



**VIVEKANANDHA**  
**COLLEGE OF ENGINEERING FOR WOMEN (AUTONOMOUS)**  
Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai.  
Elayampalayam, Tiruchengode - 637205.

**Number of outgoing students who got placed during the year 2021 - 2022**

S.NO	Name of Student placed	Program Graduated from	Name of the Employer	Pay package	Page No.
1	ATHOTA UMA	B.E CSE	CAPGEMINI	4 LPA	11
2	GUNDAPANENI MANASA	B.E CSE	CAPGEMINI	4 LPA	13
3	SANNAPAREDDY DIVYA SRI	B.E CSE	CAPGEMINI	4 LPA	16
4	MANDADI SUVARNA	B.E CSE	CAPGEMINI	4 LPA	18
5	SAIMANTHRA ANGAPPAN	B.E CSE	CAPGEMINI	4 LPA	21
6	M.VAISHNAVI	B.E CSE	CAPGEMINI	4 LPA	23
7	P.SUSHMA	B.E CSE	CAPGEMINI	4 LPA	25
8	AMULYA GOSALA	B.E CSE	CAPGEMINI	4 LPA	27
9	K.SWATHY	B.Tech IT	CAPGEMINI	4 LPA	29
10	B. M .SNEGA	B.Tech IT	CAPGEMINI	4 LPA	30
11	M.ARRCHANA	B.E ECE	CAPGEMINI	7.5 LPA	33
12	S.DEVI PADMA PRIYA	B.E ECE	CAPGEMINI	4 LPA	35
13	S.MADHURA	B.E ECE	CAPGEMINI	4 LPA	37
14	T. SARANYA	B.E ECE	CAPGEMINI	4 LPA	39
15	A.FARIHA BEGUM	B.E EEE	CAPGEMINI	4 LPA	41
16	S.AKILA	B.E CSE	DXC TECHNOLOGY	4 LPA	43
17	AVULA CHAITANYA	B.E CSE	DXC TECHNOLOGY	4 LPA	44
18	S.DHIVYA	B.E CSE	DXC TECHNOLOGY	4 LPA	45
19	GANGAVARAPU LAKSHMI PRIYA	B.E CSE	DXC TECHNOLOGY	4 LPA	46
20	GOVINDHU SIRISHA	B.E CSE	DXC TECHNOLOGY	4 LPA	47
21	B.JEEVITHA	B.E CSE	DXC TECHNOLOGY	4 LPA	48
22	M.LEELAVATHI	B.E CSE	DXC TECHNOLOGY	4 LPA	49
23	S.MAHALAKSHMI	B.E CSE	DXC TECHNOLOGY	4 LPA	50
24	MEDIKONDA BHAVYA	B.E CSE	DXC TECHNOLOGY	4 LPA	51
25	S.MONICA	B.E CSE	DXC TECHNOLOGY	4 LPA	52
26	R.POOJA	B.E CSE	DXC TECHNOLOGY	4 LPA	53
27	S.RAMYA	B.E CSE	DXC TECHNOLOGY	4 LPA	54
28	R.RANJANA	B.E CSE	DXC TECHNOLOGY	4 LPA	55
29	UPPALAPATI RUCHITHA	B.E CSE	DXC TECHNOLOGY	4 LPA	56
30	K.S.HEMALATHA	B.Tech IT	DXC TECHNOLOGY	4 LPA	57
31	A.R.NALINI	B.Tech IT	DXC TECHNOLOGY	4 LPA	58
32	S.SUMITHRA	B.Tech IT	DXC TECHNOLOGY	4 LPA	59
33	V.SWETHA	B.Tech IT	DXC TECHNOLOGY	4 LPA	60





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S.NO	Name of Student placed	Program Graduated from	Name of the Employer	Pay package	Page No.
34	K.ANNAPOORANI.	B.Tech IT	DXC TECHNOLOGY	4 LPA	61
35	N.AGALYA	B.E ECE	DXC TECHNOLOGY	4 LPA	62
36	P.AGNES PRISCILLA	B.E ECE	DXC TECHNOLOGY	4 LPA	63
37	G.AISHWARYA	B.E ECE	DXC TECHNOLOGY	4 LPA	64
38	E.ANJALI	B.E ECE	DXC TECHNOLOGY	4 LPA	65
39	M.DIVYAVANI	B.E ECE	DXC TECHNOLOGY	4 LPA	66
40	A.GOWTHAMI	B.E ECE	DXC TECHNOLOGY	4 LPA	67
41	C.INBA SNEKA	B.E ECE	DXC TECHNOLOGY	4 LPA	68
42	M.MADHUMITHA	B.E ECE	DXC TECHNOLOGY	4 LPA	69
43	J.M.NANDHINI	B.E ECE	DXC TECHNOLOGY	4 LPA	70
44	M.NAVEENA	B.E ECE	DXC TECHNOLOGY	4 LPA	71
45	PERUGU BHANU SRI	B.E ECE	DXC TECHNOLOGY	4 LPA	74
46	J.RAMYA	B.E ECE	DXC TECHNOLOGY	4 LPA	75
47	D.ROJINI	B.E ECE	DXC TECHNOLOGY	4 LPA	76
48	J.VAISHNAVI	B.E ECE	DXC TECHNOLOGY	4 LPA	77
49	S.DHIVENTHRA	B.E ECE	DXC TECHNOLOGY	4 LPA	78
50	N.NADHIYA	B.E ECE	DXC TECHNOLOGY	4 LPA	79
51	S. KOWSALYA	B.E ECE	DXC TECHNOLOGY	4 LPA	80
52	V.KALAISELVI	B.E ECE	DXC TECHNOLOGY	4 LPA	81
53	S.ANUSUYA	B.Tech BT	DXC TECHNOLOGY	4 LPA	82
54	P.BHUVANESHWARI	B.Tech BT	DXC TECHNOLOGY	4 LPA	83
55	G.K.KOWSALYADEV	B.Tech BT	DXC TECHNOLOGY	4 LPA	84
56	A.R.MASHOODHA	B.Tech BT	DXC TECHNOLOGY	4 LPA	85
57	N.MOHANA PRIYA	B.Tech BT	DXC TECHNOLOGY	4 LPA	86
58	N.SWETHA	B.Tech BT	DXC TECHNOLOGY	4 LPA	87
59	M.VARSHA	B.E CSE	TATA CONSULTANCY SERVICES	3.36 LPA	88
60	S.PAVITHRA	B.E CSE	TATA CONSULTANCY SERVICES	3.36 LPA	89
61	D.KAVI PRIYA	B.Tech IT	TATA CONSULTANCY SERVICES	3.36 LPA	90
62	V.S.RAKSHITHA	B.Tech IT	TATA CONSULTANCY SERVICES	3.36 LPA	91
63	V.DEEPIKA	B.E ECE	TATA CONSULTANCY SERVICES	3.36 LPA	92
64	M.SUGAPRIYA	B.E ECE	TATA	3.36 LPA	93





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S.NO	Name of Student placed	Program Graduated from	Name of the Employer	Pay package	Page No.
			CONSULTANCY SERVICES		
65	N.CHARUMATHE	B.E EEE	TATA CONSULTANCY SERVICES	3.36 LPA	94
66	B.SINDHU	B.Tech BT	TATA CONSULTANCY SERVICES	3.36 LPA	95
67	M.SURUTHI	B.Tech BT	TATA CONSULTANCY SERVICES	3.36 LPA	96
68	B.SASIPRIYA	B.E CSE	ACCENTURE	4.5 LPA	97
69	S.JAYANTHIPRIYA	B.E CSE	ACCENTURE	4.5 LPA	99
70	DIVI PRATHYUSHA	B.E CSE	ACCENTURE	4.5 LPA	101
71	R.SUSMITHA	B.E CSE	ACCENTURE	4.5 LPA	103
72	V.DHARANI	B.E CSE	ACCENTURE	4.5 LPA	105
73	K.SOWNDARYA	B.E CSE	ACCENTURE	4.5 LPA	107
74	M.NAGADHARSHINI	B.Tech BT	ACCENTURE	4.5 LPA	110
75	S.GAYATHRI	B.E CSE	WIPRO	3.5 LPA	112
76	V.GUNAPRIYA	B.E CSE	WIPRO	3.5 LPA	114
77	K.V. MANISHAPRIYA	B.E CSE	WIPRO	3.5 LPA	115
78	T.MONISHA	B.E CSE	WIPRO	3.5 LPA	118
79	A.FARHANA BANU	B.Tech IT	WIPRO	3.5 LPA	121
80	K.HARINI	B.Tech IT	WIPRO	3.5 LPA	122
81	K.M.MALLIHARINI	B.Tech IT	WIPRO	3.5 LPA	125
82	R.SUVEGA	B.E ECE	WIPRO	3.5 LPA	127
83	G.C.PRIYA	B.E ECE	WIPRO	3.5 LPA	131
84	M.SHALINI	B.Tech BT	WIPRO	3.5 LPA	133
85	B.ABINAYA	B.Tech BT	WIPRO	3.5 LPA	134
86	S.YOGASRI	B.E CSE	VURAM TECHNOLOGY	4.5 LPA	136
87	S.AYISHABANU	B.E CSE	VURAM TECHNOLOGY	4.5 LPA	139
88	B.GURUPREETHA	B.Tech BT	ZIFO Rnd SOLUTIONS	4.76 LPA	141
89	R.SUBIKSHA	B.Tech BT	ZIFO Rnd SOLUTIONS	4.76 LPA	142
90	S.AARTHI	B.Tech IT	TECH MAHINDRA	3.25 LPA	143
91	M.ARCHANA	B.Tech IT	TECH MAHINDRA	3.25 LPA	144
92	B.KAMALI	B.E EEE	TECH MAHINDRA	3.25 LPA	147
93	R.SHALINI	B.E EEE	TECH MAHINDRA	3.25 LPA	148







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S.NO	Name of Student placed	Program Graduated from	Name of the Employer	Pay package	Page No.
94	S.SOUNDHARYA	B.E EEE	TECH MAHINDRA	3.25 LPA	151
95	M.SWEETHA	B.E EEE	TECH MAHINDRA	3.25 LPA	154
96	V.MOHANAPRIYA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	157
97	G.P.HARSHITHA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	159
98	M.PARIVEETA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	161
99	P.RAKSHITHA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	163
100	S.SENTHURA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	164
101	R. VIVEDHA	B.E CSE	ATOS IT GLOBAL	3.1 LPA	166
102	S.ASHWINI	B.Tech IT	ATOS IT GLOBAL	3.1 LPA	168
103	G.ANUVARSHINI	B.E ECE	ATOS IT GLOBAL	3.1 LPA	170
104	S.DEEPIKA	B.E ECE	ATOS IT GLOBAL	3.1 LPA	172
105	V.D.DEEPIKA	B.E ECE	ATOS IT GLOBAL	3.1 LPA	174
106	S.NALINI	B.E ECE	ATOS IT GLOBAL	3.1 LPA	176
107	V.SANJUVIKASINI	B.Tech BT	HCL TECHNOLOGIES	4.25 LPA	178
108	S.SHRUTHI	B.Tech BT	HCL TECHNOLOGIES	4.25 LPA	179
109	K.A.DIVYASHREE	B.Tech BT	HCL TECHNOLOGIES	4.25 LPA	180
110	SHAIK JASMINE	B.E CSE	HCL TECHNOLOGIES	4.25 LPA	181
111	N.SENECA	B.E CSE	INFOSYS	3.6 LPA	182
112	M.SWATHI	B.E CSE	INFOSYS	3.6 LPA	185
113	BANDI SUMATHI	B.E CSE	INFOSYS	3.6 LPA	188
114	G.SARANYA	B.E EEE	INFOSYS	3.6 LPA	189
115	S.THARANI	B.E EEE	INFOSYS	3.6 LPA	190
116	T.VISHNU PRIYA	B.Tech IT	ATOS SYNTEL	3.3 LPA	191
117	M.KALAIARASI	B.Tech IT	BYJU's	6 LPA	194
118	B.SNEGA	B.E CSE	PUBLICS SAPIENT	6.5 LPA	195
119	B.SAKTHIMAHALAKSHMI	B.Tech BT	EPISOURCE	1.76 LPA	196
120	M.JOTHIPRIYA	B.Tech BT	EPISOURCE	1.16 LPA	198
121	S.VINITHA	B.Tech BT	ICON	3.5 LPA	200
122	S. YASHIKA	B.Tech IT	SANMINA TECHNOLOGIES	1.8 LPA	201
123	K.BUVANESWARI	B.E CSE	L & T TECHNOLOGY	4 LPA	202
124	R.SOWMIYA	B.E CSE	L & T TECHNOLOGY	4 LPA	203
125	B.LAVANYA	B.E CSE	L & T TECHNOLOGY	4 LPA	204
126	M.NIRMALA	B.E ECE	L & T	4 LPA	206







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			TECHNOLOGY		
127	K.SATHYA PRIYA	B.E ECE	L & T TECHNOLOGY	4 LPA	207
128	P.KAVYA	B.E EEE	L & T TECHNOLOGY	4 LPA	208
129	P.ABINAYA	B.E EEE	L & T TECHNOLOGY	4 LPA	211
130	G.SANJANA	B.E EEE	L & T TECHNOLOGY	4 LPA	213
131	M.KAVIPRIYA	B.Tech BT	VISIONARY RCM	2.16 LPA	214
132	S.PAVITHRA	B.Tech BT	VISIONARY RCM	2.16 LPA	217
133	M.YAMUNADEVI	B.Tech BT	VISIONARY RCM	2.16 LPA	220
134	P.VINOBA	B.Tech BT	VISIONARY RCM	2.16 LPA	223
135	U.PAVITHRA	B.Tech BT	VISIONARY RCM	2.16 LPA	226
136	S.DHANUSHSRI	B.E CSE	TRINAMIX	3.5 LPA	229
137	D.FREEDA	B.E CSE	FIS GLOBAL BUSINESS SOLUTIONS INDIA PRIVATE LIMITED	5.37 LPA	238
138	CHENNAREDDY HARSHITHA REDDY	B.E CSE	FIS GLOBAL BUSINESS SOLUTIONS INDIA PRIVATE LIMITED	5.37 LPA	239
139	BANDARU MANASA	B.E CSE	FIS GLOBAL BUSINESS SOLUTIONS INDIA PRIVATE LIMITED	8.2 LPA	241
140	S.ABINAYASRI	B.Tech IT	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	243
141	B.SANGEETHA	B.E ECE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	245
142	N.RITHINIKADEVI	B.E ECE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	247
143	D.PRIYANGA	B.E ECE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	249
144	K.DEEPA	B.E ECE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	251
145	V.S.DHIVYASHRI	B.E EEE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	253
146	S.NANDHINI	B.E EEE	ARWIZON DIGITAL PRIVATE LIMITED	2.23LPA	255
147	B.AMRUTHA PRIYA	B.E CSE	TECH MAHINDRA	1.65 LPA	257



PRINCIPAL,  
 Vivekanandha College of Engineering  
 for Women, (Autonomous)  
 Tiruchengode (Tk.) Namakkal (Dt.)  
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			BUSINESS PROCESS SERVICES		
148	V.P.DANASHREE	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	258
149	E.ARCHANA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	259
150	M.SOWMIYA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	2.05 LPA	260
151	V.POOJA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	261
152	C.JEYAGOHILA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	262
153	R. SUGANYA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	263
154	B. PREETHI	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	264
155	K. SNEHA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	265
156	M. PAVITHRA	B.E CSE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	266
157	S. SOWMIYA	B.Tech IT	TECH MAHINDRA BUSINESS PROCESS	1.65 LPA	267





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			SERVICES		
158	PATIBANDLA SIVANI	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.80 LPA	268
159	S.NISHANTHINI	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	2.05 LPA	269
160	M.KAMALI	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.80 LPA	270
161	I.ISHRATH FATHIMA	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.80 LPA	271
162	T.HARSHINI	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	272
163	R.NAVEENA	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	273
164	A.RUDHRA	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	274
165	K.AKSHAYA	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	275
166	D. SUBHA	B.E ECE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	276
167	R.DHANUSHIYA	B.E EEE	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	277
168	S. SWETHA	B.E EEE	TECH MAHINDRA	1.65 LPA	278

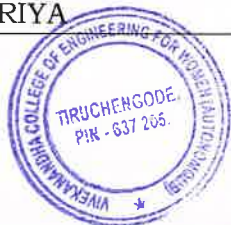






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			BUSINESS PROCESS SERVICES		
169	R.INDHUMATHI	B.Tech BT	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	279
170	K.HEMA	B.Tech BT	TECH MAHINDRA BUSINESS PROCESS SERVICES	1.65 LPA	280
171	M.MEGAVALLI	M.Tech IT	EMERTXE INFORMATION TECHNOLOGIES PVT LTD	4.7 LPA	281
172	K.JANANI	B.E CSE	PENTAGON SPACE	3-12 LPA	282
173	D.AISHWARYA	B.E ECE	PENTAGON SPACE	3-12 LPA	283
174	S.ANUPRIYA	B.Tech IT	PENTAGON SPACE	3-12 LPA	284
175	K.MAHALAKSHMI	B.E ECE	AMERICAN MEGATRENDS	4 LPA	285
176	V.ANU BHARATHI	B.Tech IT	PALLE TECHNOLOGIES	2.4 - 6 LPA	286
177	S.SANTHIYA	B.E ECE	PALLE TECHNOLOGIES	2.4 - 6 LPA	287
178	S.INDUMATHI	M.Tech IT	INFINIRA SOFTWARE PRIVATE LIMITED	2.4 LPA	288
179	P. MAHESHWARI	B.Tech IT	JOY TECHNOLOGIES	1 .0 LPA	289
180	S.K.ANUSUYA	B.E ECE	ADROIT TECHNOLOGIES	2.16 LPA	291
181	SANDRIYA D SILVA	B.E EEE	FACE Prep	3.06 LPA	292
182	G.SANDHIYA	B.E ECE	MITSUBA SICAL	1.74 LPA	294
183	S.KAVIYA	B.E ECE	MITSUBA SICAL	1.74 LPA	294
184	L.DHANALAKSHMI	B.E ECE	MITSUBA SICAL	1.74 LPA	294
185	S.SHALINI	B.E ECE	MITSUBA SICAL	1.74 LPA	294
186	A.R.RAMYA	B.E ECE	MITSUBA SICAL	1.74 LPA	294
187	S.SUSMITHA	B.E EEE	MITSUBA SICAL	1.74 LPA	294
188	S.POOJA	B.E EEE	MITSUBA SICAL	1.74 LPA	294
189	T.PRIYA	B.E EEE	MITSUBA SICAL	1.74 LPA	294





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190	S.AKSHAYA	B.E EEE	MITSUBA SICAL	1.74 LPA	294
191	S.MYNAWATHI	B.E EEE	MITSUBA SICAL	1.74 LPA	294
192	D.PRIYANKA	B.E EEE	MITSUBA SICAL	1.74 LPA	294
193	A.FARZANA	M.E.CSE	AMPSTEK	1.8 LPA	295
194	A.PAVITHRA	M.E.CSE	OASYS CYBERNETICS PVT.LTD	1.52 LPA	297
195	V.RUPASHREE	B.E ECE	CALIBER EMBEDDED TECHNOLOGIES INDIA (P) LTD.	1.5 LPA	298
196	M.BALAMANCHARI	B.E CSE	SURGE IT TECHNOLOGY SOLUTIONS LLP	2.85 LPA	298
197	S.KARUNYAA	B.E CSE	SURGE IT TECHNOLOGY SOLUTIONS LLP	2.85 LPA	299
198	S.DURGA	B.E EEE	SCHENIDER ELECTRIC	1.62 LPA	300
199	E.INDHU	B.E EEE	SCHENIDER ELECTRIC	1.62 LPA	301
200	A.ELIZABETH CELCIYA	B.E CSE	PEGATRON TECHNOLOGY INDIA PRIVATE LIMITED	1.9 LPA	302
201	A.KAVITHA	B.E CSE	FOXCONN TECHNOLOGY INDIA PRIVATE LIMITED	1.9 LPA	303
202	A.R.SRI RAKSHANA	B.Tech IT	FOXCONN TECHNOLOGY INDIA PRIVATE LIMITED	1.9 LPA	304
203	B.SNEHA	B.Tech BT	FOXCONN TECHNOLOGY INDIA PRIVATE LIMITED	1.9 LPA	305
204	J.REKHA	B.Tech BT	BIOCON BIOLOGICS	3.75 LPA	306
205	P.THENMOZHI	M.E CSE	KONGUNADU COLLEGE OF	3.31 LPA	309





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			ENGINEERING AND TECHNOLOGY		
206	C.RITHIKA	M.E VLSI DESIGN	VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN	2.59 LPA	310



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (TK.) Namakkal (Dt.)  
Tamilnadu - 637 205.





Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1240133**

**Letter of Intent ("LOI")**

Dear Athota,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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## ANNEXURE 1

### Athota

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

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Capgemini Technology Services India Limited  
formerly known as IGATE Global Solutions Limited  
Plot 1, IT 2, Arocl MIDC, Thane - Belapur Road,  
New Mumbai 400708 Maharashtra, India  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/ie on

**Superset ID: 1283515**

**Letter of Intent ("LOI")**

Dear **Gundapaneni Manasa,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



  
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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -


- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1283515**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1283515**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1283515**

Thanking you,  
Yours Sincerely,  
**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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## ANNEXURE 1

### **Gundapaneni Manasa** **Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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**Tamilnadu - 637 205.**



**Superset ID: 1237037**

**Letter of Intent ("LOI")**

Dear **Divya sri Sannapareddy**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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Thanking you,


Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**



  
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## ANNEXURE 1

**Divya sri Sannapareddy**

**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

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www.capgemini.com/in-en

**Superset ID: 1259152**

**Letter of Intent ("LOI")**

Dear **mandadi suvarna**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.


The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1259152**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1259152**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1259152**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

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## ANNEXURE 1

### mandadi suvarna Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi  
Head - Fresher Hiring**

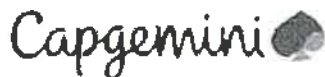
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(Formerly known as DATe Global Solutions Limited)  
Plot 2, Area 11 D, Phase 4, Belapur Road,  
New Mumbai 400076, Maharashtra, India  
Tel: +91 22 7141 4293; Fax: +91 22 7141 0101  
www.capgemini.com/in/india

Superset ID: 1291061

## Letter of Intent ("LOI")

Dear **Saimanthra Angappan**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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## ANNEXURE 1

### **Salmanthra Angappan** **Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1249128**

**Letter of Intent ("LOI")**

Dear Vaishnavi M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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## ANNEXURE 1

**Vaishnavi M**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 2286537**

**Letter of Intent ("LOI")**

Dear **Sushma P.**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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## ANNEXURE 1

**Sushma P**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 789384**

**Letter of Intent ("LOI")**

**Dear Amulya Reddy,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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## ANNEXURE 1

**Amulya Reddy**

**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

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EMPLOYMENT OFFER LETTER

Cappemini Ref: 6185382/1414848,

07/25/2022..

Swathy Karthikeyan.

22/1, Ba8janamedam,  
Salem, Tamil Nadu  
India.

Confidential

Dear Swathy Karthikeyan,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappemini Technology Services India Limited ('Cappemini' or 'Company') starting from 07/26/2022 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4.

B) You will be required to work at the Company's offices in Bangalore.

C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address:  
164-166, EPIP Phase II,  
EPIP Industrial Area, Whitefield, Bengaluru 560068

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 1 of 15

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Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 744803**

**Letter of Intent ("LOI")**

**Dear Snega B M,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



  
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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 744803**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 744803**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 744803**

Thanking you,  
Yours Sincerely,  
For & On Behalf of Capgemini

**Tejinder Sethi**  
**Head - Fresher Hiring**

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## ANNEXURE 1

**Snega B M**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 6224639/1445236,

08/05/2022,  
Archana M.

Latha Nivas, North Mankuzhy, Pallarimangalam P.O., Mavelikara-7, Pin: 690107  
Alappuzha, Kerala  
India.

**Confidential**

Dear Archana M,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 08/11/2022 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Senior Analyst/A5**.

B) You will be required to work at the Company's offices in **Mumbai**.

C) You have to report by 8:30 am at **Mumbai office**, for joining formalities and contact **security at the main gate for your entry pass** at:

Address  
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 750,002.00 (Rupees Seven Lakh Fifty Thousand And Two Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Senior Analyst

Total Cost to Company (CTC).

Rs.750,002.00

Monthly Components	Per Month	Annualized
Basic	Rs.21,548.00	Rs.258,576.00
House Rent Allowance	Rs.12,929.00	Rs.155,148.00
Other Allowances and Reimbursements - 1 #	Rs.14,750.00	Rs.177,000.00
Other Allowances and Reimbursements - 2 +	Rs.8,717.00	Rs.104,604.00
Gross monthly salary	Rs.57,944.00	Rs.695,328.00
Company's contribution to PF *	Rs.2,596.00	Rs.31,032.00
Gratuity (accrual only)		Rs.12,432.00
Total Fixed Compensation		Rs.738,792.00
Total Cash Compensation		Rs.738,792.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.11,210.00
Total Cost to Company		Rs. 750,002.00

# You need to choose any of the following optional instruments that are a part of the Other Allowance and Reimbursements - 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00



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www.capgemini.com/in-en

**Superset ID: 1242061**

**Letter of Intent ("LOI")**

Dear **DEVI PADMA PRIYA S,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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## ANNEXURE 1

**DEVI PADMA PRIYA S**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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www.capgemini.com/in-en

**Superset ID: 1242986**

**Letter of Intent ("LOI")**

Dear Madhura Shanmuganathan,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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## ANNEXURE 1

**Madhura Shanmuganathan**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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www.capgemini.com/in-en

**Superset ID: 1238910**

## Letter of Intent ("LOI")

Dear **Saranya Thanukkodi**,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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## ANNEXURE 1

### **Saranya Thanukkodi** **Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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**SupersetID:1267625Letter**

**ofIntent("LOI")**

Dear **A. Fariha Begum,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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## ANNEXURE1

**A.FarihaBegum**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: akilahemprasath@gmail.com <akilahemprasath@gmail.com>

Wed, 20 Oct, 2021 at 9:21 pm



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Akila S,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/-** (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.**

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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## DXC Technology || FY 22 DECP Hiring || Letter of Intent



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Avula Chaitanya,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/-** (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra', with a horizontal line underneath.

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us  
at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to  
6:30 pm, Monday to Friday.**



**PRINCIPAL,**  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dist.)  
Tamilnadu - 637 205

M

## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: dhivyashree2411@gmail.com <dhivyashree2411@gmail.com>

Wed, 20 Oct, 2021 at 9:20 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Dhivya S,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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Tamilnadu - 637 205.



05/26/2022

Lakshmi priya Gangavarapu

11-1-30,KANDUKURU,PRAKASAM DT,ANDHRA PRADESH

KANDUKURU, 523105  
India

Dear Lakshmi priya,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Associate Professional Software Engineer at EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 06/22/2022.

Your appointment with EIT Services India P. Ltd [Formerly Hewlett Packard Global Soft India P.Ltd] is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to any of DXC offices across the country based on information provided by your manager.

#### 1.0 Salary

Your Annual Fixed Pay will be **INR 400,000.00** per annum.

#### 1.1 Basic Salary

You will be eligible for a Basic Salary which will be **INR ₹180,000.00**.

#### 1.2. Flexible Benefit Plan (FBP):

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

#### 1.3. Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

#### 1.4. Gratuity:

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.



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## APPOINTMENT LETTER

### DXC Technology II FY 22 DECP Hiring II Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **SIRISHA GOVINDU**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

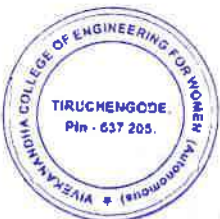
A handwritten signature in black ink, appearing to read 'Lokendra'.

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.**



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Tamilnadu - 637 205.



## DXC Technology II FY 22 DECP Hiring II Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Jeevitha B,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **LEELAVATHI M,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “**Associate Professional**” competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us**

at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274

**from 9 am to 6:30 pm, Monday to Friday.**



  
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Tamilnadu - 637 205.



## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com> Wed, 20 Oct 2021 at 9:20 pm  
To: sathishmahalakshmi73@gmail.com <sathishmahalakshmi73@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Mahalakshmi S,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**  
VP-Human Resource



  
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# DXC Technology II FY 22 DECP Hiring II Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **medikonda bhavya chowdary**,  
Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “Associate Professional” competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us**

at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.



  
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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: monicasaravanan07@gmail.com <monicasaravanan07@gmail.com>

Wed, Oct 20, 2021 at 9:20 PM



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Monica s,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

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Tamilnadu - 637 205.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **POOJA R,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “Associate Professional” competency level opportunity to you, on the following key terms and conditions:

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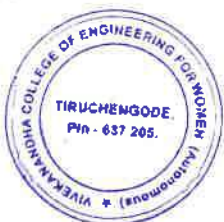
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Yours sincerely,

**Lokendra Sethi**  
VP-Human Resource



  
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# DXC TECHNOLOGY

Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Ramya Sakthivel**

Congratulations!

We EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you on the following key terms and conditions:

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Yours sincerely,

*Lokendra*



Lokendra Sethi

VP-Human Resource

Please respond back email on your acceptance to Letter of Intent

  
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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: ranjanaranjana898@gmail.com <ranjanaranjana898@gmail.com>

Wed, Oct 20, 2021 at 9:20 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Ranjana R,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: uppalapatiruchitha@gmail.com <uppalapatiruchitha@gmail.com>

Wed, 20 Oct 2021 at 9:20 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Uppalapati Ruchitha**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

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**DXC Technology | FY 22 DECP Hiring | Letter of Intent**

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxcc.com>  
To: hemalathasubramaniam1101@gmail.com <hemalathasubramaniam1101@gmail.com>

Wed 20 Oct, 2021 at 9:19 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Hemalatha K.S,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

Please respond back email on your acceptance to Letter of Intent.

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Tamilnadu - 637 205.

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## DXC Technology || FY 22 DECP Hiring || Letter of Intent

2 messages

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: nalinirajavelu@gmail.com <nalindirajavelu@gmail.com>

Wed, Oct 20, 2021 at 9:19 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Nalini AR**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

2 messages

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: sumithrasapna007@gmail.com <sumithrasapna007@gmail.com>

Wed, 20 Oct, 2021 at 9:19 pm



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Sumithra S,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent



  
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Tamilnadu - 637 205.





Swetha V &lt;divyaprabha.dhana@gmail.com&gt;

## DXC Technology II FY 22 DECP Hiring II Letter of Intent

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: "divyaprabha.dhana@gmail.com" <divyaprabha.dhana@gmail.com>

20 October 2021 at 21:25



Re: Campus Recruitment - Letter of Intent (LOI)

Dear SWETHA V,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/- (Rupees Four Lakhs only)**.

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource



Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

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Annapoorani Kadhiraavan &lt;vkanna003@gmail.com&gt;

**DXC Technology II FY 22 DECP Hiring II Letter of Intent**DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: "vkanna003@gmail.com" <vkanna003@gmail.com>

Wed, Oct 20, 2021 at 9:25 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Annapoorani Kadhiraavan,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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https://mail.google.com/mail/u/0/?ik=09cf0cc08&view=pt&search=all&permmsgid=msg-f%3A1714154714380773250&simpl=msg-f%3A1714154... 1/2



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Dear **Agalya N,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with **DXC** Technology. We look forward to welcoming you on board.

Yours sincerely,

*Soumi*



  
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**DXC Technology || FY 22 DECP Hiring || Letter of Intent**



**Re: Campus Recruitment - Letter of Intent (LOI)**

Dear **Agnes priscilla peter,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**


**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us

at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.



  
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Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Aishwarya Ganesh**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,



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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

2 messages

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: chezhiyananjali@gmail.com <chezhiyananjali@gmail.com>

Wed, Oct 20, 2021 at 9:24 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Anjali E,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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Re: Campus Recruitment - Letter of Intent (LOI)

Dear **DIVYA VANI M**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**



  
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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com> Wed, 20 Oct, 2021 at 9:24 pm  
To: gowthami.anand631@gmail.com <gowthami.anand631@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Gowthami A,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**



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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Please respond back email on your acceptance to Letter of Intent



Dear **INBA SNEKA CHELLADURAI**,

Congratulations!

We, EIT Services India Private Limited (**DXC Technology**) are pleased to inform that you have successfully completed the selection process conducted by **DXC Technology India**. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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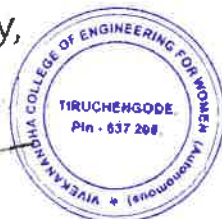
Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this **LOI**, an offer letter with detailed terms and conditions will be issued to you.

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Here's wishing you a successful career with **DXC Technology**. We look forward to welcoming you on board.

Yours sincerely,

*Lokendra Sethi*



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Tamilnadu - 637 205.

**Lokendra Sethi**



## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: madhumithamuthu30@gmail.com <madhumithamuthu30@gmail.com>

Wed, Oct 20, 2021 at 9:24 PM



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **MADHUMITHA M,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

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Tamilnadu - 637 205.



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Nandhini J M,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Tamilnadu - 637 205





Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Naveena M,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,



**Lokendra Sethi**

**VP-Human Resource**

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bhanu sri &lt;bhanusri1143@gmail.com&gt;

## DXC Technology II FY 22 DECP Hiring II Letter of Intent

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
 To: "bhanusri1143@gmail.com" <bhanusri1143@gmail.com>

20 October 2021 at 21:23



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **PERUGU BHANU SRI,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

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<https://mail.google.com/mail/u/0/?ik=5a6f758cb6&view=pt&search=all&permmsgid=msg-f%3A1714154597194736024&siml=mso-f%3A1714154597194736024>



PRINCIPAL,  
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 Tiruchengode (Tk.) Namakkal (Dt.),  
 Tamilnadu - 637 205.

Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Ramya ramya j,**

Congratulations!

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Tamilnadu - 637 205.





## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: rojini3@gmail.com <rojini3@gmail.com>

Wed, Oct 20, 2021 at 9:22 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Rojini D.**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

Lokendra Sethi

VP-Human Resource

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for Women, (Autonomous)  
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Dear vaishnavi jai sanker,

Congratulations!

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Yours sincerely,



Lokendra Sethi

VP-Human Resource

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DXCIndiaCampusConnect@dxcc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: sdhiventhra@gmail.com <sdhiventhra@gmail.com>

Wed, Oct 20, 2021 at 9:23 PM



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Dhiventhra S,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/-** (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi**

**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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Tamilnadu - 637 205.



Nadhiya Nadhiya &lt;nadhiyanehru15@gmail.com&gt;

**DXC Technology II FY 22 DECP Hiring II Letter of Intent**DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: "nadhiyanehru15@gmail.com" <nadhiyanehru15@gmail.com>

Wed, Oct 20, 2021 at 8:52 AM

**Re: Campus Recruitment - Letter of Intent (LOI)**Dear **NADHIYA NEHRU**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi****VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.**

DXC Technology India Private Limited - 9th Floor, Block-D Littlewood Tower, TRIL Info Park Ramanujan IT City, Rajiv Gandhi Salai, Taramani, Chennai - 600113. CIN: U72900TN2015FTC102489.

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## DXC Technology II FY 22 DECP Hiring II Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **KOWSALYA SHANMUGAM**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.


Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra', written over a horizontal line.

Lokendra Sethi

VP-Human Resource



  
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Vivekananda College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Kalaiselvi Venkatesan V,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/- (Rupees Four Lakhs only)**.

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi

VP-Human Resource



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DXC Technology | FY 22 DECP Hiring | Letter of Intent

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>

to me

Wed, Oct 20, 2021, 9:23 PM



Re: Campus Recruitment - Letter of Intent (L.OI)

Dear Anusuya S,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be Associate Professional.
2. Your total annual Cost to Company (CTC) would be amounting to **INR 4,00,000/-** (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion without any prior intimation. Based on your acceptance of this L.OI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfilment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi  
VP-Human Resource



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Tamilnadu - 637 205.

Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **P. BHUVANESHWARI,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

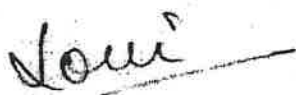
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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



**Lokendra Sethi**

**VP-Human Resource**



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Tamilnadu - 637 205.







Re: Campus Recruitment - Letter of Intent (LOI)

Dear **KOWSALYADEVI G.K.**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional**.
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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



**Lokendra Sethi**

**VP-Human Resource**



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Tamilnadu - 637 205.

M

## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: armashu26@gmail.com <armashu26@gmail.com>

Wed, 20 Oct 2021 at 9:24 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **MASHOODHA A R,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us at DXCIndiaCampusConnect@dxc.com or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

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Tamilnadu - 637 205.



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Mohana Priya Nagarajan**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

Lokendra Sethi

VP-Human Resource



  
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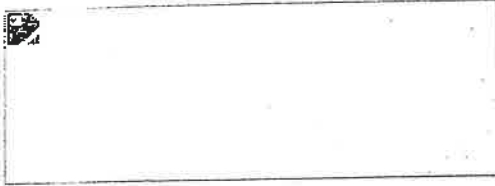


## DXC Technology II FY 22 DECP Hiring II Letter of Intent

1 message

DXC\_India\_CampusConnect <DXCIndiaCampusConnect@dxc.com>  
To: swethanamasu2001@gmail.com <swethanamasu2001@gmail.com>

Wed, 20 Oct 2021 at 9:23 pm



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **swetha Namasivayam**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



**Lokendra Sethi**

VP-Human Resource

Please respond back email on your acceptance to Letter of Intent

If you have queries or concerns please reach us at [DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com) or call/WhatsApp at 9513246274 from 9 am to 6:30 pm, Monday to Friday.

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Tamilnadu - 637 205.





**Offer: Computer Consultancy**  
**Ref: TCSL/CT20213697129/Chennai**  
**Date: 03/11/2021**

Ms. Varsha M  
1c/8c7th Street,  
Forest Road,  
Theni-625531,  
Tamil Nadu.  
Tel# 91-8667509993

Dear **Varsha M,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/CT20213697129**

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



**Offer: Computer Consultancy**  
**Ref: TCSL/CT20213708519/Chennai**  
**Date: 04/11/2021**

Ms. Pavithra S  
1/76 South Street,  
Kanangur(Vill), Porasakurichi(Po),  
Kallakurichi-606203,  
Tamil Nadu.  
Tel# -

Dear **Pavithra S,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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**TCSL/CT20213708519**

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Narlman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1



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**Vivekanandha College of Engineering**  
**for Women, (Autonomous)**  
**Tiruchengode (Tk.) Namakka**  
**Tamilnadu - 637 205.**



Offer: Computer Consultancy  
Ref: TCSL/CT20203282762/Chennai  
Date: 04/11/2021

Ms. Kavi Priya D  
13/224 Trichy Main Road,  
Dadagapatty,  
Salem-636006,  
Tamil Nadu.  
Tel# 91-9952825393

Dear Kavi Priya D,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

15/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu  
Tel: 91 44 66157222 Fax: 91 44 6615 2358 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





**Offer: Computer Consultancy**  
**Ref: TCSL/CT20192842232/Chennai**  
**Date: 04/11/2021**

Ms. Rakshitha Venkatesh Senthilkumar  
4/472/1 Palaiyur Muthunaickenpatti Po Omalur Main Road, Omalur Tk , Salem Dt,  
Near Govt Hr Sec School,  
Salem-636304,  
Tamilnadu.  
Tel# 91-7373182078

Dear **Rakshitha Venkatesh Senthilkumar**,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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**TCS Confidential**

**TCSL/CT20192842232**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmla Building, 9th Floor, Nariman Point, Mumbai 400 021

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PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Madurai (Tk.) Namakkal (C.  
Tamilnadu - 637 205.







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218143618/Chennai**  
**Date: 04/11/2021**

Ms. Deepika Velmurugan  
1/1a, Pattagapatti ( Post ) , Gendiganahalli ( Post ) , Karimangalam ( Tk ) , Dharmapuri (Dt)1/1a, Pattagapatti  
Karimangalam,  
Dharmapuri-635205,  
Tamil Nadu.  
Tel# 91-9080111925

Dear Deepika Velmurugan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20218143618**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Enquiries: 1800 300 2111 Email: careers@tcs.com

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PRINCIPAL,  
Tanjivivekanandha College of Engineering  
for Women. (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Offer: Computer Consultancy  
Ref: TCSL/CT20213750941/Chennai  
Date: 04/11/2021

Ms. Sugapriya M  
4/17 Kudalstreet,  
Kottagoundampatty,  
Omalur-636011,  
Tamilnadu.  
Tel# 91-8122033122

Dear Sugapriya M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20213750941

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Tamilnadu - 637 205.







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218366682/Chennai**  
**Date: 04/11/2021**

Ms. Charumathe Neelakandan Charumathe  
16,Nggo Colony,3rd Street,Surampatti(Po),Erode 638009Surampatti,  
Near Srinivasa Theater,  
Erode-638009,  
Tamilnadu.  
Tel# 91-9976930549

Dear Charumathe Neelakandan Charumathe,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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Tamilnadu - 637 205.





**Offer: Computer Consultancy**  
**Ref: TCS/CT20213751937/Chennai**  
**Date: 04/11/2021**

Ms. Sindhu B  
36/4B E/South Street,  
Lotus Kid School Opposite,  
Karur-639004,  
Tamil Nadu.  
Tel# -

Dear **Sindhu B,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **Infrastructure Services (IS) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7 Days**, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.





**Offer: Computer Consultancy**  
**Ref: TCSL/CT20213727918/Chennai**  
**Date: 03/11/2021**

Ms. Suruthi Mohan  
1/297-1, Puliymarathukadu, Konagappadi Village,  
Tharamangalam,  
Salem-636502,  
Tamil Nadu.  
Tel# 91-6383308303

Dear **Suruthi Mohan,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer; you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

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Date:23-Mar-2022

Sasipriya Balu  
C10936119

7/A,Perumal kovil street,Chinnasalem(Po)(Tk),Kallakurichi(DT)  
8344242224

Dear **Sasipriya Balu,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Candidate's Signature

PRINCIPAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500
Maximum Annual Total earning potential (A+B)	4,15,500
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Notional Benefits</b>	
#(D) Gratuity as per law + Benefits	9,500
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	4,50,000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

#### (C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000 payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.





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Date:23-Mar-2022

Jayanthipriya Sagadevam  
C10936117

1/5, kattampatti (post+village), Palacode(tk), Dharmapuri (dt).  
9600913762

Dear Jayanthipriya Sagadevam,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 1.0 Mar 2022

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Candidate's Signature

PRINCIPAL

Vivekanandha College of Engineering  
for Women. (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tami Nadu - 637 205.





If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits – INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

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Tamilnadu - 637 205.

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**Date:23-Mar-2022**

**Divi Prathyusha C10936115**

**9-1-18,Thurpu kamma palem,kandukur, kandukur, Prakasam,Andhra Pradesh-523105 8919755255**

**Dear Divi Prathyusha,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

In case you have a query, please raise them on <http://indiacampus.accenture.com/myzone/accenture/auth/login>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

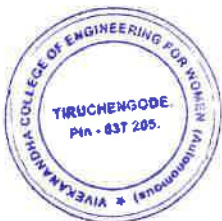
Yours sincerely,



**Mahesh Vasudeo Zurale**

**Senior Managing Director**

**Lcad, Advanced Technology Center, India**



**PRINCIPAL,**  
**Vivekanandha College of Engineering**  
**for Women, (Autonomous)**  
**Tiruchengode (Tk.) Namakkal (Dt.)**  
**Tamilnadu - 637 205.**

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### **Annexure A**

- Career Level - 12
- Proposed role - Application Development Associate -
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits – INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter**

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Date:23-Mar-2022

Susmitha Raman  
C10936118

4/6, Thippampatty, Kethaiyurambu, Oddanchatram, Dindigul.

9578909207

Dear **Susmitha Raman,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



  
Candidate's Signature  
**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500
Maximum Annual Total earning potential (A+B)	4,15,500
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Notional Benefits</b>	
#(D) Gratuity as per law + Benefits	9,500
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	4,50,000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.


#### (C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000 payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

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Candidate's Signature

  
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Date:31-Mar-2022

Dharani Vellaiyan  
C10947555

1/31,Gopalanoor, chinnagoundanu(po), sankagiri (tk)  
9342681036

Dear Dharani Vellaiyan

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

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Candidate's Signature



  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500
Maximum Annual Total earning potential (A+B)	4,15,500
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Notional Benefits</b>	
#(D) Gratuity as per law + Benefits	9,500
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	4,50,000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

#### (C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000 payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.





**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:31-Mar-2022

Sowndarya Kumar  
C10947556

359/1,MAIN ROAD, METTU STREET, VALLUVAKUDI(PO), SIRKALI(TK),MAYILADUTHURAI(DT)  
9361903628

Dear **Sowndarya Kumar,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 4.0 Mar 2022

1



Candidate's Signature  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed to complying with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a growing mandate from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our employees to be vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your second dose is due post onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note, that compliance with these provisions is a condition precedent for the offer or your continued employment with the Company.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers. This document further enhances and details of the learning opportunities and terms of training / assessments that were previously mentioned in your Letter of Intent.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.



## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500
Maximum Annual Total earning potential (A+B)	4,15,500
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Notional Benefits</b>	
#(D) Gratuity as per law + Benefits	9,500
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	4,50,000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

#### (C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000 payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.





**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

Strictly Private and Confidential

Date:31-Mar-2022

Nagadharshini Muruganathan  
C10947558

29b, perumal kovil street, neikkarapatti(po), palani(tk), dindigul(dt)-624615  
6383145759

Dear Nagadharshini Muruganathan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level-12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Annexure III Terms of Employment
- Annexure IV Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 1.0 Mar 2022

1

Candidate's Signature



  
PRINCIPAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205

## ANNEXURE 1

### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	3,83,000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32,500
Maximum Annual Total earning potential (A+B)	4,15,500
<b>(C) Joining Bonus</b>	
Joining Bonus (Refer to the section C)	25,000
<b>(D) Additional Notional Benefits</b>	
#(D) Gratuity as per law + Benefits	9,500
Annual Total Earning Potential + Additional Notional Benefits (A+B+C+D)	4,50,000

#### (A) Annual Fixed Compensation

• Your annual fixed compensation is INR 3,83,000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your Income.

#### (B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY22 Local Variable Bonus program (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB program guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

#### (C) Joining Bonus

You are also eligible for a joining bonus of INR 25,000 payable upon joining the organization and that will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Version 1.0-Mar 2022

5



Candidate's Signature  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dist.)  
Tamilnadu - 637 205.



## APPOINTMENT LETTER



February 1, 2022

Dear **GAYATHRI S,**

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Yours sincerely,  
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shailen".

**Aparna Shailen**  
General Manager - Human Resources

A handwritten signature in green ink, appearing to read "Principal".

PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

### ANNEXURE III

#### SALARY OFFER SHEET

Name: **GAYATHRI S**

Position: **Project Engineer**

Career Group: **TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.



Principal,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Wipro Campus Update\_LOI

Dear **Gunapriya Vembaiyan**,  
Resume Number - 22844942

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment

Yours sincerely,

For Wipro Limited,



**Apama Shailen**  
**General Manager - Human Resources**



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



## APPOINTMENT LETTER

January 18, 2022

Dear **Manishapriya K V**,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

## ANNEXURE II

### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Manishapriya K V, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

## ANNEXURE III

### SALARY OFFER SHEET

Name: Manishapriya K V

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>



**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs. 15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential





## APPOINTMENT LETTER

January 18, 2022

Dear **Monisha T,**

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other





the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

### **ANNEXURE II**

#### **PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000**

I Monisha T, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

### **ANNEXURE III**

#### **SALARY OFFER SHEET**

Name: Monisha T

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>





Total Cost to Company per annum

3,50,004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE - IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding:

VI. You shall keep the contents of this letter confidential



## Wipro Offer Letter

2 messages

Wipro offer letter <wipro+email+33up2-1ca717a2db@talent.icims.com>  
Reply to: Wipro offer letter <wipro+email+33up2-1ca717a2db@talent.icims.com>  
To: afarhanabanu2001@gmail.com

Mon, 17 Jan, 2022 at 11:56 pm

January 17, 2022

Dear **FARHANA A.**

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

**Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.**

We request you to accept the ICIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

### Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> **ctrl+P** -> save as pdf -> save -> select destination on your system to **download**.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a **desktop/laptop**.

[Click to Complete](#)

Your Login Information:

Login Name: afarhanabanu2001@gmail.com

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to [manager.campus@wipro.com](mailto:manager.campus@wipro.com)

Thanks and Regards,  
Campus Offer Generation Team  
|Global Campus Hiring Team| Wipro Limited|

This message was sent to afarhanabanu2001@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=915922844938&contactId=17216205>

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farhana banu <afarhanabanu2001@gmail.com>  
To: farhana banu <afarhanabanu2001@gmail.com>

Fri, 22 Apr, 2022 at 3:30 pm

[Quoted text hidden]



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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



## APPOINTMENT LETTER

January 20, 2022

Dear Harini K,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



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the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

## ANNEXURE II

### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Harini K, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

## ANNEXURE III

### SALARY OFFER SHEET

Name: Harini K

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>





**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

### ANNEXURE – IV

#### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

**I. The special bonus is subject to:**

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

**II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.**

**III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts**

**IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy**

**V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.**

**VI. You shall keep the contents of this letter confidential**





## APPOINTMENT LETTER

January 19, 2022

Dear Malliharini KM,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:



  
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Tamilnadu - 637 205.

I Malliharini KM, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information-including documents, relating to me that is available with Wipro and is capable of identifying me."

### ANNEXURE III

#### SALARY OFFER SHEET

Name: Malliharini KM

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.



#### ANNEXURE - IV

  
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Tamilnadu - 637 205.





## APPOINTMENT LETTER

January 18, 2022

Dear **Suvega R.**,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



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#### 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

#### 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

#### 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

#### 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and for enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10<sup>th</sup> Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12<sup>th</sup> Standard or equivalent education.
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation.



**DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

**Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders**

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on





Total Cost to Company per annum

3,50,004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential





## APPOINTMENT LETTER

January 18, 2022

Dear Priya ,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



Total Cost to Company per annum

3,50,004

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

- The special bonus is subject to:
  - you being "active" in the services of the company through to retention date as applicable
  - your employment has not been terminated for poor performance or for cause prior to retention date
  - you have not resigned voluntarily or abandoned your job as of the retention date
- Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.
- The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts
- In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy
- The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.
- You shall keep the contents of this letter confidential







Shalini Manokaran &lt;shalusudha2000@gmail.com&gt;

## Wipro Campus Update\_LOI

1 message

Campus HR Team <wipro+email+28jgz-b16c2c0f89@talent.icims.com>  
 Reply-To: Campus HR Team <wipro+email+28jgz-b16c2c0f89@talent.icims.com>  
 To: shalusudha2000@gmail.com

12 October 2021 at 14:53

October 12, 2021

Dear **Shalini M**,  
 Resume Number - 22844939

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>


Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete and accepting the contents of this communication within 15 calendar days.](#) Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,



  
 PRINCIPAL,  
 Vivekanandha College of Engineering  
 for Women, (Autonomous)  
 Tiruchengode (Tk.) Namakkai (Dt.)  
 Tamilnadu - 637 205.



## APPOINTMENT LETTER

January 23, 2022

Dear **Abinaya Balasubramanian**,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.



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Tiruchengode (TK), Namakkal (DT),  
Tamilnadu - 637 205

HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
------	-------



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Tamilnadu - 637 205.





**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600 092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

February 22, 2022

Dear **Yogasri S.**

We are thrilled to welcome you as an Intern into our Vuram family!

We at Vuram are keen on providing an excellent environment for work, a great learning atmosphere, a friendly work culture and highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Details of your internship offer are attached. A copy of the same is to be signed and brought by you at the start of your internship. This offer is subject to you providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,

**Prabhavathi Macheri Shanker**  
Director, Vuram



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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Pre - Onboarding Formalities | Welcome aboard

---

Greetings from Vuram!!

We are extremely happy to welcome you to join the Vuram family.

March 2nd is going to be a remarkable day for all of us. We are all waiting to see you and work with you.

As part of the onboarding process, we would like to collect the details about you.

Please fill out the attached google form before 24/02/2021 12:00 PM

Thanks

Abinaya Sobitha Selvaraj  
People & Operation  
**+91 | 8098967450 | [www.vuram.com](http://www.vuram.com)**  
India | Time zone: IST



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

9. Upon confirmation, your salary will be as per the table below.

Category	Monthly (INR)	Annually (INR)
Basic	17,600.00	2,11,200.00
House Rent Allowance	8,800.00	1,05,600.00
Commutation Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Internet Allowance	1,000.00	12,000.00
Fitness Allowance	500.00	6,000.00
Other Allowance	250.00	3,000.00
Gross Pay	31,000.00	3,72,000.00
Employer Provident Fund	1,800.00	21,600.00
Bonus Potential		37,200.00
Gratuity		10,154.00
Insurance Cover		9,930.00
Total		4,50,884.00

**a. Employer Provident Fund**

Employer PF contributions will be automatically credited to your PF and other related accounts, details of which will be shared with you within 2 months of your employment commencement.

**b. Bonus**

Bonus Potential will be paid in the month of December every year. Actual Bonus Potential payout will be determined based on Individual Performance and prorated to the number of full months worked in the current calendar year. Probation period will be excluded in computing number full months worked.

**Bonus is paid based on your joining date.**

You are eligible for a bonus during the current calendar year only if your joining date is on or before 21<sup>st</sup> October. If you join Vuram after this date, you will be eligible for a bonus starting from the subsequent year.

**c. Gratuity**

Gratuity will be credited to a company escrow account. Gratuity payments are realized only upon employment termination post serving a minimum term of 5 continuous years.

**d. Insurance**

Insurance is calculated as the premium for self and 2 dependents (parents, spouse, kids) for a cover of Rs. 2,00,000 per insured. The Insurance cover provided by Vuram can be used for up to 5 dependents. The amount quoted in the salary breakdown is an indicative premium Vuram pays for self and 2 dependents in the age group of 40-50. The actual premium paid by Vuram could vary based on additional parameters.



February 22, 2022

Dear **Ayishabanu S,**

Welcome to the Vuram family!

We have the pleasure of offering you a job at Vuram as a "Associate Technical Consultant". We at Vuram are keen on providing an excellent environment for work, a great learning environment, a friendly workplace, an organization driven by its values and principles. We work together to deliver the highest quality service to our customers. We hope that you will have a rewarding, successful and enjoyable time working with us.

Please find enclosed your detailed appointment letter. A copy of the same is to be signed and submitted by you on your date of joining. This offer is subject to providing all the required documents and agreeing to all the offer terms and conditions.

We look forward to you having a long and fruitful relationship with us.

Warm Regards,

*R. Prabhavathi*

**Prabhavathi Macheri Shanker**  
Director, Vuram



**PRINCIPAL,**  
Vivekananda College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

**Registered Office**

185, Third Main Road, Natesa Nagar  
Virugambakkam Chennai 600,092 TN India  
+91 44 4910 2200  
CIN U72900TN2010PTC077255

9. Upon confirmation, your salary will be as per the table below.

Category	Monthly (INR)	Annually (INR)
Basic	17,600.00	2,11,200.00
House Rent Allowance	8,800.00	1,05,600.00
Commutation Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Internet Allowance	1,000.00	12,000.00
Fitness Allowance	500.00	6,000.00
Other Allowance	250.00	3,000.00
Gross Pay	31,000.00	3,72,000.00
Employer Provident Fund	1,800.00	21,600.00
Bonus Potential		37,200.00
Gratuity		10,154.00
Insurance Cover		9,930.00
Total		4,50,884.00

**a. Employer Provident Fund**

Employer PF contributions will be automatically credited to your PF and other related accounts, details of which will be shared with you within 2 months of your employment commencement.

**b. Bonus**

Bonus Potential will be paid in the month of December every year. Actual Bonus Potential payout will be determined based on Individual Performance and prorated to the number of full months worked in the current calendar year. Probation period will be excluded in computing number full months worked.

Bonus is paid based on your joining date.

You are eligible for a bonus during the current calendar year only if your joining date is on or before 21<sup>st</sup> October. If you join Vuram after this date, you will be eligible for a bonus starting from the subsequent year.

**c. Gratuity**

Gratuity will be credited to a company escrow account. Gratuity payments are realized only upon employment termination post serving a minimum term of 5 continuous years.

**d. Insurance**

Insurance is calculated as the premium for self and 2 dependents (parents, spouse, kids) for a cover of Rs. 2,00,000 per insured. The Insurance cover provided by Vuram can be used for up to 5 dependents. The amount quoted in the salary breakdown is an indicative premium Vuram pays for self and 2 dependents in the age group of 40-50. The actual premium paid by Vuram could vary based on additional parameters.



## OFFER LETTER

OL-2021: 0632

Dear **Gurupreetha Balusamy,**

**Congratulations!**

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. **4,76,214/- p.a. (Rupees Four Lakhs Seventy Six Thousand Two Hundred and Fourteen only per annum)**. This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

### Insurance Coverage

For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

### Probation

You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.

### Non-Disclosure Agreement and Service Agreement

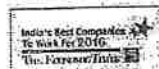
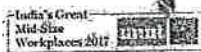
You would be required to sign a Non-Disclosure Agreement and **Service Agreement** (for a period of 2 years at the time of joining).

### Leaves

You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to this, you can avail leave for 16 days in your first year as part of the earned leave component.

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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





# OFFER LETTER

OL-2021: 0633

Dear **Subiksha Ramesh**,

**Congratulations!**

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. **4,76,214/- p.a. (Rupees Four Lakhs Seventy Six Thousand Two Hundred and Fourteen only per annum)**. This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance.

### Insurance Coverage

For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

### Probation

You will be on probation for a period of 12 months from the date of joining. You would receive a Confirmation letter at the end of the probation period.

### Non-Disclosure Agreement and Service Agreement

You would be required to sign a Non-Disclosure Agreement and Service Agreement (for a period of 2 years at the time of joining).

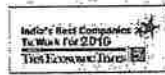
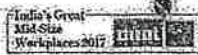
### Leaves

You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to this, you can avail leave for 16 days in your first year as part of the earned leave component.



**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (TK.) Namakkal (D)  
Tamilnadu - 637 205.



# Tech Mahindra

Tech Mahindra Limited  
Infocity, Infotech City Layout,  
Miyapur, Hyderabad 500049, India.

Tel: +91 40 3062 5363  
Fax: +91 40 2041 7011

Registered Office:  
Gateway Building, Apollo Bunder,  
Mumbai 400 001, India.  
www.techmahindra.com  
CIN: L64200MH1966PLC044370

2018330 / ELTP-CAMPUS / 2022

27-Jan-2022

Subject: Letter of Intent

Dear **Aarthi**,

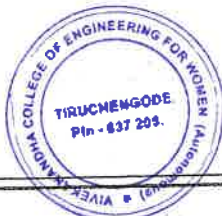
This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under probation for a period of **6 (Six) months** from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to Annexure - B for breakup of your intended Annual Salary package.
- o Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to Annexure - C for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000; ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least **2 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



**FRIDAY**  
Vivekanandha College of Engineering  
for Women. (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

Tech Mahindra Limited  
100/1, Green City Layout  
Madhavur, Hyderabad 500081, India.

TEL: +91 40 2663 8300  
FAX: +91 40 2311 7014

Registered Office  
Jeevan Building, Ajanta Road  
Madhavur, Hyderabad,  
www.techmahindra.com  
CIN: U72200MH2004PL10041370

2018331 / ELTP-CAMPUS / 2022

27-Jan-2022

Subject: Letter of Intent

Dear Archana,

This refers to the campus interview that you had attended.


We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- o You being medically fit, having completed your qualifying academic course with a minimum grade of First Class or equivalent grade as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
- o You complete the set of learning courses and earn course completion certificate for each course mentioned in Annexure - A and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- o You will be under probation for a period of 6 (Six) months from the date of joining.
- o During probation period, you will be eligible for Annual Salary package of INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only). Please refer to Annexure - B for breakup of your intended Annual Salary package.
- o Post probation, you will be eligible for an Annual Salary package of INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only). Please refer to Annexure - C for breakup of your intended Annual Salary package.
- o In addition, you will also be entitled for a one-time settlement Allowance not exceeding INR 15,000, ( Indian Rupees Fifteen Thousand Only) if eligible, as per Tech Mahindra policy.
- o At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only) as liquidated damages to Tech Mahindra.
- o You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



  
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Thiruchengode (T.N. Namakkal (Dt.)  
Tamil Nadu - 637 205.



## Annexure A

### Learning and Certification

Select to learn the below Udemy courses in self-learning mode and earn the course completion certificate for each course

To start learning courses use [mfh.udemy.com](http://mfh.udemy.com) link.

Detailed learning instructions will be communicated separately.

Category	Udemy Course Name	Course Duration (in Hrs)
Programming Foundations	Programming 101	4
Data Structures & Algorithms	Data Structures A-Z : Data Structures + Algorithms Bootcamp	7.5
Web Programming	Complete Web Design Course: HTML, CSS, Javascript and jQuery	20.5
Linux Fundamentals	Learn Linux in 5 Days and Level Up Your Career	6.5
Shell Scripting	Bash Shell Scripting: Crash Course For Beginners	5.5
SQL	SQL for Beginners: Learn SQL using MySQL and Database Design	8
Python basics	The Python Bible Everything You Need to Program in Python	9
Cloud Computing	A Practical Introduction to Cloud Computing	2.5
Agile & Scrum	Agile Fundamentals: Including Scrum and Kanban - 2021	4.5
Software Testing	Certified Tester ISTQB Foundation Level (CTFL) - Updated 2021	6.5
Communication	The Art of Communications ? Become a Master Communicator	3.25
Email Writing	Write Better Emails: Tactics for Smarter Team Communication	1.36
Business Etiquettes	Business Etiquette 101: Social Skills for Success	4.7

www.techmahindra.com  
CIN L64200MH1986PLC041370

## Annexure B

Total Cost to Company (TCC) (Per Annum)	260000
Components of Total Cost to Company	INR. (Per Annum)
Basic (@40% of Total Fixed Pay)	

PRINCIPAL, 89393  
Vivekanandha College of Engineering  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



HRA (@70% of Basic Pay)	62575
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10727
Flexible Components of TFP ^	12787
<b>Total Fixed Pay (Per Annum)</b>	<b>223482</b>
Total Variable Pay (TVP) (Per Annum)(*)	24831
<b>Total....(A)</b>	<b>248313</b>
<b>Additional Benefits....(B)</b>	<b>11687</b>
Gratuity	4300
Insurance Premiums (towards GTLI, GMIP and GPAL)	7387
<b>Total Cost to Company (Per Annum) -----(A) + (B)</b>	<b>260000</b>
<p>1. Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay</p>	
LTA	12,000
Meal Card (Max Rs. 2200 per month)	26,400
<p><b>Bonus/Statutory Bonus</b>, if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.</p>	
<p>(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year</p>	
<p><b>Additional Benefits :</b> In addition to the above, you will also be eligible for the below-mentioned benefits -</p>	
<p>i) <b>Gratuity :</b> As per Payment of Gratuity Act</p>	
<p>ii) <b>Insurance</b></p>	
<p>a) <b>Group Term Life Insurance (GTLI) Coverage:</b> You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of Rs. 20 lakhs to the beneficiary on the unfortunate death of the associate</p>	
<p>b) <b>Group Medical Coverage Plan (GMIP):</b> You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of Rs. 3 lakhs (floating cover) applicable to Self, Spouse, 2 children &amp; 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be Rs. 2 lakhs.</p>	
<p>c) <b>Group Personal Accident Insurance (GPAL) coverage:</b> You would be enrolled under the Company's GPAL scheme with a cover of upto Rs. 5 lakhs payable in case of permanent disablement arising out of any unfortunate event of an accident.</p>	

www.techmahindra.com  
CIN L64200MH1986PLC041370

## Annexure C

<b>Total Cost to Company (TCC) (Per Annum)</b>	<b>325000</b>
<b>Components of Total Cost to Company</b>	<b>INR. (Per Annum)</b>
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
Flexible Components of TFP ^	28428
<b>Total Fixed Pay (Per Annum)</b>	<b>280985</b>
Total Variable Pay (TVP) (Per Annum) (*)	31221

2027196 / ELTP-CAMPUS / 202211-Feb-2022

**Subject: Letter of Intent**

**Dear Kamali,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

δ You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course

δ You complete these set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

δ You will be under **probation for a period of 6 (Six) months** from the date of joining.

δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure-B** for breakup of your intended Annual Salary package.

δ Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure-C** for breakup of your intended Annual Salary package.

δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.

δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.

δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



PRINCIPAL,  
Vivekananda College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



2027198 / ELTP-CAMPUS / 2022

11-Feb-2022

**Subject: Letter of Intent**

**Dear Shalini,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course
- δ You complete the set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under **probation for a period of 6 (Six) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- δ Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - C** for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, ( Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least **2 years** from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



# Tech Mahindra

Tech Mahindra Limited  
Infocity, Hitech City Layout,  
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India.  
[www.techmahindra.com](http://www.techmahindra.com)  
CIN L64200MH1986PLC041370

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on [Campusjoining@techmahindra.com](mailto:Campusjoining@techmahindra.com)

This Letter of Intent shall cease to be valid on **10-Aug-2022** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,  
For Tech Mahindra Limited,

  
Krishna Ramaswamy

Head - Resource Management Group



  
PRINCIPAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Annexure B

<b>Total Cost to Company (TCC) (Per Annum)</b>	<b>260000</b>
<b>Components of Total Cost to Company</b>	<b>INR. (Per Annum)</b>
Basic (@40% of Total Fixed Pay)	89393
HRA (@70% of Basic Pay)	62575
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10727
<b>Flexible Components of TFP ^</b>	<b>12787</b>
<b>Total Fixed Pay (Per Annum)</b>	<b>223482</b>
Total Variable Pay (TVP) (Per Annum) (*)	24831
<b>Total... (A)</b>	<b>248313</b>
<b>Additional Benefits... (B)</b>	<b>11687</b>
Gratuity	4300
Insurance Premiums (towards GTLI, GMIP and GPAI)	7387
<b>Total Cost to Company (Per Annum) ----- (A) + (B)</b>	<b>260000</b>
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Meal Card (Max Rs. 2200 per month)	26,400
<b>Bonus / Statutory Bonus</b> , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
<b>Additional Benefits :</b> In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) <b>Gratuity :</b> As per Payment of Gratuity Act	
ii) <b>Insurance</b>	
a) <b>Group Term Life Insurance (GTLI) Coverage:</b> You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>Rs. 20 lakhs</b> to the beneficiary on the unfortunate death of the associate	
b) <b>Group Medical Coverage Plan (GMIP):</b> You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of <b>Rs. 3 lakhs</b> (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be <b>Rs. 2 lakhs</b> .	
c) <b>Group Personal Accident Insurance (GPAI) coverage:</b> You would be enrolled under the Company's GPAI scheme with a cover of upto <b>Rs. 5 lakhs</b> payable in case of permanent disablement arising out of any unfortunate event of an accident.	



**Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.**



2027200 / ELTP-CAMPUS / 202211-Feb-2022

Subject: Letter of Intent

Dear **Soundharya**,

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of Associate Software Engineer at Band U and Sub Band U1 in our Organization provided:

- δ You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting these eligibility criteria, including minimum of **First Class/60%** or equivalent grade in all other courses completed by you prior to your qualifying academic course
- δ You complete these set of learning courses and earn course completion certificate for each course mentioned in **Annexure - A** and

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- δ You will be under probation for a period of **6 (Six) months** from the date of joining.
- δ During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only)**. Please refer to Annexure-B for breakup of your intended Annual Salary package.
- δ Post probation, you will be eligible for an Annual Salary package of **INR 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to Annexure-C for breakup of your intended Annual Salary package.
- δ In addition, you will also be entitled for a one-time settlement Allowance not exceeding **INR 15,000, (Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- δ At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** as liquidated damages to Tech Mahindra.
- δ You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.



  
PRINCIPAL,  
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# Tech Mahindra

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www.techmahindra.com  
CIN L64200MH1986PLC041370

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This Letter of Intent shall cease to be valid on **10-Aug-2022** or issue of Offer of Appointment, whichever is earlier.

We look forward to you having a rewarding career with us.

Yours sincerely,  
For Tech Mahindra Limited,

Krishna Ramaswamy

Head - Resource Management Group



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

HRA (@70% of Basic Pay)	62575
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	10727
<b>Flexible Components of TFP ^</b>	12787
<b>Total Fixed Pay (Per Annum)</b>	<b>223482</b>
Total Variable Pay (TVP) (Per Annum)(*)	24831
<b>Total....(A)</b>	<b>248313</b>
<b>Additional Benefits....(B)</b>	<b>11687</b>
Gratuity	4300
Insurance Premiums (towards GTLI, GMIP and GPAL)	7387
<b>Total Cost to Company (Per Annum) ----(A) + (B)</b>	<b>260000</b>
^ Under the 'Flexible Benefits Plan', you are eligible to choose a combination of the Components as mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if any shall be paid as taxable amount under Additional Personal Pay	
LTA	12,000
Meal Card (Max Rs. 2200 per month)	26,400
<b>Bonus/Statutory Bonus</b> , if applicable, shall be paid in 12 equal monthly installments in advance along with your regular salary.	
<b>(*)</b> Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
<b>Additional Benefits :</b> In addition to the above, you will also be eligible for the below-mentioned benefits -	
i) <b>Gratuity :</b> As per Payment of Gratuity Act	
ii) <b>Insurance</b>	
a) <b>Group Term Life Insurance (GTLI) Coverage:</b> You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>Rs. 20 lakhs</b> to the beneficiary on the unfortunate death of the associate	
b) <b>Group Medical Coverage Plan (GMIP):</b> You would also be enrolled under the existing Medical Insurance scheme of the company with a cover of <b>Rs. 3 lakhs</b> (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrollment of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be <b>Rs. 2 lakhs</b> .	
c) <b>Group Personal Accident Insurance (GPAL) coverage:</b> You would be enrolled under the Company's GPAL scheme with a cover of up to <b>Rs. 5 lakhs</b> payable in case of permanent disablement arising out of any unfortunate event of an accident.	

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## Annexure C

<b>Total Cost to Company (TCC) (Per Annum)</b>	<b>325000</b>
<b>Components of Total Cost to Company</b>	<b>INR. (Per Annum)</b>
Basic (@40% of Total Fixed Pay)	112394
HRA (@70% of Basic Pay)	78676
Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
<b>Flexible Components of TFP ^</b>	28428
<b>Total Fixed Pay (Per Annum)</b>	<b>280985</b>
Total Variable Pay (TVP) (Per Annum) (*)	31221



2027201 / ELTP-CAMPUS / 2022

11-Feb-2022

**Subject: Letter of Intent**

**Dear Sweetha,**

This refers to the campus interview that you had attended.

We are pleased to inform that you have been shortlisted for a position of **Associate Software Engineer at Band U and Sub Band U1** in our Organization provided:

- δ You being medically fit, having completed your qualifying academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of First Class/60% or equivalent grade in all other courses completed by you prior to your qualifying academic course
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We look forward to you having a rewarding career with us.

Yours sincerely,  
For Tech Mahindra Limited,

Krishna Ramaswamy

Head - Resource Management Group



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(*) Maximum amount based on 100% performance; TVP shall be payable as per Variable Pay Program applicable for the Financial Year	
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i) <b>Gratuity</b> : As per Payment of Gratuity Act	
ii) <b>Insurance</b>	
a) <b>Group Term Life Insurance (GTLI) Coverage</b> : You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of <b>Rs. 20 lakhs</b> to the beneficiary on the unfortunate death of the associate	
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### Annexure C

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<b>Components of Total Cost to Company</b>	<b>INR. (Per Annum)</b>
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Bonus/Statutory Bonus	48000
Employer's contribution to Provident Fund (@12% of Basic Pay)	13487
<b>Flexible Components of TFP ^</b>	<b>28428</b>
<b>Total Fixed Pay (Per Annum)</b>	<b>280985</b>





CONFIDENTIAL

# Atos

Mohanapriya V

Chennai  
India

Date: 21 Jul 2022

**Atos Global IT Solutions  
and Services Private  
Limited**

Building No. 3, 7th Floor,  
Gigaplex Special Economic  
Zone, IT Plot No. 5, Airoli  
Knowledge Park, Airoli, Navi  
Mumbai, Dist: Thane,  
PIN 400708,  
Maharashtra, India  
Tele: +91 22 6645 2508

## Appointment Letter

Dear **Mohanapriya V,**

atos.net

Welcome to **Atos Global IT Solution and Services Private Limited** (hereinafter referred as "Company"). We are pleased to appoint you as "**Trainee**" in our organisation at "**Chennai**", with effect from **21 Jul 2022** (date of joining) subject to the following terms and conditions.

1. You will receive a Base Salary (Basic + Basket of Allowance (BOA)) of **INR 22,302** per month. Your Annual Compensation is subject to applicable taxes as per the Income Tax Act and deductions pertaining to PF, Gratuity and ESIC (if applicable) as per prevailing laws and regulations. Please refer to **Annexure I** for your Annual Compensation and details.
2. You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
3. Your services are transferable to any department, unit or location in India or abroad, in any subsidiary or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion.
4. The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.

### 5. COMPENSATION & BENEFITS

- a) **BASE SALARY** – Base Salary is known as Gross Monthly Fixed Salary and comprises of Basic and Basket of Allowances.
- b) **BASIC SALARY** – Basic Salary is inclusive of Dearness Allowance (DA) and paid monthly on a consolidated basis.
- c) **INCREMENTS** – You will be eligible for increment as per prevailing policy of the company. The increment will be on pro-rata basis subject to the proportion of days you have worked in the calendar year.
- d) **BASKET OF ALLOWANCES (BOA)** – The BOA comprises of components which shall be paid on a monthly basis as detailed below. The employee can reallocate the BOA every month (10th of every month is treated as cut-off date for the same). The same comprises of the following:
  - I. HRA: House rent allowance
  - II. Children Education Allowance
  - III. Conveyance Allowance
  - IV. Medical Reimbursement: You will be entitled for medical reimbursement for yourself, your spouse, dependent children and parents collectively. Under this scheme, the reimbursement for purchase of medical insurance for family members (dependent children & parents) as the case may be, can also be claimed within the overall eligible limits. The annual limit as per IT rules shall govern.
  - V. LTA: Leave travel allowance
  - VI. Food Coupon: Food coupons of Rs.2200/- p.m. can be availed by employees.
  - VII. Adjustable Allowance: This is the balancing figure if any.



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Tamilnadu - 637 205.

Contd...

Annexure I

**Atos**

Name : Mohanapriya V  
Designation : Trainee  
GCM Level : T1  
Grade :  
Expected DOJ : 21 Jul 2022  
Joining Location : Chennai

Component Amount (INR)

Basic 21,005  
Basket of Allowance (BOA) 1,297  
Monthly Gross 22,302  
Annual Gross (A) 2,67,629

Provident Fund 30,247  
Gratuity 12,124  
Retirals (B) 42,371  
(A+B) 3,10,000

CTC (A+B+C) : 3,10,000


All figures are in INR

\*Probable for the year on pro-rata basis.

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy.
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable.



  
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Tamilnadu - 637 205.  
Mohanapriya V  
28/8/22



Harshitha Parthasarathi  
Chennai  
India

**OFFER LETTER**

Date 09-08-2022

Dear Harshitha Parthasarathi

We have pleasure in offering you a position as "Trainee" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "18-August-2022", this offer will be treated as withdrawn.

- 1) You will receive a Base Salary (Basic + Basket of Allowance (BOA)) Rs.22,302(Twenty-two thousand three hundred two) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:



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**NAME** : **Harshitha Parthasarathi**  
**DESIGNATION** : **Trainee**  
**GCM Level** : **1**  
**Grade** : **T1**  
**Expected DOJ** : **18-August-2022**  
**Joining Location** : **Chennai**

<u>Component</u>	<u>Amount (Rs.)</u>
Basic	21,005
BOA	1,297
Monthly Gross	22,302
<b>A Annual Gross</b>	<b>2,67,629</b>
Provident Fund	30,247
Gratuity	12,124
<b>B Retirals</b>	<b>42,371</b>
<b>(A+B)</b>	<b>3,10,000</b>

**CTC per annum (A+B)** **3,10,000**

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable



  
**PRINCIPAL,**  
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**for Women, (Autonomous)**  
**Tiruchengode (Tk.) Namakkal (Dt.)**  
**Tamilnadu - 637 205.**

**Pariveeta Mohanraj**  
Chennai  
India

**OFFER LETTER**

Date 09-08-2022

**Dear Pariveeta Mohanraj**

We have pleasure in offering you a position as "Trainee" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "18-August-2022", this offer will be treated as withdrawn.

- 1) You will receive a Base Salary (Basic + Basket of Allowance (BOA)) **Rs.22,302**(Twenty-two thousand three hundred two) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:



**NAME** : **Pariveeta Mohanraj**  
**DESIGNATION** : **Trainee**  
**GCM Level** : **1**  
**Grade** : **T1**  
**Expected DOJ** : **18-August-2022**  
**Joining Location** : **Chennai**

<u>Component</u>	<u>Amount (Rs.)</u>
Basic	21,005
BOA	1,297
Monthly Gross	22,302
<b>A Annual Gross</b>	<b>2,67,629</b>
Provident Fund	30,247
Gratuity	12,124
<b>B Retirals</b>	<b>42,371</b>
<b>(A+B)</b>	<b>3,10,000</b>

**CTC per annum (A+B)** **3,10,000**

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable



  
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 Tamilnadu - 637 205.



Atos

Date : 14-12-2021

## Letter of Intent ("LOI")

Dear **Rakshithapalanichamy,**

With reference to your application and subsequent discussions we had with you. We are pleased to inform that your candidature have been shortlisted for appointment as "Trainee" with Atos Global IT Solutions and Services Private Limited (referred as "Atos or Company").

Subject to completion of election and documentation process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining;
- Joining & Training location;
- Other terms and condition.

The location of your initial reporting, training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination/ Documentation Process.

The date of joining and the location of posting will be based on business requirements. Atos solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Atos,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period as determined by the Company from your date of joining and subject to satisfactory performance your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. You may be required to undergo various training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Atos plans to invest in debut trainings and certifications to impart appropriate skills for the required services. Therefore, all "Trainee" (debut) are required to complete the training period and expected to remain in the service with Atos for a minimum period of 24 months from the date of joining. Failing to which, debut unconditionally needs to pay/reimburse the cost of training to Atos which will extend up to maximum of Rs.75,000/- (Seventy Five Thousand Rupees only).

Your selection and further procedure ahead is subject to your being found medically fit, you completing your academic course with the specified eligibility criteria as informed to you during selection process, and completing all necessary documentations & process pertaining to your education, verification and other employment criteria.

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Page 1 of 2

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Tamilnadu - 637 205.



Senthura Senthilkumar  
Chennai  
India

**OFFER LETTER**

Date 08-07-2022

**Dear Senthura Senthilkumar**

We have pleasure in offering you a position as "Trainee" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "21-July-2022", this offer will be treated as withdrawn.

- 1) You will receive a Base Salary (Basic + Basket of Allowance (BOA)) Rs.22,302(Twenty-two thousand three hundred two) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:



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<b>NAME</b>	:	<b>Senthura Senthilkumar</b>
<b>DESIGNATION</b>	:	<b>Trainee</b>
<b>GCM Level</b>	:	<b>1</b>
<b>Grade</b>	:	<b>T1</b>
<b>Expected DOJ</b>	:	<b>21-July-2022</b>
<b>Joining Location</b>	:	<b>Chennai</b>
<b><u>Component</u></b>		<b><u>Amount (Rs.)</u></b>
Basic		21,005
BOA		1,297
Monthly Gross		22,302
<b>A Annual Gross</b>		<b>2,67,629</b>
Provident Fund		30,247
Gratuity		12,124
<b>B Retirals</b>		<b>42,371</b>
<b>(A+B)</b>		<b>3,10,000</b>
<b>CTC per annum (A+B)</b>		<b>3,10,000</b>

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy

- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable



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Vivedha R  
Chennai  
India

**OFFER LETTER**

Date 09-08-2022

Dear Vivedha R

We have pleasure in offering you a position as "Trainee" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "18-August-2022", this offer will be treated as withdrawn.

- 1) You will receive a Base Salary (Basic + Basket of Allowance (BOA)) Rs.22,302(Twenty-two thousand three hundred two) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:



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Tamilnadu - 637 205.

<b>NAME</b>	:	<b>Vivedha R</b>
<b>DESIGNATION</b>	:	<b>Trainee</b>
<b>GCM Level</b>	:	<b>1</b>
<b>Grade</b>	:	<b>T1</b>
<b>Expected DOJ</b>	:	<b>18-August-2022</b>
<b>Joining Location</b>	:	<b>Chennai</b>
<b><u>Component</u></b>		<b><u>Amount (Rs.)</u></b>
Basic		21,005
BOA		1,297
Monthly Gross		22,302
<b>A Annual Gross</b>		<b>2,67,629</b>
Provident Fund		30,247
Gratuity		12,124
<b>B Retirals</b>		<b>42,371</b>
<b>(A+B)</b>		<b>3,10,000</b>
<b>CTC per annum (A+B)</b>		<b>3,10,000</b>

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy

- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable



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Tamilnadu - 637 205.



Ashwini Sivanandan

Chennai  
India

Date: 21 Jul 2022

**Atos Global IT Solutions  
and Services Private  
Limited**

 Building No. 3, 7th Floor,  
Gigaplex Special Economic  
Zone, IT Plot No. 5, Airoli  
Knowledge Park, Airoli, Navi  
Mumbai, Dist: Thane,  
PIN 400708,  
Maharashtra, India  
Tele: +91 22 6645 2508

### Appointment Letter

Dear Ashwini Sivanandan,

atos.net

Welcome to **Atos Global IT Solution and Services Private Limited** (hereinafter referred as "Company"). We are pleased to appoint you as "Trainee" in our organisation at "Chennai", with effect from **21 Jul 2022** (date of joining) subject to the following terms and conditions,

1. You will receive a Base Salary (Basic + Basket of Allowance (BOA)) of **INR 22,302** per month. Your Annual Compensation is subject to applicable taxes as per the Income Tax Act and deductions pertaining to PF, Gratuity and ESIC (if applicable) as per prevailing laws and regulations. Please refer to **Annexure I** for your Annual Compensation and details.
2. You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
3. Your services are transferable to any department, unit or location in India or abroad, in any subsidiary or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion.
4. The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.

### 5. COMPENSATION & BENEFITS

- a) **BASE SALARY** – Base Salary is known as Gross Monthly Fixed Salary and comprises of Basic and Basket of Allowances.
- b) **BASIC SALARY** – Basic Salary is inclusive of Dearness Allowance (DA) and paid monthly on a consolidated basis.
- c) **INCREMENTS** – You will be eligible for increment as per prevailing policy of the company. The increment will be on pro-rata basis subject to the proportion of days you have worked in the calendar year.
- d) **BASKET OF ALLOWANCES (BOA)** – The BOA comprises of components which shall be paid on a monthly basis as detailed below. The employee can reallocate the BOA every month (10th of every month is treated as cut-off date for the same). The same comprises of the following:
  - I. HRA: House rent allowance
  - II. Children Education Allowance
  - III. Conveyance Allowance
  - IV. Medical Reimbursement: You will be entitled for medical reimbursement for yourself, your spouse, dependent children and parents collectively. Under this scheme, the reimbursement for purchase of medical insurance for family members (dependent children & parents) as the case may be, can also be claimed within the overall eligible limits. The annual limit as per IT rules shall govern.
  - V. LTA: Leave travel allowance
  - VI. Food Coupon: Food coupons of Rs.2200/- p.m. can be availed by employees.
  - VII. Adjustable Allowance: This is the balancing figure if any.





## Annexure I

Name	:	Ashwini Sivanandan
Designation	:	Trainee
GCM Level	:	T1
Grade	:	
Expected DOJ	:	21 Jul 2022
Joining Location	:	Chennai

<u>Component</u>	<u>Amount (INR)</u>
Basic	21,005
Basket of Allowance (BOA)	1,297
Monthly Gross	22,302
<b>Annual Gross (A)</b>	<b>2,67,629</b>
Provident Fund	30,247
Gratuity	12,124
Retirals (B)	42,371
<b>(A+B)</b>	<b>3,10,000</b>
<b><u>CTC (A+B+C)</u></b>	<b>3,10,000</b>

All figures are in INR

\* Probable for the year on pro-rata basis.

In addition to the above,

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy.
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment as applicable.



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Tamilnadu - 637 205.

Ashwini Sivanandan

Date : 14-12-2021

Letter of Intent ("LOI")

Dear Anuvarshini ganesan,

With reference to your application and subsequent discussions we had with you. We are pleased to inform that your candidature have been shortlisted for appointment as "Trainee" with Atos Global IT Solutions and Services Private Limited (referred as "Atos or Company").

Subject to completion of election and documentation process, detailed Offer letter will be issued to you, which will contain the following details:

- Date of Joining;
- Joining & Training location;
- Other terms and condition.

The location of your initial reporting, training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination/ Documentation Process.

The date of joining and the location of posting will be based on business requirements. Atos solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Atos,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and various obligations with the Company.
2. You will be on probation for a period as determined by the Company from your date of joining and subject to satisfactory performance your employment will be confirmed at the end of probation or such other extended period as the Company deems fit.
3. You may be required to undergo various training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Atos plans to invest in debut trainings and certifications to impart appropriate skills for the required services. Therefore, all "Trainee" (debut) are required to complete the training period and expected to remain in the service with Atos for a minimum period of 24 months from the date of joining. Failing to which, debut unconditionally needs to pay/reimburse the cost of training to Atos which will extend up to maximum of Rs.75,000/- (Seventy Five Thousand Rupees only).

Your selection and further procedure ahead is subject to your being found medically fit, you completing your academic course with the specified eligibility criteria as informed to you during selection process, and completing all necessary documentations & process pertaining to your education, verification and other employment criteria.



Atos reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company and documentation process.  
The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an Offer of Employment from Atos nor should it in any manner confirm our obligations to make you an offer of employment.  
We may, any time revoke this Letter of Intent considering incomplete documentation, failure to fulfil the eligibility criteria, background verification or at our discretion.

We request you to confirm back to us your acceptance of above terms and conditions herein by signing and returning the copy of this letter to Campus recruitment team ([nanda.ancelm.external@atos.net](mailto:nanda.ancelm.external@atos.net)) within 05 days from issuance of this letter, failing which this letter of Intent shall stand withdrawn/cancelled automatically. Should you have any query, please do not hesitate to contact Campus Recruitment team.

We look forward to hear from you soon and wish you a rewarding career ahead.

Thanking you.

Yours Sincerely,

For Atos Global IT Solutions and Services Private Limited



Nasir Usman Shaikh  
Vice President – HR



  
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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



**Deepika Sakthivel**  
Chennai  
India

**OFFER LETTER**Date **08-07-2022****Dear Deepika Sakthivel**

We have pleasure in offering you a position as "Trainee" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "21-July-2022", this offer will be treated as withdrawn.

- 1) You will receive a Base Salary (Basic + Basket of Allowance (BOA)) **Rs.22,302**(Twenty-two thousand three hundred two) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- 6) The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- 8) You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:



**NAME** : **Deepika Sakthivel**  
**DESIGNATION** : **Trainee**  
**GCM Level** : **1**  
**Grade** : **T1**  
**Expected DOJ** : **21-July-2022**  
**Joining Location** : **Chennai**

<u>Component</u>	<u>Amount (Rs.)</u>
Basic	21,005
BOA	1,297
Monthly Gross	22,302
<b>A Annual Gross</b>	<b>2,67,629</b>
Provident Fund	30,247
Gratuity	12,124
<b>B Retirals</b>	<b>42,371</b>
<b>(A+B)</b>	<b>3,10,000</b>

**CTC per annum (A+B)** **3,10,000**

In addition to the above,

- You will be eligible for Group Mediclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable



  
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Contd...

104/9/2022

Annexure I

**Atos**

Name : Deepika Dhanapalan  
Designation : Trainee  
GCM Level : T1  
Grade :  
Expected DOJ : 21 Jul 2022  
Joining Location : Chennai

<u>Component</u>	<u>Amount (INR)</u>
Basic	21,005
Basket of Allowance (BOA)	1,297
Monthly Gross	22,302
Annual Gross (A)	2,67,629
Provident Fund	30,247
Gratuity	12,124
Retirals (B)	42,371
(A+B)	3,10,000
<u>CTC (A+B+C)</u>	3,10,000

All figures are in INR

\* Probable for the year on pro-rata basis.

In addition to the above,

- You will be eligible for Group Mediclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy.
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable.



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (T), Namakkal (Dt.)  
Tamilnadu - 637 205.  
Deepika Dhanapalan

Deepika

CONFIDENTIAL

# Atos

Nalini

Chennai  
India

Date: 21 Jul 2022

**Atos Global IT Solutions  
and Services Private  
Limited**

Building No. 3, 7th Floor,  
Gigaplex Special Economic  
Zone, IT Plot No. 5, Airoli  
Knowledge Park, Airoli, Navi  
Mumbai, Dist: Thane,  
PIN 400708,  
Maharashtra, India  
Tele: +91 22 6645 2508

## Appointment Letter

Dear Nalini,

atos.net

Welcome to **Atos Global IT Solution and Services Private Limited** (hereinafter referred as "Company"). We are pleased to appoint you as "Trainee" in our organisation at "Chennai", with effect from **21 Jul 2022** (date of joining) subject to the following terms and conditions,

1. You will receive a Base Salary (Basic + Basket of Allowance (BOA)) of INR 22,302 per month. Your Annual Compensation is subject to applicable taxes as per the Income Tax Act and deductions pertaining to PF, Gratuity and ESIC (if applicable) as per prevailing laws and regulations. Please refer to **Annexure I** for your Annual Compensation and details.
2. You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
3. Your services are transferable to any department, unit or location in India or abroad, in any subsidiary or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion.
4. The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.

### 5. COMPENSATION & BENEFITS

- a) **BASE SALARY** – Base Salary is known as Gross Monthly Fixed Salary and comprises of Basic and Basket of Allowances.
- b) **BASIC SALARY** – Basic Salary is inclusive of Dearness Allowance (DA) and paid monthly on a consolidated basis.
- c) **INCREMENTS** – You will be eligible for increment as per prevailing policy of the company. The increment will be on pro-rata basis subject to the proportion of days you have worked in the calendar year.
- d) **BASKET OF ALLOWANCES (BOA)** – The BOA comprises of components which shall be paid on a monthly basis as detailed below. The employee can reallocate the BOA every month (10th of every month is treated as cut-off date for the same). The same comprises of the following:
  - I. HRA: House rent allowance
  - II. Children Education Allowance
  - III. Conveyance Allowance
  - IV. Medical Reimbursement: You will be entitled for medical reimbursement for yourself, your spouse, dependent children and parents collectively. Under this scheme, the reimbursement for purchase of medical insurance for family members (dependent children & parents) as the case may be, can also be claimed within the overall eligible limits. The annual limit as per IT rules shall govern.
  - V. LTA: Leave travel allowance
  - VI. Food Coupon: Food coupons of Rs.2200/- p.m. can be availed by employees.
  - VII. Adjustable Allowance: This is the balancing figure if any.



**Atos****Annexure I**

<b>Name</b>	:	<b>Nalini</b>
<b>Designation</b>	:	<b>Trainee</b>
<b>GCM Level</b>	:	<b>T1</b>
<b>Grade</b>	:	
<b>Expected DOJ</b>	:	<b>21 Jul 2022</b>
<b>Joining Location</b>	:	<b>Chennai</b>

<b><u>Component</u></b>	<b><u>Amount (INR)</u></b>
Basic	21,005
Basket of Allowance (BOA)	1,297
Monthly Gross	22,302
<b>Annual Gross (A)</b>	<b>2,67,629</b>
Provident Fund	30,247
Gratuity	12,124
<b>Retirals (B)</b>	<b>42,371</b>
<b>(A+B)</b>	<b>3,10,000</b>
<b><u>CTC (A+B+C)</u></b>	<b>3,10,000</b>

**All figures are in INR**

**\* Probable for the year on pro-rata basis.**

**In addition to the above,**

- You will be eligible for Group Medclaim, Group Personal Accident Insurance and Group Term Life Insurance as per the prevailing company policy.
- You will be eligible for shift allowance if you work in rotating shifts under the 24X7 environment, as applicable.



  
 Nalini  
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 for Women (Autonomous)  
 Tiruchengode (T.K.) Namakkal (Dt.)  
 Tamil Nadu - 637 205.





## Fwd: HCL || Final Confirmation|| 2022

3 messages

VCEW-Placement Cell <placement@vcew.ac.in>  
To: shruthibtotec@gmail.com

Wed, 20 Apr, 2022 at 17:35

----- Forwarded message -----

From: Vivekanandha Placement <placement@vivekanandha.ac.in>  
Date: Wed, Apr 20, 2022, 10:52 AM  
Subject: HCL || Final Confirmation|| 2022  
To: VCEW-Placement Cell <placement@vcew.ac.in>, <taksaravanas@gmail.com>  
Cc: ed. <ed@vivekanandha.ac.in>, Dr. Vijayakumar KCK, Principal / VCEW <principal@vcew.ac.in>

Sir,

I have forwarded the HCL Technologies final results for your reference.

Dear Sir/Ma'am,

Thank you for your wonderful support in arranging the virtual campus drive.

The below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Name as per Xth Mark sheet	Email ID	UG Specialisation
SANJUVIKASINI V	sanjuvikasinibtech150301@gmail.com	Biotechnology
SHRUTHI S	shruthibtotec@gmail.com	Biotechnology

### Important Points:

1. CTC offered : INR 4.25 LPA.
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note



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## Fwd: HCL || Final Confirmation|| 2022

3 messages

VCEW-Placement Cell <placement@vcew.ac.in>  
To: shruthibtotec@gmail.com

Wed, 20 Apr, 2022 at 17:35

—— Forwarded message ——

From: Vivekanandha Placement <placement@vivekanandha.ac.in>  
Date: Wed, Apr 20, 2022, 10:52 AM  
Subject: HCL || Final Confirmation|| 2022  
To: VCEW-Placement Cell <placement@vcew.ac.in>, <taksaravanas@gmail.com>  
Cc: cd . <ed@vivekanandha.ac.in>, Dr. Vijayakumar KCK, Principal / VCEW <principal@vcew.ac.in>

Sir,

I have forwarded the HCL Technologies final results for your reference.

Dear Sir/Ma'am,

Thank you for your wonderful support in arranging the virtual campus drive.

The below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Name as per Xth Mark sheet	Email ID	UG Specialisation
SANJUVIKASINI V	sanjuvikasinibtech150301@gmail.com	Biotechnology
SHRUTHI S	shruthibtotec@gmail.com	Biotechnology

### Important Points:

1. CTC offered : INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

Please Note



  
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Divyashree K A &lt;kadivashree2000@gmail.com&gt;

## HCL || Final Confirmation|| 2022

Madhumita Murali <madhumita.m@hcl.com>  
 To: "kadivashree2000@gmail.com" <kadivashree2000@gmail.com>

Tue, Apr 26, 2022 at 3:17 PM

Hello **DIVYASHREE K A**,

Thank you for participating in test and interviews on that mentioned schedule.

We are glad to confirm that you have been selected for the opportunity with HCL.

Our onboarding team will reach out to you once we start onboarding.

### Important Points:

1. CTC offered: INR 4.25 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.

### Please Note:

Your Joining with HCL is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:

1. Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2022 & Specialization in CSE/IT/Circuit Branch only.

-Madhumita Murali

### ::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

<https://mail.google.com/mail/u/0/?ui=2&ik=6906fc6d0c&view=pt&search=all&permmsgid=msg-f%3A1731163832520450339&siml=msg-f%3A17311638325...> 1/2



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HCL TECHNOLOGIES LTD.  
Corporate Identity Number: L74140DL1991PLCO46369  
Technology Hub, Special Economic Zone  
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India  
T +91 120 6125000 F +91 120 4883030  
Registered Office: 806 Siddharth, 98, Nehru Place, New Delhi-110018, India.  
www.hcltech.com  
www.hcl.com

Offer Release Date: October 17, 2022

Dear Shaik Jashmine,  
16-3-55, gurram vari palem ,kandukur  
16-3-55, gurram vari palem, kandukur, kandukur,  
Andhra Pradesh, India, 523105

Sub: Offer and Appointment letter –GRADUATE ENGINEER TRAINEE (GET)

Dear Shaik Jashmine,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as [GRADUATE ENGINEER TRAINEE (GET)] in band E1.1

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **October 20, 2022**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries. In line with the same approach, we look forward to your being flexible towards your placement in HCL Technologies Ltd.-IOMC. Your growth in this organization will be in line with your capabilities.

Your terms and conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 425000** per annum outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.



1

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Signature of Employee:

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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

HCLTech

June 27, 2022

HRD/1003363277/22-23

Ms. Seneca N  
No-164/28  
Mayilpalayam  
Thanjavur-614602  
India

Ph: +91-6369353620

Dear Seneca,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

#### Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

#### Joining

Your scheduled date of joining the employment of the Company will be **04-Aug-2022**.

#### Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



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Tamilnadu - 637 205.

## Compensation and Benefits

### Salary

Your total gross salary during the first six months from the date of joining will be **INR 25,000** per month and Total Gross Salary post successful completion of six months will be **INR 30,000** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure -I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

### Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year 2021 - 22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans.



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### **National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 500,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250.

The details of the Scheme would be available to you when you join the Company.

### **Passport & Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.



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Tamilnadu - 637 205.

December 26, 2022

HRD/1003831894/22-23

Ms. Swathi M  
No 22, Vinayagar Kovil Street,  
Nallathur (Po), Tindivanam (Tk)  
Villupuram-604305  
India

Ph: +91-9025751453

Dear Swathi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Definition**

The following terms shall have the following meanings for the purpose of this Offer of Employment ( "**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

**Joining**

Your scheduled date of joining the employment of the Company will be **22-May-2023**.

**Location**

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Compensation and Benefits

### Salary

Your total gross salary during the first six months from the date of joining will be **INR 25,000** per month and Total Gross Salary post successful completion of six months will be **INR 30,000** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

### Performance-linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

### Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year 2021 - 22 will be as follows:


95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### Basket of Allowances (BOA)

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You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans.



  
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### **National Pension Scheme**

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

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You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 500,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250 .

The details of the Scheme would be available to you when you join the Company.

### **Passport & Driving License**

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.



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Tamilnadu - 637 205.



Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

Fri, Feb 3, 2023 at 4:20 PM

SUMATHI BANDI <sumathibandi0@gmail.com>  
To: "placement@vcew.ac.in" <placement@vcew.ac.in>

----- Forwarded message -----

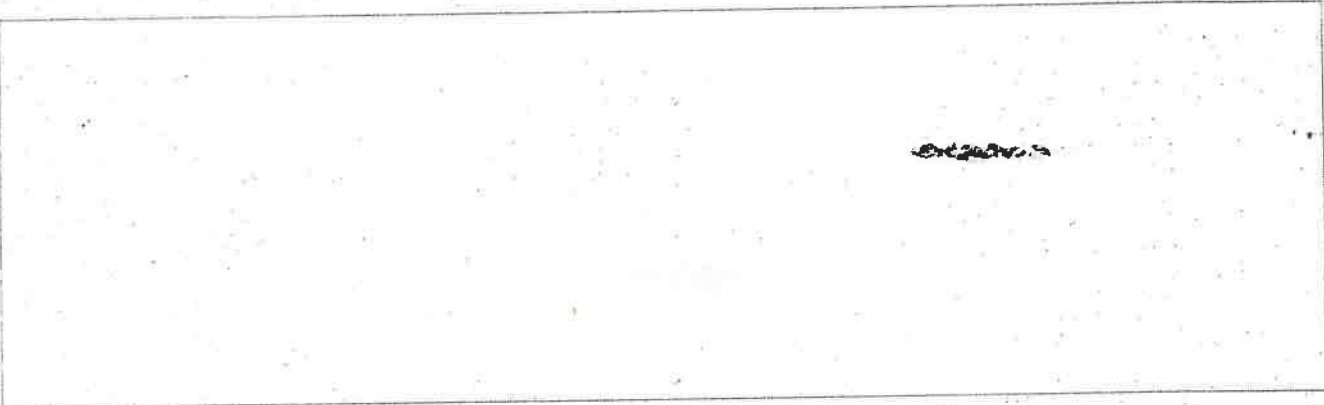
From: Bandi Sumathi <sumathibandi246@gmail.com>  
Date: Fri, 3 Feb 2023, 14:49  
Subject: Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer  
To: <sumathibandi0@gmail.com>

----- Forwarded message -----

From: Bandi Sumathi <sumathibandi246@gmail.com>  
Date: Fri, 3 Feb 2023, 14:32  
Subject: Re: Infosys Campus Recruitment Program: Congratulations, you have a job offer  
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Placement@vcew.ac.in

On Mon, 4 Jul 2022, 15:54 Infosys Freshers Recruitment, <Talent.Acquisition@infosys.com> wrote:



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

**Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.**

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition  
Infosys



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



**Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer**

1 message

Thu, Jan 12, 2023 at 1:10 PM

Saranya G <saranyag05.02.2001@gmail.com>

To: stharni2001@gmail.com

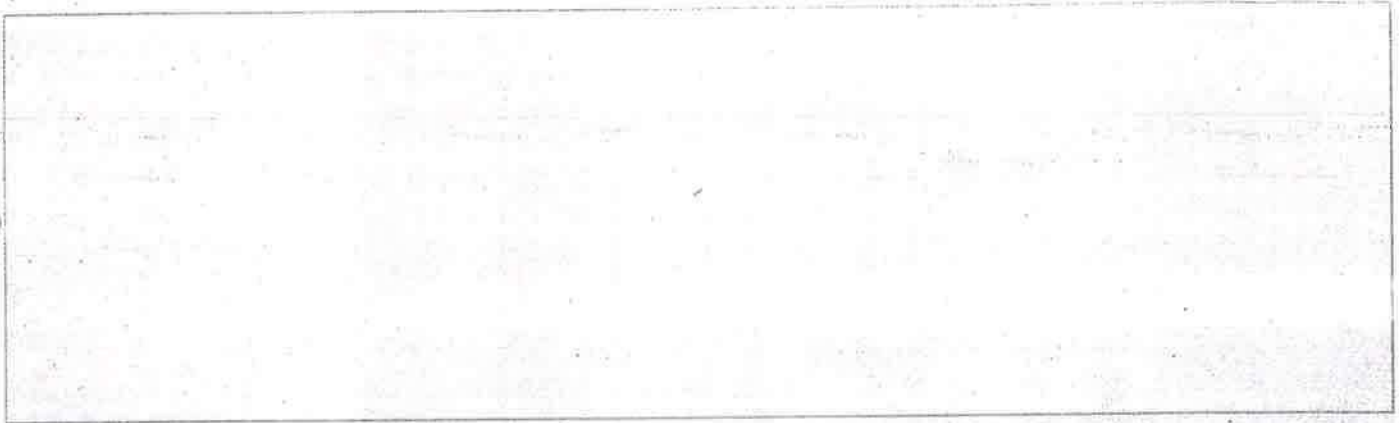
----- Forwarded message -----

From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Date: Fri, 17 Jun 2022, 9:05 pm

Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer

To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys



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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





## You have a job offer for Systems Engineer role at Infosys

2 messages

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>  
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, Apr 22, 2022 at 1:44 PM



Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com).

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition  
Infosys

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Tharani S <stharni2001@gmail.com>  
To: riyakalariyakalae@gmail.com



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Fri, May 13, 2022 at 3:14 PM

Date: 23/12/2021

## Intent to Offer

Dear **Vishnu Priya T**,

Syntellect ID: ASBE20165789

### **Congratulations!**

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.



Principal,  
Vivekanandha College of Engineering  
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For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,  
For Syntel Pvt. Ltd,



**Adarsh Krishna**  
**Deputy General Manager – Human Resource**

**I have read this Offer of Intent and accept the stipulated terms and conditions**

**Signature**



  
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**Encl: Annexure**



## ANNEXURE A

### SALARY DISTRIBUTION

<b>Name:</b>	<b>Vishnu Priya T</b>	
<b>Designation:</b>	<b>Associate Consultant</b>	
<b>Band &amp; Grade:</b>	<b>GCM 1</b>	
<b>Pay and Allowance</b>	<b>Monthly</b>	<b>Yearly</b>
Basic Pay	9,625	115,500
HRA	4,813	57,750
Basket of Allowances (BOA)	9,229	110,750
Statutory Bonus	2,033	24,400
<b>Gross Salary</b>	<b>25,700</b>	<b>308,400</b>
Provident Fund (PF)	1,800	21,600
<b>Retirals</b>	<b>1,800</b>	<b>21,600</b>
<b>Cost to Company (OTE)</b>	<b>27,500</b>	<b>330,000</b>



  
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## Offer Letter

Date : Saturday, August 20, 2022

Dear Kalaiarasi M,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of Faculty - Tutoring at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the Academics - BTC department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is Friday, August 26, 2022. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, August 26, 2022, the offer shall be deemed to be rejected by you. Please accept this offer in our HR portal so that we can initiate your onboarding process. Once Initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

### Position Details and Compensation Overview

Designation	Faculty - Tutoring
Department	Academics - BTC
Employment Type	Regular
Work Location	Salem

Fixed Compensation: ₹ 600000

Variable Compensation: ₹ 0

Total Annual Cost to Company : ₹ 600000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, August 26, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R  
Head - Human Resources



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publicis  
sapient

## LETTER OF INTENT

**Date: November 13, 2021**

**Name: B Snega**

**College: Vivekanandha College Of Engineering For Women**

Dear Snega,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Junior Associate Technology** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be **Rs. 6,50,000/-** which shall include the following: -

- An annualized base salary of **Rs 6,13,879** (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Publicis Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary)

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the first half of 2022 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida depending on the business requirements.

This LOI does not constitute a letter of employment and does not bind Publicis Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapient.



  
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# Episource Joining date confirmation

Inbox



India Hiring Feb 15

to bcc: me ^



From India Hiring • indiahiring@episource.com

Bcc **bsakthimahalakshmi@gmail.com**

Date Feb 15, 2022, 11:10 PM



Standard encryption (TLS).

[View security details](#)

Dear Candidate,

Greetings from Episource !!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

<https://forms.gle/GjdKKmUMahTkKBNS6>

This will help us in reaching out to you with the welcome mailer from our end.



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Tamilnadu - 637 205.



# Episource India Private Limited

Office Address : Prince Infocity II IT Park (2nd & 9th Floor), No: 141, Rajiv Gandhi Salai (OMR), Kandanchavady, Chennai, Chennai - 600096, Tamil Nadu, India

Income Tax Computation For FY 2022-23  
Business Unit : MCC

Employee Name: Sakthimahalakshmi Balachandran	Employee Type: Regular	Employee Code: EPPL12258	Pan Number: KLVPS1070H
Designation: Trainee - MCC (FRA102)	Department: NAND	Date of Joining: 22nd August, 2022	
Provident Fund: TNRA90062254000024124	CGIC Number: S193M6434	Current Office Location: Prince Infocity 2 II Park (9th Floor), Chennai	

Particulars	April-2022	May-2022	June-2022	July-2022	August-2022	September-2022	October-2022	November-2022	December-2022	January-2023	February-2023	March-2023	Total
Basic	0	0	0	0	8931	2690	5990	5990	5990	5990	5990	5990	43843
HRA	0	0	0	0	1421	4405	4405	4405	4405	4405	4405	4405	32256
Statutory Bonus	0	0	0	0	583	583	583	583	583	583	583	583	4259
Other Allowances	0	0	0	0	1217	3778	3770	3770	3770	3778	3770	3770	27687
Total Extra Allowances	0	0	0	0	0	0	0	1082	2058	0	0	0	3190
Total	0	0	0	0	1758	14748	14748	15830	18845	14748	14748	14748	111173
Deduction													
Provident Fund	0	0	0	0	488	1515	1515	1515	1515	1515	1515	1515	11064
Professional Tax	0	0	0	0	0	0	0	0	0	0	0	0	1250
TDS	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	488	1515	1515	1515	1515	1515	1515	1515	12344

### DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

Gross Salary														
Total Extra Payments		2180												10705
Total Gross Salary														117878
Less: CTC Reimbursements														111173
Total Reimbursements														111173
Gross Income after Deduction and Reimbursements														6705
Less: Exemption under Section 10														6705
HRA Exemption														32256
Basic + Dearness Allowance (DA) or DA		2180												2180
HRA Paid - 10% of Basic + Dearness Allowance		0												0
HRA received		2180												2180
HRA Exemption		0												0
Total Section 10 Exemptions														32256
Total amount of Salary received after Section 10														6705
Less: Deductions under section 16														6705
Employer's contribution under section 16(a)														31173
Tax on employment under section 16(b)		1250												1250
Total amount of deductions under section 16														31173
Income chargeable under the head "Salaries"														3588
Add: Income from Other Sources														3588
A. Income from house property														0
Total for Income from house property														0
B. Other Sources														0
Total from Other Sources														0
Gross Total Income														3588
Total Chapter-IXA														3588
Section 80C, 80D, 80CC, 80CCD														3588
Provident Fund		11064												11064
Total Section 80C, 80D, 80CC, 80CCD		11064												11064
Section 80D		0												0
Total Section 80D		0												0
Section 80TT														0
Chapter-IXA Total		11064												11064
Net Taxable Income														2482
A. Tax on Net Taxable Income (Before Rebate (U/s 87A))														4840
Income Tax After Rebate (U/s 87A)														0
Health Surcharge														0
Education Fee														0
Add: ESI/Class - Health Care @ 4%														0
Net Tax Payable (A)														0
Previous Employer TDS (B)														0
Dividend Tax / Advance Tax (C)														0
Tax Deducted @ Date by Current Employer (D)														0
Remaining Tax (A - B - C - D)														0
Revolving Items														0

Note: This is a Computer Generated Slip and does not require signature.



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Tamilnadu - 637 205.



## Episource Joining date confirmation

1 message

India Hiring <indiahiring@episource.com>  
Bcc: [jothipriyamahi2001@gmail.com](mailto:jothipriyamahi2001@gmail.com)

Tue, Feb 15, 2022 at 23:10

Dear Candidate,

Greetings from Episource !!

Congratulations for being shortlisted for the Trainee-Medical Coder role.

We would like to have your available date of Joining based on your month in which your exams are getting over.

Please choose your preferable month of joining using the below given Gform.

<https://forms.gle/GjdKKmUMahTkKBNS6>

This will help us in reaching out to you with the welcome mailer from our end.



### Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.



  
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episource

# Episource India Private Limited

Office Address : Phase 1, Vikram Sarabhai Instronics Estate, Taramani, Chennai, Chennai - 600041, Tamil Nadu, India  
Business Unit : MCC

## Salary Slip for January - 2023

Employee Name : <b>JothiPriya Mahalingam</b>		Employee Type : <b>Regular</b>	Employee Code : <b>ESPL14911</b>
Designation: <b>Trainee - MCC</b>		Duration: <b>9th January, 2023 to 31st January, 2023</b>	
Department: <b>Training</b>		No of Days in the Month: <b>31</b>	
Date of Joining: <b>09-01-2023</b>		Working Days: <b>23</b>	
Provident Fund: <b>N.A.</b>		ESIC Number: <b>N.A.</b>	
Current Office Location: <b>Vsi, Chennai</b>		Total Arrear Days: <b>0</b>	LOP: <b>0</b>
Bank Name: <b>ICICI BANK</b>	Account No: <b>604901074858</b>	IFSC Code: <b>ICIC0006049</b>	Branch Name:
UAN No:	PAN No: <b>CEYPJ5893J</b>		

Earnings		Deductions	
Components	Amount (Rs.)	Common Deductions	Amount (Rs.)
Basic	4445	Provident Fund(Employee)	1124
HRA	3269	ESIC	83
Statutory Bonus	433		
Other Allowances	2798		
<b>Gross Earning (A)</b>	<b>10945</b>	<b>Total Deductions (B)</b>	<b>1207</b>
<b>Net Pay (A - B)</b>	<b>9738</b>		
<b>Total Pay</b>	<b>9738</b>	Nine Thousand Seven Hundred And Thirty Eight Rupees Only.	

Note: This is a Computer Generated Slip and does not require signature

This payslip generated on - 31st January, 2023



**Vivekananda College of Engineering for Women, (Autonomous)**  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Dear Vinitha,

Following on from our recent discussion, I am delighted to confirm our offer to you with ICON Clinical Research Ltd.

Position Offered: TMF Specialist I

Office-Based: India, Chennai

Salary: ₹350,000.00per annum

Type: Permanent

Start Date: 29 August 2022

Your detailed offer will be shared in your final employment contract that you will receive shortly.

In your new role with us, you will have the opportunity to help our customers accelerate the development of drugs and devices that help save lives and improve the quality of lives around the world. Our Own It culture and core values, Integrity, Collaboration, Agility, and Inclusion are shared across the company.

Upon Workday acceptance, you will receive an email from our third party background verification company, HireRight, asking you to follow a link to enter your information to start your debarment and background check. Please complete this request within 24 hours of receipt, delay completing this may affect your start date.

We hope that you are pleased to receive our offer of employment, please confirm by accepting the check box in Workday to formally accept and complete your personal information (including your contact details) and submit. *Please ensure your Legal Name & Address is correct. If you need to update, please click on Update Contact Information from your Candidate Home Page on your Workday Profile.* As soon as I receive this, a formal contract of employment/offer letter will be sent to you.

We look forward to welcoming you aboard and in the meantime, if you have any questions, please do not hesitate to contact me via email or by phone. We look forward to welcoming you to the ICON family.

Congratulations!

Puja Jaiswal



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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 295.

30 November, 2021

Ms. Yashika S  
India

Dear Yashika,

We are pleased to offer you the position of Intern on behalf of Sanmina Technology India Pvt. Ltd, Chennai for a period of six months from the day of joining, 03-Jan-2022.

You will be paid a consolidated stipend of **INR 15,000/-** per month during the internship program (6 months).

Your place of work based on business requirement will be at Sanmina-SCI India Manufacturing Plant, Oragadam and/or at Sanmina-SCI Technology, MEPZ during the internship program. The program would be covering aspects of Manufacturing Systems, Business Process and IT Services and during the training period at the manufacturing plant, you will be governed by the rules that are in effect at our plant in Oragadam.

On successful completion of your internship program, you will be absorbed as Graduate Trainee (permanent employment) and transferred to Sanmina IT facility currently at MEPZ subject to fulfilling all academic requirements as enunciated in the annexure.

You will submit the following documents (originals & photocopies) at the time of joining, failing which you will not be allowed to join and our offer of appointment ceases automatically.

- a) Gazetted officer attested copies of certificates in support of your Educational and Technical Qualifications.
- b) Proof for Date of Birth.
- c) Photo Id Proof and Address Proof (Aadhar card)
- d) Passport copy, if available

The terms and conditions of the Graduate Trainee Program is given in the annexure.

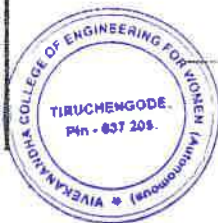
We welcome you to our organization, and look forward to having a mutually beneficial association.

For Sanmina-SCI Technology India Private Limited


Mahalakshmi Sugatha  
Manager - Human Resources

**ACKNOWLEDGMENT**

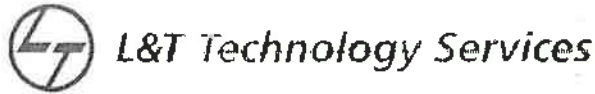
I accept the internship program in your letter stated above, I have gone through and also, accept the terms and conditions of internship and the Graduate Trainee Program as stated therein.



Date: \_\_\_\_\_

  
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Tamilnadu - 637 205.





Ref: LTTS/HR/ET/2022-23/12030

Date: 08<sup>th</sup> February 2022

Name: **Buwaneswari K**

**Letter of Intent**

Dear **Buwaneswari K**

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During your employment with LTTS, you will be paid a Total Compensation of **INR 4,00,000/- per annum**. A detailed compensation sheet will be shared along with the appointment letter.

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.





Ref: LTTS/HR/ET/2022-23/12032

Date: 08<sup>th</sup> February 2022

Name: Sowmiya R

**Letter of Intent**

Dear Sowmiya R

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.


During your employment with LTTS, you will be paid a Total Compensation of **INR 4,00,000/-** per annum. A detailed compensation sheet will be shared along with the appointment letter.

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited.

CIN: 172900MH2012PLC232169  
Page 1 of 1



  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Ref: LTTS/HR/ET/2022-23/12033

Date: 08<sup>th</sup> February 2022

Name: Lavanya B

**Letter of Intent**

Dear Lavanya B

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

The content of this Letter of Intent is strictly between you and the Company. Please treat this Letter of Intent and the contents here as personal and confidential.

This Letter of Intent is valid subject to you

- Having secured more than 60% in SSC / X and HSC / XII std (10<sup>th</sup> and 12<sup>th</sup>).
- Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

**During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,000/- per annum. A detailed compensation sheet will be shared along with the appointment letter.**

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA  
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169  
Page 1 of 1



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Letter of Intent within three (3) days from the date of issue. If we do not receive your acceptance within the stipulated time frame, this Letter of Intent will be deemed to have been rejected by you.

**All communications / notices should be addressed to:**

**Human Resource Dept – Talent Acquisition (Campus Hiring)  
L&T - Technology Services, SEZ Unit II,  
Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,  
Nagawara, Bangalore 560045**

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,  
**For L&T Technology Services Limited**

**Prakash Krishnamoorthy  
Head – Leadership Hiring and Strategic Talent Initiatives**

Acceptance by applicant below

.....  
I have read this Letter of Intent and accept the same

Name: Lavanya B

College:

Signature

Date:

  
PRINCIPAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





Ref: LTTS/HR/ET/2022-23/12027

Date: 08<sup>th</sup> February 2022

Name: **Nirmala M**

**Letter of Intent**

Dear **Nirmala M**

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

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- Having secured 60% aggregate in Engineering Graduation
- Found medically fit by the Company authorized doctors.
- **Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.**
- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

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This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During your employment with LTTS, you will be paid a Total Compensation of **INR 4,00,000/-** per annum. A detailed compensation sheet will be shared along with the appointment letter.

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.

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Page 1 of 1



  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 203.

Name: Sathya Priya K

## Letter of Intent

Dear Sathya Priya K

Greeting from L&amp;T Technology Services Ltd!

We are pleased to share with you this Letter of intent for the position of Associate Engineer (Trainee). We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

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- Having secured more than 60% in SSC - X and HSC - XII std (10<sup>th</sup> and 12<sup>th</sup> )
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- Found medically fit by the Company authorized doctors
- Submitting a Service Agreement, agreeing to serve the company for a period of up to 2 years and 3 months from the date of commencement of training cum employment.
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During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,000/- per annum. A detailed compensation sheet will be shared along with the appointment letter.

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PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Name: G. Sri Kavya

**Letter of Intent**

Dear G. Sri Kavya

Greeting from L&amp;T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of Associate Engineer (Trainee). We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

Upon your acceptance of this Letter of Intent and subject to you meeting all the applicable requirements under this Letter of Intent, we shall share a detailed Appointment Letter, which will outline the specific employment terms, conditions and detailed breakup of remuneration. Please note this Letter of Intent is not an offer or offer of employment or a legally binding contract of employment.

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- Submitting all necessary documents at the time of joining
- No drop in any semester/ year throughout the course

If any information provided by you during the selection process is found to be incorrect and / or false, the Company reserves the right to revoke this Letter of Intent without any notice.

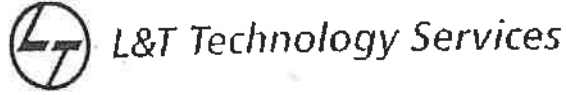
This Letter of Intent is also contingent upon us working together to determine an appropriate start date for your employment. The date of commencement of training cum employment and venue for reporting will be intimated to you at a later date.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

During your employment with LTTS, you will be paid a Total Compensation of INR 4,00,000/- per annum. A detailed compensation sheet will be shared along with the appointment letter.

During your period of Training cum Employment, you can be posted / transferred to any of our SEZ / STPI sites across India. Your employment will be governed by the rules, regulations and policies of the company.





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All communications / notices should be addressed to:

Human Resource Dept – Talent Acquisition (Campus Hiring)  
L&T - Technology Services, SEZ Unit II,  
Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,  
Nagawara, Bangalore 560045

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,  
For L&T Technology Services Limited

Prakash Krishnamoorthy  
Head – Leadership Hiring and Strategic Talent Initiatives

Acceptance by applicant below

.....  
I have read this Letter of Intent and accept the same

Name: G-~~S~~#Kavya P(18102016)

College: Vivekanandha College of Engineering for Women

Signature P. Levent

Date: 11.02.2022

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Page 1 of 1



PRACICAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

You will be continuously assessed during your training cum employment. If you do not complete the class room / on the job training to our satisfaction, your appointment automatically stand cancelled.

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Page 1 of 1



## L&T Technology Services

If the above stated terms are acceptable to you, kindly sign and return the duplicate copy of this Letter of Intent within three (3) days from the date of issue. If we do not receive your acceptance within the stipulated time frame, this Letter of Intent will be deemed to have been rejected by you.

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**L&T - Technology Services, SEZ Unit II,**

**Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,**

**Nagawara, Bangalore 560045**

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,

**For L&T Technology Services Limited**

**Prakash Krishnamoorthy**

**Head - Leadership Hiring and Strategic Talent Initiatives**

**Acceptance by applicant below**

.....  
I have read this Letter of Intent and accept the same

**Name: P.Abinaya**

  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal Dt.)  
Tamilnadu - 637 205.







# L&T Technology Services

Ref: LTTS/HR/ET/2022-23/12026

Date: 08<sup>th</sup> February 2022

Name: P.Abinaya

## Letter of Intent

Dear P.Abinaya

Greeting from L&T Technology Services Ltd.!

Dear P.Abinaya

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

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## L&T Technology Services

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**L&T - Technology Services, SEZ Unit II,**

**Hazel-Block L3, Ground Floor, Manyata Embassy Business Park,**

**Nagawara, Bangalore 560045**

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Yours truly,

**For L&T Technology Services Limited**

**Prakash Krishnamoorthy**

**Head – Leadership Hiring and Strategic Talent Initiatives**

**Acceptance by applicant below**

.....  
**I have read this Letter of Intent and accept the same**

**Name: P.Abinaya**



**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Ref: LTTS/HR/ET/2022-23/12029

Date: 08<sup>th</sup> February 2022

Name: Sanjana G

### Letter of Intent

Dear Sanjana G

Greeting from L&T Technology Services Ltd.!

We are pleased to share with you this Letter of intent for the position of **Associate Engineer (Trainee)**. We trust that this opportunity finds you mutually excited about your new employment with L&T Technology Services (hereinafter referred as "Company"). We reiterate that you have made the right decision and we are certain that you will have a great career with us!

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- Found medically fit by the Company authorized doctors.
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Page 1 of 1

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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





23-12-21

To: **M.KAVIPRIYA**  
Department - BTECH BIOTECHNOLOGY  
College - Vivekanandha college of engineering for women

Dear M.KAVIPRIYA ,

Sub: Letter of offer  
Ref: campus interview

Greetings from Visionary RCM, A CorroHealth Company.

Following your interview, we are very pleased to offer you the position of Trainee – Coding Services under Train and Hire program. Congratulations!

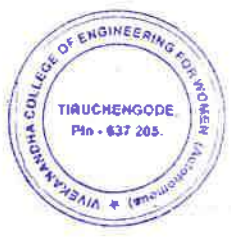
As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on your performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs. 15,000 (subject to increase with annual appraisals based on the performance of the candidate).

➤ You will be joining us in our Coimbatore Branch at the below mentioned address:

Visionary RCM, 4<sup>th</sup> Floor, Tidel Park, Elcot SEZ, Aerodrome Post, Coimbatore – 641014.

Board Numbers: 0422 4029243 / 4029257 / 4029256



  
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Proud to be the  
TOP 100 WINNER of  
DIVERSITY Awards 2021  
for DIVERSITY Hiring



**VISIONARY RCM**  
A CorroHealth Company

The break-up of your Initial salary after being absorbed in our rolls (on successful clearance of CRC training)

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	9000	108000
2	House Rent Allowance	4500	54000
3	Special Allowance	1842	22104
4	Gross Pay (1+2+3)	15342	184104
5	Company's Contribution to PF	1409	16908
6	Company Contribution to ESIC @ 3.25%	499	5988
7	Annual Bonus @ one month's basic pay- Paid annually	750	9000
8	Insurance	0	0
9	Total Cost to Company (4+5+6+7+8)	18000	216000
Approximate Statutory Deductions			
10	Employee's Contribution to PF **	1301	15612
11	Employee's Contribution to ESIC @ 0.75% **	115	1380
12	Professional Tax	209	2508
13	Income tax **	0	0
14	Approximate Take Home ***	13717	164604

This offer is conditional upon:

- ✓ Your ability to successfully clear all the internal & final assessments, Panel Interview (Single/Multiple rounds).
- ✓ Your ability to successfully clear CRC Examination
- ✓ The successful verification of all your academic credentials and fulfilment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ Your acceptance to work from Office.

On taking up your appointment, you will be provided with an induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

\*\*\*\* This is a conditional offer

Proud to be the  
TOP20 WINNER of  
Diversity Awards 2021  
for diversity hiring

jobsinindia

 **VISIONARY RCM**  
A CorroHealth Company

➤ **HR Department SPOC Name & Contact details:**

Name	Phone Number	Extension	Mobile Number	Email Address
Lokesh	0422 -4029257	4235	8939207603	lokesh.chinraju@corrohealth.com
Surendaran	0422 - 4029256	4233	8939004188	surendaran.shanmugasundaram@corrohealth.com
Akshitha	0422 - 4029243	4227	8489919602	akshitha.mathew@corrohealth.com

**We expect the batch to commence in APRIL 2022. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.**

We hope that the conditions outlined above are very clear and we believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Welcome to Visionary RCM Family!

Yours faithfully,  
For Visionary RCM Infotech (India) Private Limited

*Renuka Devi.S*

Renuka Devi.S  
VP-HR & Compliance



  
PRINCIPAL  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Proud to be the  
TOP 20 WINNER of  
Div 6 Essay Awards 2021  
for Quality Training

jobid:1301

 **VISIONARY RCM**  
A CorroHealth Company

23-12-21

To:

**Pavithra Selvan**

Department - BTECH BIOTECHNOLOGY  
College - Vivekanandha college of engineering for women

Dear Pavithra Selvan ,

Subj: Letter of offer

Ref: campus interview

Greetings from Visionary RCM, A CorroHealth Company.

Following your interview, we are very pleased to offer you the position of Trainee – Coding Services under Train and Hire program. Congratulations!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on your performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs. 15,000 (subject to increase with annual appraisals based on the performance of the candidate).

➤ You will be joining us in our Coimbatore Branch at the below mentioned address:

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Board Numbers: 0422 4028243 / 4029257 / 4029258

DR. 1

\*\*\* This is a conditional offer



  
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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



The break-up of your initial salary after being absorbed in our rolls (on successful clearance of CRC training)

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	9000	108000
2	House Rent Allowance	4500	54000
3	Special Allowance	1842	22104
4	Gross Pay (1+2+3)	15342	184104
5	Company's Contribution to PF	1409	16908
6	Company Contribution to ESIC @ 3.25%	499	5988
7	Annual Bonus @ one month's basic pay- Paid annually	750	9000
8	Insurance	0	0
9	Total Cost to Company (4+5+6+7+8)	18000	216000
<b>Approximate Statutory Deductions</b>			
10	Employee's Contribution to PF **	1362	16312
11	Employee's Contribution to ESIC @ 0.75% **	115	1380
12	Professional Tax	208	2506
13	Income tax **	0	0
14	Approximate Take Home***	13717	164604

This offer is conditional upon:

- ✓ Your ability to successfully clear all the internal & final assessments, Panel Interview (Single/Multiple rounds).
- ✓ Your ability to successfully clear CRC Examination
- ✓ The successful verification of all your academic credentials and fulfilment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ Your acceptance to work from Office.

On taking up your appointment, you will be provided with an induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.



**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



> HR Department SPOC Name & Contact details:

Name	Phone Number	Extension	Mobile Number	Email Address
Lokesh	0422-4029257	4235	8939207603	lokesh.chinraju@corrohealth.com
Surendaran	0422-4029256	4233	8939004188	surendaran.shanmugasundaram@corrohealth.com
Akshitha	0422-4029243	4227	8489919602	akshitha.maibew@corrohealth.com

We expect the batch to commence in APRIL 2022. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.


We hope that the conditions outlined above are very clear and we believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Welcome to Visionary RCM Family!

Yours faithfully,  
For Visionary RCM Infotech (India) Private Limited

Renuka Devi S  
VP-HR & Compliance



  
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for Women, (Autonomous)  
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 **VISIONARY RCM**  
A CorroHealth Company

23-12-21

To:  
Yamunadevi.M  
Department - BTECH BIOTECHNOLOGY  
College - Vivekanandha college of engineering for women

Dear Yamunadevi.M,

Sub: Letter of offer  
Ref: campus interview

Greetings from Visionary RCM, A CorroHealth Company.

Following your interview, we are very pleased to offer you the position of Trainee – Coding Services under Train and Hire program. Congratulations!

As discussed and mutually agreed by us:

1. Company will provide Intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on your performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs. 15,000 (subject to increase with annual appraisals based on the performance of the candidate).

➤ You will be joining us in our Coimbatore Branch at the below mentioned address:

Visionary RCM, 4<sup>th</sup> Floor, Tidel Park, Elcot SEZ, Aerodrome Post, Coimbatore – 641014.

Board Numbers: 0422 4029243 / 4029257 / 4029258



  
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The break-up of your Initial salary after being absorbed in our rolls (on successful clearance of CRC training)

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	9000	108000
2	House Rent Allowance	4500	54000
3	Special Allowance	1842	22104
4	Gross Pay (1+2+3)	15342	184104
5	Company's Contribution to PF	1409	16908
6	Company Contribution to ESIC @ 3.25%	499	5988
7	Annual Bonus @ one month's basic pay- Paid annually	750	9000
8	Insurance	0	0
9	Total Cost to Company (4+5+6+7+8)	18000	216000
<b>Approximate Statutory Deductions</b>			
10	Employee's Contribution to PF **	1301	15612
11	Employee's Contribution to ESIC @ 0.75% **	115	1380
12	Professional Tax	209	2508
13	Income tax **	0	0
14	Approximate Take Home***	13717	164604

This offer is conditional upon:

- ✓ Your ability to successfully clear all the internal & final assessments, Panel Interview (Single/Multiple rounds).
- ✓ Your ability to successfully clear CRC Examination
- ✓ The successful verification of all your academic credentials and fulfilment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ Your acceptance to work from Office.

On taking up your appointment, you will be provided with an induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.



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 **VISIONARY RCM**  
A CorroHealth Company

➤ **HR Department SPOC Name & Contact details:**

Name	Phone Number	Extension	Mobile Number	Email Address
Lokesh	0422-4029257	4235	8939207603	<a href="mailto:lokesh.chinraju@corrohealth.com">lokesh.chinraju@corrohealth.com</a>
Surendaran	0422-4029256	4233	8939004188	<a href="mailto:surendaran.shanmugasundaram@corrohealth.com">surendaran.shanmugasundaram@corrohealth.com</a>
Akshitha	0422-4029243	4227	8489919602	<a href="mailto:akshitha.mathew@corrohealth.com">akshitha.mathew@corrohealth.com</a>

We expect the batch to commence in APRIL 2022. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.

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Welcome to Visionary RCM Family!

Yours faithfully,  
For Visionary RCM Infotech (India) Private Limited

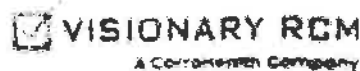


Renuka Devi S  
VP-HR & Compliance



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Tamilnadu - 637 205.





23-12-21

To:

Vinoba P

Department - BTECH BIOTECHNOLOGY

College - Vivekanandha college of engineering for women

Dear Vinoba P,

Sub: Letter of offer

Ref: campus interview

Greetings from Visionary RCM, A CorroHealth Company.

Following your interview, we are very pleased to offer you the position of Trainee – Coding Services under Train and Hire program. Congratulations!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
2. Please be informed that it is an international certification and post the training, based on our internal evaluation the organization shall sponsor for the examination. Thereafter, your salary is subject to increase with annual appraisals based on your performance every year.
3. Under special circumstances, based on the organizational requirements, we can also absorb associates who have not cleared CRC certification. In that case, monthly CTC will be Rs. 15,000 (subject to increase with annual appraisals based on the performance of the candidate).

➤ You will be joining us in our Coimbatore Branch at the below mentioned address:

Visionary RCM, 4<sup>th</sup> Floor, Tidel Park, Elcot SE2, Aerodrome Post, Coimbatore – 641014,

Board Numbers: 0422 4029243 / 4029257 / 4029256



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Pg. 1

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 **VISIONARY RCM**  
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The break-up of your initial salary after being absorbed in our rolls (on successful clearance of CRC training)

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	9000	108000
2	House Rent Allowance	4500	54000
3	Special Allowance	1842	22104
4	Gross Pay (1+2+3)	15342	184104
5	Company's Contribution to PF	1409	16908
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8	Insurance	0	0
9	Total Cost to Company (4+5+6+7+8)	18000	216000
<b>Approximate Statutory Deductions</b>			
10	Employee's Contribution to PF **	1301	15612
11	Employee's Contribution to ESIC @ 0.75% **	115	1380
12	Professional Tax	209	2508
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14	Approximate Take Home ***	13717	164604


This offer is conditional upon:

- ✓ Your ability to successfully clear all the internal & final assessments, Panel Interview (Single/Multiple rounds).
- ✓ Your ability to successfully clear CRC Examination
- ✓ The successful verification of all your academic credentials and fulfillment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ Your acceptance to work from Office.

On taking up your appointment, you will be provided with an Induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.

Fig. 2



  
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 **VISIONARY RCM**  
A Corrohealth Company

► **HR Department SPOC Name & Contact details:**

Name	Phone Number	Extension	Mobile Number	Email Address
Lokesh	0422 -4029257	4235	8939207603	lokesh.chinraju@corrohealth.com
Surendaran	0422 - 4029256	4233	8939004188	surendaran.shanmugasundaram@corrohealth.com
Akshitha	0422 - 4029243	4227	8489919602	akshitha.mathew@corrohealth.com

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Welcome to Visionary RCM Family!

Yours faithfully,  
For Visionary RCM Infotech (India) Private Limited

*Renuka Devi.S*

Renuka Devi.S  
VP-HR & Compliance



  
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 **VISIONARY RCM**  
A CorroHealth Company

23-12-21

To:

Pavithra.U

Department - BTECH BIOTECHNOLOGY

College - Vivekanandha college of engineering for women

Dear Pavithra.U ,

Sub: Letter of offer

Ref: campus interview

Greetings from Visionary RCM, A CorroHealth Company.

Following your interview, we are very pleased to offer you the position of Trainee – Coding Services under Train and Hire program. Congratulations!

As discussed and mutually agreed by us:

1. Company will provide intensive Medical coding training for 2 months from the Date of training on boarding. You will be paid a stipend of Rs. 5000 for both the months which will be credited to you along with your first and second month salary post clearing the CRC (Certified Risk Adjustment Coder by AAPC) certification. If you do not clear the final training assessment you will not be absorbed in our rolls and the company does not owe you anything.
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Board Numbers: 0422 4029243 / 4029257 / 4029256



pg. 1

  
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 **VISIONARY RGM**  
A CorroHealth Company

The break-up of your initial salary after being absorbed in our rolls (on successful clearance of CRC training)

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	9000	108000
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pg. 2



\*\*\*\* This is a conditional offer

  
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for Diversity Hiring



 **VISIONARY RCM**  
A CorroHealth Company

➤ **HR Department SPOC Name & Contact details:**

Name	Phone Number	Extension	Mobile Number	Email Address
Lokesh	0422 -4029257	4235	8939207603	<a href="mailto:lokesh.chinraju@corrohealth.com">lokesh.chinraju@corrohealth.com</a>
Surendaran	0422 - 4029256	4233	8939004188	<a href="mailto:surendaran.shanmugasundaram@corrohealth.com">surendaran.shanmugasundaram@corrohealth.com</a>
Akshitha	0422 - 4029243	4227	8489919602	<a href="mailto:akshitha.mathew@corrohealth.com">akshitha.mathew@corrohealth.com</a>

We expect the batch to commence in APRIL 2022. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.

We hope that the conditions outlined above are very clear and we believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Welcome to Visionary RCM Family!

Yours faithfully,  
For Visionary RCM Infotech (India) Private Limited

*Renuka Devi.S*

Renuka Devi.S  
VP-HR & Compliance



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (DL)  
Tamilnadu - 637 205.



**OFFER LETTER**

Date: 14-Dec-2021

**From:**

Trinamix Systems Private Limited  
Pentagon-3, 402, 4<sup>th</sup> Floor  
Magarpatta City, Hadapsar  
Pune 411 028, INDIA

**HR Ref. :**

**To:**

**Ms. Dhanushsri Saravanakumar**


Dear Ms. Dhanushsri Saravanakumar,

Congratulations!! Subsequent to the selection process, we are delighted to offer you a position in Trinamix Systems Private Limited (Referred further as "Trinamix" or "the company" in this letter) as per the details mentioned below:

1. Designation: Trainee Systems Engineer
2. Grade: A0
3. Gross Salary per annum: Rs. 3.5 Lakhs
4. Date of Joining: May/Jun 2022
5. Reporting Location:  
Pune or Hyderabad
6. Base Work Location:  
Trinamix Systems Private Limited  
Pentagon-3, 402, 4<sup>th</sup> Floor  
Magarpatta City, Hadapsar  
Pune 411 028, INDIA

The Terms and Conditions of our Offer are mentioned further.



  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Employment Terms and Conditions

1. **Remuneration Package:** Please note that your Gross Salary mentioned above is a CTC (Cost to the Company). Please refer Annexure-1: Salary Details.

Please note:

- a. The CTC includes performance based variable pay and the other benefits that Trinamix offers. The Performance based variable pay percentage is different for different grades/roles and is paid as per the individual performance and contributions as well as the company's overall performance.
  - b. The CTC also includes Gratuity as mentioned in Annexure-1. As per the prevailing Government Rules and Regulations, the gratuity amount is accrued and is payable upon cessation of employment after completing minimum five years in the company.
  - c. The Remuneration package is strictly confidential and the same should not be disclosed and/or discussed with existing employee/s of Trinamix, potential employee/s of Trinamix, clients, prospects or competitors.
2. **Documents Required:** You are required to submit self-attested photocopies of the documents, which are listed in Annexure-2. Please note – Please bring the original documents for the verification by HR, which will be returned to you immediately after verification.
  3. **Salary Increments and Promotions:** Your career growth and increase in salary will solely be dependent on your performance and contributions to the company. Normally, Promotions and Salary increments are given on annual basis, effective 01-April.
  4. **Probation Period and Confirmation:** You will be on Probationary period of 6 months and may be confirmed as a permanent employee of Trinamix upon successfully completing your probation. In addition to the successful completion of the probation, your confirmation as a permanent employee of Trinamix is also subject to you submitting the requisite documents as required by the company (Please refer Annexure-2 for the list of documents)
  5. **Contract:** Considering the fact that Trinamix is going to invest considerable time and efforts in providing training (class-room + on-the-job training), It is agreed that you shall continue to work with Trinamix for a minimum period of 30 months (thirty months) starting from DOJ. To this effect, you should sign a mutual agreement for a value of Rs. 2,00,000 (Rs. Two Lakhs only)
  6. **Background Checks:** The company, at its sole discretion, may conduct background checks to validate the details about your education and employment as furnished by you. Therefore, you are required to submit some of the documents as identified in Annexure-2 on the day you join the company.

In addition, the company, at its sole discretion, may conduct additional background checks which may include





- a. Validate your identity, address
- b. Check any criminal Records, court records
- c. Conduct Drug Test

The company, at its sole discretion and as deemed necessary by the company and/or as mandated by its clients, may initiate the Background Check at any stage of your employment with the company.

Any discrepancies/unfavourable results revealed through the Background Checks may lead to immediate termination of your employment with the company without any notice period and any financial liabilities thereof to the company.

7. **Notice Period:** During the Probationary Period, your employment with the company can be terminated by either side with a notice period of one month or one month's Monthly Basic Salary in lieu of the notice period. If you are a confirmed employee of the company, the employment can be terminated from either side with a notice period of 3 months or total Monthly Basic Salary of 3 months in lieu of the notice period.

However, the company, at its sole discretion, may not accept the salary in lieu of the notice period and require you to serve the entire notice period depending on the status of the work/project and the company's business commitments OR the company, at its sole discretion, may relieve you before the end of the notice period without any financial liabilities on either side as mutually agreed upon.

8. **Expenses and Dues:** You will be required to claim business related expenses at actuals along with the relevant original receipts within 30 days of incurring the expenses. The claims will be reimbursed as per the prevailing policy and guidelines. Similarly, any unsettled dues need to be settled within 30 days or it will be recovered from your salary
9. **Leaves and Holidays:** In addition to weekly-offs (Sat and Sun), all the employees based in India will be entitled for 10 Paid Holidays in a year (includes Government Holidays and some of the festivals of significance in India).

The employees based in India will also be eligible for PTO (maximum 24 days per year) as per the prevailing Leave Policy.

10. **Work Hours:** You are required to work for 40 hours per week. However, considering the nature of our business, you are expected to be flexible on the work hours as per the business needs. The company reciprocates it by allowing flexibility in the timings on specific occasions if the employee has earned it. Obviously, you are expected to balance the flexibility provided with the business and customers' needs.

Also, in some circumstances, if you are required to work on weekends/holidays for responding to any critical business needs of the company and its customers, you will be given compensatory off/s as per the prevailing policy in lieu of the extra days worked. You are advised to read the policy for the further details upon joining the company.





11. Work From Home (WFH): The company at its sole discretion may allow an employee to work from home after mutually considering the employee's personal needs, nature of work and project needs and therefore, this is to be considered as a facility that the company provides to an employee and is not to be construed as an entitlement.

Further, for an extended period for WFH, company at its sole discretion will decide such a period and may require an employee to visit in person at the Reporting Location at a predetermined frequency and/or regularly report a detailed status of work on phone and/or by e-mail to the Reporting Manager at a predetermined frequency. The employee can avail this facility only after an express written approval of his/her Reporting Manager mentioning the address of the work location, contact details, period and other reporting requirements.

If an employee avails this facility, it's employee's responsibility to ensure that he/she has necessary connectivity and other infrastructure (with adequate back-up arrangements) to discharge his/her duties. The one-time or recurring costs for the same, if any, will be borne by the employee.

While availing WFH facility, the employee will also ensure his/her availability during the working hours and at any other time as per the project requirements. He/she will also ensure adequate availability and confidentiality of the data/information. Any failure in this regard will be considered as a breach of trust and may have consequences commensurate with the severity of such a failure as perceived by the company. Such consequences may include, but are not limited to, the termination of the WFH facility or even up to immediate termination of employment with no financial liabilities to the company towards such a termination.

12. Protecting the Company's Interests: You hereby agree that:

- a. You will engage yourself exclusively in the work assigned by the company and you will not engage yourself in any other business entity, directly or indirectly, or provide services to any individual whereby it would conflict with the company's business interests and/or your time and dedication to Trinamix
- b. You will not undertake any other employment or any engagement or assignment in advisory or consulting capacity, directly or indirectly, whether full-time or part-time, as a director or partner/member or an employee of any other organization or entity engaged in any form of business activity without the express written consent of Trinamix. The consent may be given subject to any terms and conditions that the company may deem fit and necessary, and further, it may be withdrawn any time at the discretion of the company
- c. You will not induce, solicit or encourage the following, not only during your employment with the company but also for a period of one year from the cessation of your employment with the company, irrespective of the circumstances and/or reasons for the cessation:
  - i. any employee of Trinamix to terminate his/her employment with Trinamix and/or accept employment with any competitor, supplier or any customer with whom you have a connection





- ii. any customer or vendor of Trinamix to move his existing business with Trinamix to a third party or to terminate his business relationship with Trinamix.
  - iii. any existing employee to become associated with, or perform services of any type for any third party.
  - d. You will disclose and discuss any matter on conflict of interests with your Reporting Manager, understand the position of the company and then resolve the conflict, if any, mutually and amicably.
13. Confidentiality of Data and/or Information: You undertake to maintain confidentiality and not to divulge or disclose any data/information on the following, except under the obligation of the law or as may be required by other authorized and competent internal authority as advised and/or approved by your Reporting Manager:
- a. Training, Opportunities and access to new techniques, technology and know-how of the company's business that will be made available to you from time-to-time
  - b. Trinamix, its employees, its customers or any other stakeholder
  - c. Any trade secret, proprietary or confidential data and/or information in connection with the company's business
  - d. Any trade secret, proprietary and confidential data and/or information of our current customers, past customers and prospects

You further agree to return Trade secrets, proprietary and confidential information to Trinamix upon the termination of your employment or at any other time upon request.

You further understand and agree that this covenant shall endure not only during your employment but also for a period of one year from the cessation of your employment with the company, irrespective of the circumstances and/or the reasons for the cessation.

14. Other Terms & Conditions:

- a. You agree to travel and work from other location for a short term (typically, up to 6 months) or long term (typically, 6 months or more) duration, which may be the company's other office in India or abroad or client's location in India or abroad. The allowances, if applicable, for such a deputation would be as per the prevailing policy. Also, if you are deputed at other location, you would be abided by the location specific Rules & Regulations and Policies, if any.
- b. You agree that all the artefacts (for example: programs, documentation, proposals, etc.) created/updated by you during your employment with the company would be an Intellectual Property (IP) of the company and Trinamix would be the sole owner of the IP.
- c. When your employment with the company ends, you will be responsible to return all the company assets in your possession (such as laptop, data card, documentation, manuals, books, etc.) in good condition on your last working day
- d. We assume that you have provided us the right information to the best of your knowledge. Any intentional false or incomplete information may result in withdrawal of this Offer or termination of your employment with the company immediately.





any financial liability whatsoever to the company. Further, you will disclose and declare if there are any written or oral agreements that you are into, which may have bearing on your commitments under this agreement

- e. If you indulge into
- i. breaching any of the terms and conditions mentioned herein
  - ii. Involving into an act of gross misconduct and/or negligence
  - iii. getting convicted for any criminal offense

then, your employment with the company will be terminated immediately without any notice period and any financial liability thereof to the company. Further, your performance not measuring up to the expectations, your inability or disinterest to put in required efforts to improve your performance and/or acquire required skills despite the relevant feedback shared with you by your manager from time to time (either verbal or written), an intent or behaviour amounting to exploitation of the company's policies and/or facilities, any loss of business and/or adverse impact on business due to your performance and/or behaviour, misbehaviour or non-cooperation with your colleagues, repeated failure to deliver on agreed upon commitments, insensitivity towards handling company assets with due care, etc. may amount to an act of misconduct and/or negligence.

- f. Your employment terms may specifically be enforced legally if the need arises. In this connection, if any of the terms or provisions of this agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions and terms of this agreement shall continue to be in force and effect
- g. The terms and conditions mentioned in this agreement supersede any existing agreement or understanding, if any, between you and the company related with your employment with the company.
- h. You declare that you are not prevented delivering your services by a court or by any other competent administrative or judicial authority of India or any other country
- i. Your employment with the company is subject to you signing off the Terms and Conditions of the Offer mentioned herein at the time of joining the company and you complying with the undertakings mentioned herein.
15. The company, at its sole discretion, can add or change these Terms and Conditions. Such changes, if any, will be informed to you from time to time.



PRINCIPAL,  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205



Trinamix Systems Private Limited



Signatures:

<p><b>Mr. Ravi Prasad</b> <b>Vice President, Global Service Delivery</b> <b>Trinamix Systems Private Limited</b></p>	<p>I confirm that I have read and understood the terms and conditions, provisions of this Offer and I earnestly agree to comply with it.</p> <p><i>S. Dhanushsri</i></p> <p>Candidate's name: Ms. Dhanushsri Saravanakumar</p>
<p>Date and Place:</p>	<p>Date and Place: 16.12.2021 / Trichy</p>



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Tamilnadu - 637 205

### Annexure-2: Documents you need to submit

Sr. No.	Description	How	When
1	Signed off Offer Letter	On the day you join	On the day you join
2	Latest CV signed by you	Signed copy of the CV	On the day you join
3	3 passport size coloured photographs	Original	On the day you join
4	Current Address Proof – Electricity Bill, Copy of Agreement with the landlord or any other appropriate document	Photocopy (bring original for verification)	On the day you join
5	Passport (The first and the last page), any Valid Visas. Please note - This will also serve as your permanent address proof	Photocopy (bring original for verification)	On the day you join
6	Driving License	Photocopy (bring original for verification)	On the day you join
7	Salary Slips of last three months from your last employer	Photocopy (bring original for verification)	On the day you join
8	Aadhar Card	Photocopy (bring original for verification)	On the day you join
9	Mark-sheets and certificates of 10 <sup>th</sup> and 12 <sup>th</sup>	Scanned Copies Photocopy (bring original on the day you join)	Scanned copies preferably with your Offer Acceptance. Photocopies on the day you join
10	Mark-sheets and certificates of college education – All degrees and professional trainings	Scanned Copies Photocopy (bring original on the day you join)	Scanned copies preferably with your Offer Acceptance. Photocopies on the day you join
11	Experience and Relieving Letter from all the previous employers	Scanned Copies, Photocopy (bring original on the day you join)	Scanned copies preferably with your Offer Acceptance. Photocopies on the day you join
12	As a personal health record of yourself, we will need your Blood Group. Request you to please have it checked if you don't have it already	-	On the day you join
13	Update your Contact details and Emergency Contact Details in the Company Repository	-	Coordinate with HR on the day you join
14	Add Family details for Company Insurance	-	Coordinate with HR on the day you join



### Annexure-1: Salary Details

<b>Name of Employee</b>	<b>Dhanushri Saravanakumar</b>	
<b>Grade</b>	<b>AO</b>	
<b>Designation</b>	<b>Trainee Systems Engineer</b>	
<b>Location</b>	<b>Pune/Hyderabad</b>	
<b>Effective Date</b>	<b>May/Jun - 2022</b>	
<b>PARTICULARS</b>	<b>MONTHLY BREAKUP</b>	<b>YEARLY BREAKUP</b>
<b>TOTAL CTC</b>		<b>350000</b>
Basic Salary	11667	140004
House Rent Allowance	4667	56004
LTA	972	11664
Meals Coupons	0	0
Other Allowances	8600	103200
<b>Gross Salary</b>	<b>25906</b>	<b>310872</b>
PF EMPLOYEE	1800	21600
Medical Insurance	0	0
Professional Tax	200	2500
Income Tax	As per Rate	As per Rate
<b>TOTAL DEDUCTIONS</b>	<b>2000</b>	<b>24000</b>
<b>Net Income</b>	<b>23906</b>	<b>286872</b>
ADD EPF EMPLOYER	1800	21600
<b>GROSS INCOME</b>	<b>27706</b>	<b>332472</b>
GROSS INCOME		332469
GRATUITY		6731
Variable Pay Income (VPI)	0%	0
Wifi/Broadband Reimbursement	900	10800
<b>Cost to Company</b>		<b>350000</b>

\* Please note that wifi/broadband would be reimbursed for Rs.900/month on actual bill submission.





12<sup>th</sup> July 2022

**Freeda D  
Chennai**

**E-mail ID – freedadavid2000@gmail.com**

## Offer Letter

Dear **Freeda D,**

We are pleased to make you an offer of employment with us and this letter sets forth the terms of employment:

1. Designation : **IT Trainee / InP - IT Trainee**
2. Company: : **FIS Global Business Solutions India Private Limited**
3. Place of Posting : **7th & 3rd, Floor, Block C, Ambit IT Park,  
Plot 32 A & B, Ambattur Industrial Estate 1st Cross Rd,  
Chennai, Tamil Nadu 600058**
4. Date of Joining : **07<sup>th</sup> November 2022**
5. Compensation & Benefits : 

Annual Base Pay	: Rs.	<b>500,000</b> /-
Performance Pay	: Rs.	<b>37,500</b> /-
Total Compensation (TC)	: Rs.	<b>537,500</b> /-

Break up of above Compensation details are provided in Annexure 1.

7. **Background Checks** :- Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
8. **Confidentiality** : You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
9. **Notice Period**: Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
10. **Probation Period**: You will be on probation initially for a period of 6 months during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.



Regd. Office: S-405 (LGF), Greater Kailash Part II, New Delhi 110048

  
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FIS

March 22, 2022

Chennareddy Harshitha Reddy

Bangalore

harshithareddychennareddy@gmail.com

**Offer Letter**

Dear **Chennareddy Harshitha Reddy**,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

1. Designation **IT Trainee / Global Title – InP - IT Trainee**
2. Company **Fidelity Information Services India Private Ltd**
3. Place of Posting: **2<sup>nd</sup> & 3<sup>rd</sup> Floor, Tower 3, Block Warp, SJR I Park, EPIP Zone  
Whitefield Road, Bangalore – 560066**
4. Date of Joining **04<sup>th</sup> July 2022**
5. Compensation & Benefits  
Annual Fixed Pay : Rs. 500000/-  
Performance Pay : Rs. 37500/-  
**Total Compensation (TC) : Rs. 537500/-**

Break up of above Compensation details are provided in Annexure I


6. **Background Checks:** Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
7. **Confidentiality:** You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
8. **Notice Period:** Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.

Yours sincerely



**Amol Gupta**  
People Leader - India and Philippines



  
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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

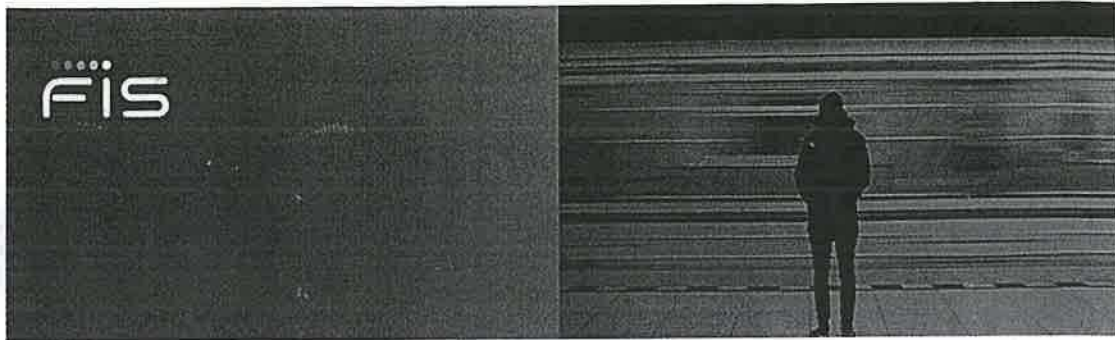


## Documents for Validation :: FIS University Program - 2022

1 message

fisuniversityprogram.india <fisuniversityprogram.india@fisglobal.com>

Wed, Feb 16, 2022 at 4:37 PM



**Greetings from FIS!**

This is to inform that you have been shortlisted in the final HR Interview. We will be processing the Offer Letter based on/post business approval.

In meantime, we would like to proceed with the Document Validation process.

You are requested to share the documents to the email ID: [fisuniversityprogram.india@fisglobal.com](mailto:fisuniversityprogram.india@fisglobal.com)

**Important Instructions:**

- Kindly mark **Yes/No** in the below table against each document while sharing the email.



  
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FIS

January 26, 2022

**BANDARU MANASA**

Bangalore

manasabandarucse123@gmail.com

**Offer Letter**

Dear **BANDARU MANASA**,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

1. Designation **IT Trainee / Global Title – InP - IT Trainee**
2. Company **Fidelity Information Services India Private Ltd**
3. Place of Posting: **2<sup>nd</sup> & 3<sup>rd</sup> Floor, Tower 3, Block Warp, SJR I Park, EPIP Zone  
Whitefield Road, Bangalore – 560066**
4. Date of Joining **27<sup>th</sup> June 2022**
5. Compensation & Benefits  
Annual Fixed Pay : **Rs. 765000/-**  
Performance Pay : **Rs. 57375/-**  
Total Compensation (TC): **Rs. 822375/-**

Break up of above Compensation details are provided in Annexure I

6. **Background Checks:** Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.
7. **Confidentiality:** You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
8. **Notice Period:** Notwithstanding anything stated herein, your services are liable to be terminated by the Company without assigning any reason, by giving you **75 days** Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving **75 days** Notice or salary in lieu of Notice. Salary for this purpose will be computed on Monthly Base pay excluding Employer PF contribution.
9. **Probation Period:** You will be on probation initially for a period of **6 [six] months** during which time your progress will be monitored. At the end of this period, your employment will be deemed confirmed, provided you achieve performance standard. In the event of unsatisfactory progress, appropriate procedures will be implemented which may either result in extension of your probationary period or termination of your employment either during or at the end of probation.



Regd. Office: S-405(LGF), Greater Kailash Part II, New Delhi – 110048

  
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Tamilnadu - 637 205.

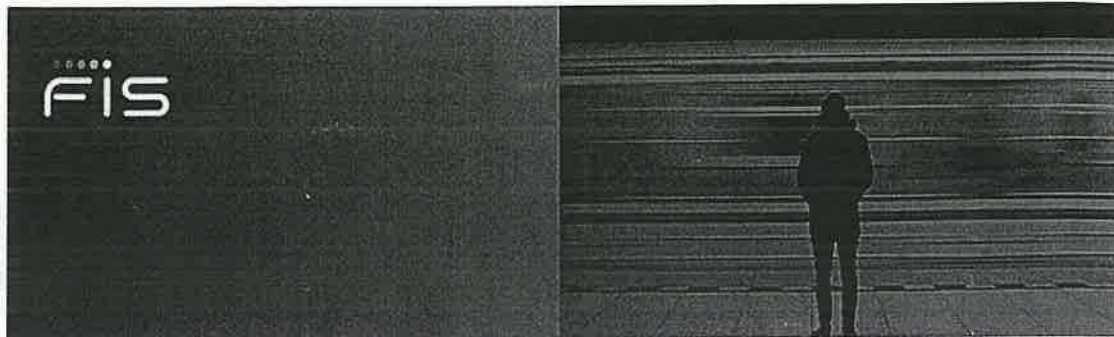


## Documents for Validation :: FIS University Program - 2022

1 message

fisuniversityprogram.india <fisuniversityprogram.india@fisglobal.com>

Wed, Feb 16, 2022 at 4:37 PM



**Greetings from FIS!**

This is to inform that you have been shortlisted in the final HR Interview. We will be processing the Offer Letter based on/post business approval.

In meantime, we would like to proceed with the Document Validation process.

You are requested to share the documents to the email ID: [fisuniversityprogram.india@fisglobal.com](mailto:fisuniversityprogram.india@fisglobal.com)

**Important Instructions:**

- Kindly mark **Yes/No** in the below table against each document while sharing the email.



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Tamilnadu - 637 205.

# ARWIZON

**Arwizon Digital Private Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru – 560 068

GSTN: 29AACCF8883H1Z2

**Date:** 24/02/2022

Dear **Abinayasri Subramaniyam**,

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on **28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





**Arwizon Digital Private Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru - 560 068

GSTN: 29AACCF8883H1Z2

Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Abinayasri Subramaniam	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>
* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay		

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
Rajesh Vedhamurthy



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.),  
Tamilnadu - 637 205.

# ARWIZON

**Arwizon Digital Private Limited**

**Corporate Office:**

#3/1, VAV Avenue, Eshwara layout,

JP Nagar 7<sup>th</sup> Phase,

Bengaluru – 560 062

90089 41692

www.arwizon.com

Date: 24/02/2022


Dear Sangeetha B I,

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on **28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



  
Vivekananda College of Engineering  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Sangeetha B I	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>
* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay		

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to **Rs. 22,000/-**.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
Rajesh Vedhamurthy



**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# ARWIZON

**Arwizon Digital Private Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru - 560 068

GSTN: 29AACCF8883H1Z2

**Date: 24/02/2022**

Dear **Rithinikadevi N,**

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on **28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



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Arwizon Digital Private Limited

Corporate Office:

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru - 560 068

GSTN: 29AACCF8883H1Z2

Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Rithinikadevi N	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>

\* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
Rajesh Vedhamurthy



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# ARWIZON

**Arwizon Digital Private Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru – 560 068

GSTN: 29AACCF8883H1Z2

**Date: 24/02/2022**

**Dear Priyanga D,**

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on **28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



  
Vivakananda College of Engineering  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Priyanga D	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>

\* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.


In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
 Rajesh Vedhamurthy



  
 PRINCIPAL,  
 Vivekanandha College of Engineering  
 for Women, (Autonomous)  
 Tiruchengode (Tk.) Namakkal (Dt.)  
 Tamilnadu - 637 205.

# ARWIZON

Arwizon Digital Private Limited

Corporate Office:

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru – 560 068

GSTN: 29AACCF8883H1Z2


Date: 24/02/2022

Dear Deepa K,

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on **28/02/2022** at **09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor

  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Deepa K	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>
* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay		

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
Rajesh Vedhamurthy



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# ARWIZON

**Arwizon Digital Private  
Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net

Connection, GB Palya,

Hosur Road,

Date: 24/02/2022

Dear **Dhiyashri V S Selvakumar**,

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer-Fresher**.

You are requested to report for duty on **28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068**. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



  
Vivekananda College of Engineering  
for Women. (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Dhivyashri V S Selvakumar	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>
* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay		

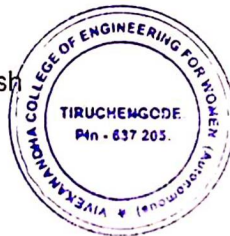
After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited Rajesh  
Vedhamurthy



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

**ARWIZON**

**Arwizon Digital Private Limited**  
Corporate Office:  
#46/4, Novel Tech Park,  
Vibgyor Net - Connection,  
GB Palya, Hosur Road,  
Bengaluru - 560 068  
GSTN: 29AACCF8883H1Z2

Date: 24/02/2022

Dear Nandhini s,

Following your recent interview, we are pleased to invite you to join the professional staff of Arwizon Digital Private Limited. You will be appointed as **Software Developer- Fresher**.

You are requested to report for duty on 28/02/2022 at 09:00 AM, 2nd Floor, Novel Tech Park, Hosur Rd, Gb palya , Bangalore - 560068. On the day of your joining please bring the originals of the following documents and submit copies of the same:

1. Academic /Professional attainments and work experience.
2. Passport size colored photographs - 3 nos.
3. Proof of Date of Birth and address proof.
4. PAN Card
5. Certifications, if any.
6. Police verification certificate
7. Medical fitness certificate by a certified doctor



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# ARWIZON

**Arwizon Digital Private Limited**

**Corporate Office:**

#46/4, Novel Tech Park,

Vibgyor Net - Connection,

GB Palya, Hosur Road,

Bengaluru - 560 068

GSTN: 29AACCF8883H1Z2

Your gross emoluments will be as mentioned below:

ANNUAL COST TO COMPANY - SALARY BREAK UP		
NAME	Nandhini s	
ROLE/JOB BAND	Software Developer- Fresher	
COMPONENTS	PER MONTH (Rs.)	PER ANNUM (Rs.)
Basic Pay	8201	98,412
HRA	3280	39,360
Bonus	683	8196
Special Allowance	4237	50,844
<b>Total Monthly Gross Pay*</b>	<b>16,401</b>	<b>1,96,812</b>
Retirement Benefits		
PF (Employer's Contribution)	1706	20,472
ESI (Employer's Contribution)	534	6408
<b>Total Cost to Company (CTC)</b>	<b>18,641</b>	<b>2,23,692</b>

\* Employee's PF Contribution, ESI and relevant taxes will be deducted from Monthly Gross Pay

After probation of 3 Months upon satisfied performance, your monthly CTC will be revised to Rs. 20,000.

In case you fail to report for duty on this date, unless otherwise agreed in written, the offer shall stand automatically withdrawn. On verification, at the time of appointment or later, if it is found that you have furnished wrong information, your services with the company will be liable to termination.

We congratulate you, and look forward to welcome you to the Arwizon team. If you have any questions or need additional information, feel free to contact us.

Sincerely,

For Arwizon Digital Private Limited  
Rajesh Vedhamurthy



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **B.AMRUTHA PRIYA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000**

TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022**

Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Trichengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)

Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **V.P.DANASHREE CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
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- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
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Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **E.ARCHANA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
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- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **M.SOWMIYA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 205000** KANNADA

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
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- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women. (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **V.POOJA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022**

Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
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- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **C.JEYAGOHILA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
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- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



**PRINCIPAL,**  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **R. SUGANYA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
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- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of Interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **B. PREETHI** CSE VCEW

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **K. SNEHA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 155000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
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- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
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PRINCIPAL,  
Vivekananda College of Engineering  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

## Expression of Interest

Date 22 March 2022

Dear **M. PAVITHRA CSE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000**      **TAMIL**

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022**      Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
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- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
PRINCIPAL,  
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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **S. SOWMIYA IT VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: INR 135000 to INR 165000 TAMIL

Proposed Date of Joining: JULY 2022 to SEPTEMBER 2022 Place: CHENNAI / HYDERABAD

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Candidate Signature \_\_\_\_\_

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Resource Management Group  
Tech Mahindra Limited

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Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **PATIBANDLA SIVANI ECE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 150000 to INR 180000** TELUGU

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022**

Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Candidate Signature \_\_\_\_\_

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Resource Management Group  
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Tamilnadu - 637 205.

# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **NISHANTHINI.S ECE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 205000** TELUGU, KANNADA

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022**

Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Candidate Signature \_\_\_\_\_

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# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **KAMALI.M ECE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 150000 to INR 180000** TELUGU

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Candidate Signature \_\_\_\_\_

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Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **ISHRATH FATHIMA, ECE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual CTC: **INR 150000 to INR 180000** HINDI, URDU

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Candidate Signature \_\_\_\_\_

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Resource Management Group  
Tech Mahindra Limited

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# Tech Mahindra

## Expression of Interest

Date: 22 March 2022

Dear HARSHINI.T ECE VCEW

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual CTC: INR 135000 to INR 165000 TAMIL

Proposed Date of Joining: JULY 2022 to SEPTEMBER 2022 Place: CHENNAI / HYDERABAD

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Candidate Signature \_\_\_\_\_

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for Women, (Autonomous)  
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Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **R.NAVEENA** ECE VCEW

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Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI/ HYDERABAD**

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Candidate Signature \_\_\_\_\_

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# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **RUDHRA.A ECE VCEW**

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Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: JULY 2022 to SEPTEMBER 2022

Place: CHENNAI/ HYDERABAD

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Candidate Signature \_\_\_\_\_

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# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **K.AKSHAYA ECE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

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Candidate Signature \_\_\_\_\_

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Resource Management Group  
Tech Mahindra Limited

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# Tech Mahindra

## Expression of Interest

Date: 22 March 2022

Dear D. SUBHA ECE VCEW

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed Annual TCTC: INR 35000 to INR 165000 TAMIL

Proposed Date of Joining: JULY 2022 to SEPTEMBER 2022 Place: CHENNAI / HYDERABAD

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Candidate Signature: \_\_\_\_\_

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Resource Management Group  
Tech Mahindra Limited

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Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **R.DHANUSHIYA EEE VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

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Candidate Signature \_\_\_\_\_

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# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **S. SWETHA EEE VCEW**

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Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# Tech Mahindra

## Expression of Interest

Date 22 March 2022

Dear **R.INDHUMATHI BIOTECH VCEW**

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: **INR 135000 to INR 165000** TAMIL

Proposed Date of Joining: **JULY 2022 to SEPTEMBER 2022** Place: **CHENNAI / HYDERABAD**

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.


Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205



# Tech Mahindra

## Expression of Interest

Date: 22 March 2022

Dear K.HEMA BIOTECH VCEW

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed Annual TCTC: INR 135000 to INR 165000 TAMIL

Proposed Date of Joining: JULY 2022 to SEPTEMBER 2022 Place: CHENNAI/HYDERABAD

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.


Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_

**SURENDAR M**  
Resource Management Group  
Tech Mahindra Limited

Please reach us to [sm00541766@techmahindra.com](mailto:sm00541766@techmahindra.com)  
Sbc Tech Park Ambattur Industrial Estate, No 90 B 1, Mth Road, Chennai, Tamil Nadu 600058



  
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Tamilnadu - 637 205.

## OFFER LETTER

Date: 28 February 2022

Name: **M Megavalli**

Address: No. 10, Aadhavan Nagar, Paramathi Velur, Namakkal, Tamil Nadu- 638 182.

Dear Megavalli,

**Sub: Offer Letter**

We are pleased to offer you herewith employment with Emertxe Information Technologies Private Limited in the capacity of

**Mentor: Technical**

You have been offered an annual CTC of **INR 4,70,000** per Annum which is inclusive of TDS (Tax deducted at source) and other statutory compliance like PF (Provident Fund), ESI (Employee's State Insurance), PT (Professional Tax) as applicable. Minimum working hours will be 8 hours per day, alternative Saturdays working.

You will report to Mr. Mubeen Jukaku. Your compensation break-up is provided in annexure sheet.

The annual review will take place in June of every year which will be effective from July onwards. All terms and conditions of your employment will be in accordance with your employment agreement which you will be required to sign before joining.

We are certain that you will find a career with the company both challenging and rewarding. We look forward to you becoming a member of our team.

Regards,

For Emertxe Information Technologies Pvt Ltd,

*B. Jayakumar*

Jayakumar Balasubramanian  
Director



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for Women, (Autonomous)  
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Tamilnadu - 637 205.

## CSR Campus Drive - 2022

Dear **K. Janani**,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

**Adding to the benefits, you get**

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**



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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





PENTAGON SPACE™  
Mastering The Future

## CSR Campus Drive - 2022

Dear Aishwarya D,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudan. H

Head Talent Acquisition & Technical Consultant



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Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349

+91 8951828627

+91 8951182617

www.pentagon.space.in

campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



## CSR Campus Drive - 2022

Dear Anupriya S,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULLSTACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes.



Madhusudan. H

Head Talent Acquisition & Technical Consultant



Plot No.745, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar Bangalore - 560040.  
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CRS NGC: 074999KA2020P1C133021



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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Date 12/20/2021

Dear **Mahalakshmi.K**

We are pleased to offer you the post of **System Software Engineer – Trainee** in our organization. The terms and conditions of the offer are as below. You are expected to join on or before **6<sup>th</sup> July 2022**. Please note that the offer is not valid beyond the agreed joining date unless otherwise with your valid reason in written and subject to company's acceptance of your reason in this regard.

5th Floor, Tower - A,  
Rartha's Tek  
Meadows, No. 51,  
Rajiv Gandhi Salai  
(OMR),  
Sholinganallur  
Chennai - 600119 -  
India

1. Designation : **System Software Engineer - Trainee**
2. Probation : You will be on probation for an initial period of 6 months, which can be extended or reduced at the sole discretion of the Management. Until such time as you are informed in writing of your confirmation, you will continue to be on probation.
3. Compensation : You are entitled for an annual pay of **₹ 4,00,000 (Four Lakhs Only) Per Annum**. The detailed pay structure will be given to you on your date of joining.
4. Bond : You will be required to sign a Bond with American Megatrends International India Private Limited for 3 years for **₹ 4,00,000 (Four Lakhs Only)**
5. Notice Period : During probation, the appointment is terminable by either side giving 30 days' notice in writing or payment of 30 days salary in lieu thereof. After confirmation the appointment is terminable by either side giving 90 days' notice in writing or payment of 90 days salary in lieu thereof.
6. Rules and regulations : This offer is valid based on report pertaining to background verification, submission of your Passport, Pan Card, Aadhar Card, course completion certificate or convocation certificate, conduct certificate and 4 wheeler Driving License. Your acceptance will be by conformance to abide the rules, regulations and guidelines of the company which is subject to amendment from time to time.

Main: [91] 44-  
66540922  
Fax: [91] 44-  
66540901  
Toll Free (India):  
1-800-200-8001  
TOLL FREE (US):  
1-844 312 4164

ELECTRONIC EVALUATION SIGNATURE

Suhasini Ramakrishnan  
Tuesday, December 21, 2021 8:02 AM  
Chennai  
Other letters

welcome you to AMI India family and look forward for a long and mutually beneficial association

For American Megatrends International India Pvt Ltd

*R. Suhasini*  
Suhasini Ramakrishnan  
V.P - Human Resources & Quality

I have read and accept the terms and conditions of my employment as outlined in the letter above. I also understand that I will be required to adhere to the standards and practices of as outlined in the company's policy manual which I will receive on my first day

Signed ()     *K. Mahalateshmi*    



  
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Tamilnadu - 637 205.



20-12-2021

To

Anu bharathi V  
9791281691  
DEPT of Information Technology  
Vivekanandha college of engineering for women

Sub: Letter of Intent: Technology Training and Placement under CSR

Dear Anu bharathi V

We are pleased to inform you that you have been selected for CSR-Incubation batch of Technology Training and Placement which is of free of cost for merit students.

By Palle Technologies Bangalore.

The program will begin on 10<sup>TH</sup> JANUARY 2022 and will complete on 31<sup>ST</sup> APRIL, 2022  
The Mode of Training will be Online – Using Zoom App.  
The Training will be conducted every day between 6:30 PM to 8 PM.  
During this Program you will be having Technology Training

1. Monday to Friday – Training, and Saturday Evaluation & interview preparation.

Program features:

1. Aptitude & reasoning training
2. Technology training on Java, OOPs, sql, Web Technologies, & Python
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 2.4 LPA to 6 LPA until student gets placed
9. Course Completion Certificate will be provided after the successful completion of the Technology training
10. If student misses any one class during training period, then student will be dropped from the program and will not be eligible for free training and placements.
11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road  
Bommanahalli, Bengaluru - 560 088  
Ph : 080-41645830, email : info@techpalle.com | website : www.techpalle.com



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for Women, (Autonomous)  
Tiruchengode (Tk.) Mamakkal (Dt.)  
Tamilnadu - 637 205.

20-12-2021

To

Santhiya.S  
9578588417  
DEPT of Electronics communication and Engineering  
Vivekanandha college of engineering for women

**Sub: Letter of Intent: Technology Training and Placement under CSR**

Dear Santhiya.S

We are pleased to inform you that you have been selected for **CSR-Incubation batch of Technology Training and Placement** which is of free of cost for merit students.

By Palle Technologies Bangalore.

**The program will begin on 10<sup>TH</sup> JANUARY 2022 and will complete on 31<sup>ST</sup> APRIL 2022**

**The Mode of Training will be Online – Using Zoom App.**

**The Training will be conducted every day between 6:30 PM to 8 PM.**

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2. Technology training on Java, OOPs, sql, Web Technologies, & Python
3. Assignments – coding & aptitude
4. System tests on regular basis
5. Coding interview preparation
6. Mock technical interviews
7. Mock HR interviews
8. We will schedule unlimited number of interviews with our esteemed clients with packages starting from 2.4 LPA to 6 LPA until student gets placed
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11. If student has not attended any interview scheduled by Palle Technologies, then student will be disqualified from the program and will not be eligible for free training and placements.

15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road  
Bommanahalli, Bengaluru - 560 068  
Ph.: 080-41645630, email : info@techpalle.com | website : www.techpalle.com



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Tamilnadu - 637 205.

Dear Indhumathi S

17<sup>th</sup> May 2022

Based on our recent discussions, we are pleased to offer you an Internship program with Infinira Software Private Ltd (the "Company"). The Internship is a significant experience in the course of your developing into a qualified professional. Therefore we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship with the company are as follows:

- Date of Joining: June 1st, 2022
- Duration: Six Months
- Stipend: INR 20,000/- per month

You shall report to Saranyabargavi, Senior Software Engineer II. During your internship, you will be required to comply with the Company's rules, regulations and such other practices, systems, procedures and policies that the Company communicates to you, all of which may, from time to time, be added, amended and/or terminated by the Company at its discretion. You will be paid the specified Compensation (less required deductions and withholdings) at the end of each month.

This letter of offer shall not be constructed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. The Company reserves the right to terminate your internship at any time, if it not satisfied with the quality of services rendered by you. Your performance will be reviewed at the end of every three months of your internship. You may also terminate your internship upon one (1) week's prior written notice of termination. You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship unless you are authorized to do so in writing by the Company. In exchange for this internship, you agree that all work and Intellectual Property produced during your internship belongs to the Company. Additionally, as a prerequisite for your internship, you will be required to sign the Company's Non-Disclosure Agreement ("Agreement") on the start date of your Internship, and in the event of any conflict between this letter and the Agreement, the Agreement shall apply.

Wishing you all the very Best!



Ayyappan Ponnar

Managing Director, Infinira Software Private Limited



**Infinira Software Private Limited**

B-1, Balaji Castle, No.11, Father Randy Street, R.S. Puram, Coimbatore - 641002, Tamil Nadu

9486520162

info@infinira.com

www.infinira.com



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Tamilnadu - 637 205.





Date: 26th Nov, 2022

To,  
Maheshwari P  
64 kamarajar busstand street, Trichy - 621314

Dear Maheshwari,

On behalf of Joy Kingdom Software Services LLP we are pleased to offer you a **Digital Marketing Intern** role with our company. The purpose of this letter is to summarize the terms of your internship assignment with the company.

### 1. Stipend

You will be paid a consolidated Stipend of **Rs.7,000/-** (Seven Thousand Rupees Only) per month. No claim for further benefits such as employment confirmation, additional expenses etc., shall be entertained.

### 2. Period of Internship

The internship is purely on the aspects as discussed during the personal interaction with us. The duration of the internship is for a period of **two (02) months starting from 5-De-2022**. Working hours will be 9 am to 6 PM. Working days will be 5 days a week.

Your association with the Company shall be reviewed at the end of the internship period and converted into permanent employment based on your performance during the internship period/or be terminated at the end of internship.

The Company holds the sole discretion to end the internship at any point of time if it finds severe indiscipline in attendance, behaviour or issue in performance without paying for the entire internship period.

### 3. Confidentiality and Non-Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information, instruments, documents, etc., relating to the company that may come to your professional knowledge during your internship period with the company. Upon joining you shall be signing the '**Employee Non-Disclosure Agreement**' with us in this regard.

The terms of this internship, including stipend information, are confidential and should not be discussed with other employees, potential employees, competitive companies or client personnel. Disclosure of this information would result in consideration of the withdrawal of this Agreement or



  
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Tiruchengode (Tk.) Namakkal (Dt.)  
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termination of internship / employment. We hope you will appreciate the business considerations behind our Agreement and confidentiality of compensation information.

#### 4. Status Reports

You will provide the company with any reports that are deemed necessary, including time sheets, periodic summaries of your work related activities and accomplishments.

#### 5. Relationship

Your association with the company is purely an internship assignment basis and nothing in this letter shall be deemed to create a relationship of employment between you and the company. Please sign the duplicate of this letter as a token of your acceptance of the terms and conditions mentioned herein.

We are looking forward to a mutually rewarding relationship.  
Wishing you all the best!

For Joy Kingdom Software Services LLP

A handwritten signature in black ink, appearing to read 'A. Samuel'.

Authorized Signatory  
Samuel Darwin  
Chief Executive Officer

A green logo consisting of a stylized figure or symbol.

Vivekanandha College of Engineering  
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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.

Ref: No: ADIT329

Date:14.6.2022

Dear **S.K.Anusuya**,

We are pleased to offer you an appointment in our organization as **Software Technical Trainer** with effect from June 20, 2022.

Based upon your credentials and the information shared during your interview, we feel that you will be able to make an outstanding contribution to our Organization.

Your starting consolidated salary will be **Rs.18,000 /-** (Rupees Eighteen Thousand only) per month You may also eligible for other compensation and fringe benefits subject to terms set by **AdroIT Technologies Innovative Solutions Pvt Ltd**, any of which may be amended from time to time.

The representations contained in this offer letter and enclosures supersede all prior written or oral presentations or communications pertaining to **AdroIT Technologies offer of Employment**.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - A.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For AdroIT Technologies Innovative Solutions Pvt Ltd



T.Vidhya Sri  
Director-Institute Relations & HR







A Unit of Focus 4D Career Education Pvt. Ltd

Apr 29, 2022

Ms Sandriya d silva  
sandriya2018@gmail.com  
Candidate Id: CN20220708

Dear Sandriya d silva,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of Rs.10000/- out of which Rs.8000/- will be fixed and Rs.2000/- will be performance based pay. In addition you will be provided with other allowance up to Rs.1500/-. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Placement Expert** with an Annual CTC of Rs.3,06,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.



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for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



A Unit of Focus 4D Career Education Pvt. Ltd

Annexure I: Annual Compensation Structure			
Name	Ms Sandriya d silva	Position & Department	Placement Expert
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		2,52,012/-
2	Other Allowance		18,000/-
3	Total Fixed Pay per annum		2,70,012/-
4	Annual Performance Linked Pay (Maximum)		35,988/-
	Total Cost to Company		3,06,000/-

**Notes:** \*Associates will be covered under the company group accidental policy for Life Cover Rs.10,00,000). The premium for the same will be borne by the company.

Thank you  
Yours sincerely  
For Focus 4 – D Career Education Pvt Ltd.

  
Arumugam N Vadivelu  
Senior Manager – HR Ops & Strategy

**ACCEPTANCE OF OFFER**

*I hereby confirm that I accept the above offer with all its terms and conditions of employment.*

**Name & Signature of the candidate with date of acceptance**



  
PRINCIPAL,  
Vivekananda College of Engineering,  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (DL)  
Tamilnadu - 637 295.



# JOVEE ENTERPRISES

No: 43, 2nd Street, Rukmani Nagar, Poonamallee, Chennai – 600 055, Ph 044-26492337

ESI CODE No : 51001272210000999, PT CODE No : TNAMB1941938000, GST No:33AGXPV5468C3Z1

Cell :99400 38515, 72999 38515. Mail Id : jovee.vijay@gmail.com

## Offer Letter

To

The Principal / Placement Director

Vivekanandha College of Engineering for Women (Autonomous), Thiruchengode

Dear Sir / Madam

The following Students are provisionally selected for JOVEE ENTERPRISES, to work at our Client Company

M/s MITSUBA SICAL INDIA PVT LTD, Gummidipoondi and Gross salary would be 14500/Month + Allowances

S.NO	NAME	DEPMT	PHONE
1	SANDHIYA G	EEE	7305535990
2	KAVIYA SEKAR	ECE	6369216689
3	DHANALAKSHMI L	ECE	7904178524
4	SHALINI S	ECE	7868955002
5	SANGEETHA B	ECE	6369227522
6	RAMYA A R	ECE	9677563120
7	SUSMITHA S	EEE	9095688877
8	POOJA S	EEE	6369882186
9	PRIYA T	EEE	6369749364
10	AKSHAYA S	EEE	9025045631
11	MYNAWATHI S	EEE	7305206025
12	PRIYANGA D	ECE	9994258149

Note:

1. Aspirant must be in suitable BMI range when joining.
2. During Medical Test Aspirant's result must be positive. Abnormal aspirants are not eligible.
3. Selected aspirants should not possess any arrears while reporting.
4. Aspirants are recruited only when there any replacement need at factory.


For any Clarification please do not hesitate to reach us on 7989370246

Congratulations!!!

Date: 02-05-2022

Place: VEC

For JOVEE ENTERPRISES

  
Authorized Signatory



  
PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Thiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.





## Congratulations !!! Token of Offer - \* Farzana A\*

1 message

Renuga SRS Infoway <renuga@srsinfoway.com>

Wed, Aug 24, 2022 at 2:26 PM

To: farzanayasarcse0610@gmail.com <farzanayasarcse0610@gmail.com>

Cc: Sangeetha Srsinfoway <hr@srsinfoway.com>, Murali Ampstek <murali.k@ampstek.com>, Kanchana Srsinfoway <executive.admin@srsinfoway.com>, Rekha Pathy <rekha@srsinfoway.com>

Dear Farzana A,

Congratulations!!! Welcome to the AMPSTEK FAMILY!!!

With reference to your application and subsequent interviews with us, it is our pleasure to offer you the position of "Junior IT RECRUITER Intern- US Staffing Onsite" in our organization where your Monthly Take Home will be **Rs.15,000/- (Rupees Fifteen Thousand Only)**. We would expect you to join on or before **29th August 2022**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing. Your appointment letter will be issued once you join on the duty.

You are requested to report directly to Mr. Murali Krishnan.

Pls note that you will be under probation for 12 months.

You are requested to share the soft copies of all the following documents before joining.

1. Address Proof / ID Proof. (PAN/Adhar must)
2. Copies of Educational Certificates along with Originals.
3. Copies of professional Certificates.
4. Appointment letter of the previous employers and salary revision letters.
5. Relieving certificate from the previous employer.
6. Last 3 months pay slip received from the previous employer.
7. Form 16 (TDS certificate) if applicable.
8. 3 Passport Size photograph.

Kindly acknowledge as a token of your acceptance of the offer.

Looking forward to having you in our Team!

Thanks & Regards



  
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Tamilnadu - 637 205.

OASYS/HR/APPNT/2022

Date: 29<sup>th</sup> April 2022.

Ms. Pavithra A,  
No: 1/156,  
Boranaikanor(Vill),  
Veppalahalli(PO),  
Palacode(TK),  
Dharmapuri(DT) – 636 805.

Dear Ms. Pavithra A,

**Sub: Letter of Engagement**

We welcome you to the OASYS Group of Companies. Further to your interview and discussion with us we are pleased to offer you the position of “Software Engineer - Trainee” in our Business Service divisions on the following terms and conditions:

This offer of employment is subject to annulment if your credentials check fail or if you don't join as per the below agreed date of if the project you are selected for is delay or dropped.

We are confident that the energy and enthusiasm you come with will be leveraged to its full and further enhanced in the competitive work environment of OASYS Group.

**TERMS AND CONDITIONS:**

- 1. Probationary Period:** You will be on probation in the first instance for a period of six months from the commencement of your service with us. After the expiry of the said months, you will be absorbed in the permanent cadre of the company subject to satisfactory performance during the probationary period.
- 2. Emoluments:** Your total Cost to the company will be **Rs.1,52,160/-** (Rupees One lakh Fifty Two Thousand One Hundred And Sixty Only) per annum. Further revision depends solely on your performance and contribution to the company.
- 3. Notice Period:** Every employee in the organization has to service a minimum of 90 working days notice after resignation or payment in lieu thereof. In case of an exceptional situation, the decision will be at the discretion of the management.
- 4. Termination Clause:** If at any time in our opinion, which is final in this matter, you are found a non-performer or guilty of fraud, being dishonest or have behaved in a disorderly manner are found negligent, indiscipline, or absent from duty without permission or any other conduct considered deterrent to the conduct of business, or in violation to one or more terms of this letter, your services will be terminated without notice. In case due to any of the above reasons there are any loss or damages incurred by the organization the amount in question will be recovered in full from you.



  
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 **OASYS Cybernetics Pvt. Ltd.**



**Caliber Embedded**  
Technologies India (P) Ltd.

05<sup>th</sup> MAY 2022

**RUPASHREE.V,**

Krishnagiri, Tamilnadu.

**RE: Offer of Employment**

With reference to your application and the subsequent interview/s you had with us, we are pleased to offer you an assignment in our organization. You will be appointed as a "Embedded Engineer - Trainee" in Caliber Embedded Technologies India Pvt Ltd. at our Salem Office, on the terms and conditions stipulated herein.

You will be on the probation period for the first 3 months and will be confirmed on successful evaluation at the end of this period. You will be working with us as a Permanent Employee after the probation period. During the working period you will be offered a salary of **Rs. 1.5 LPA**. The detailed appointment letter will be given to on joining duty. You will receive a call letter to report on duty and join the company. Also, kindly submit the following at the time of joining:

- Recent Passport size photo- 4 Nos,
- Copies of your educational certificates and an ID proof.

We are confident that you will be able to make a significant contribution to the success of our concern and look forward to work with you.

With Best Regards,

Vimaladevi.M, HR Manager.

502-3, Angammal colony, Behind New bus stand, Salem – 636 009.

[www.calibertech.in](http://www.calibertech.in), Tel:0427 3917093/7708954811,7867014811.

  
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## APPOINTMENT LETTER

1st Aug 2022

Dear **Balamanchari Murugadass**,  
NO104, Bazar Street,  
Thirumalapuram,  
Bodiyayanayakanur, Theni,  
Tamilnadu - 625513

Congratulations!

Warm Welcome to Surge IT Technology Solutions LLP.

We are pleased to inform you that you have been appointed for the position of **Software Engineer - Trainee** at **Surge IT Technology Solutions LLP ("Surge")** effective **1st Aug 2022**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **₹2,85,055/-**. This includes Surge's contribution towards benefits such as PF and Gratuity. The breakup is Presented in **Annexure A**.

During the training program and subsequent project work your performance will be evaluated and feedback would be given as found appropriate. You are advised to take up the work very seriously and exhibit consistent performance improvement. Upon successful completion of the probation period, you will be eligible for salary revisions based on your performance as per the company's policy.

Your employment will be governed by the terms and conditions given below. Your offer and compensation are highly confidential and if the need arises, you may discuss it only with your manager.

1. During the term of your employment, you will be expected to devote your full business time, attention, and energies to the performance of your duties with the organization and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.
2. Keep as confidential all business and trade secrets and transactions of the organization.
3. This appointment is subject to verification of Educational Qualification, Professional reference, and Background checks.
4. Prior to commencement of employment with Surge you will have to submit the necessary documents as per the statutory requirements.
5. If at any time, in the opinion of the organization, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the



**PROVISIONAL OFFER LETTER**

23rd May 2022

Dear Karunyaa S,

On behalf of Surge IT Technology Solutions, I am pleased to invite you to join our Company as a **Software Engineer - Trainee**. You will be on probation for a period of 12 months, which includes your training program in digital technologies. You are entitled to an Annual Total Remuneration (ATR) of ₹2,85,055/-. A breakup of the salary components is added as **Annexure A** to this letter.

During the term of your employment, you will be expected to devote your full business time, attention, and energies to the performance of your duties with the Company. During the training program and subsequent project work your performance will be evaluated and feedback would be given as found appropriate. You are advised to take up the work very seriously and exhibit consistent performance improvement. Upon successful completion of the probation period, you will be eligible for salary revisions based on your performance as per the company's policy.

You will be reporting to Mr. Sivakumar. This offer letter and your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

- This appointment is subject to satisfactory professional reference checks and you securing your Graduation/Post-Graduation as stated in your application / resume during the selection.
- Prior to commencement of employment with Surge you will have to submit the necessary documents as per the statutory requirements
- Surge will be providing training to you in Digital Technologies and products. Hence, we expect you to stay employed with us, at least for a period of 24 months from the date of joining. You will be required to sign a service agreement to this effect upon joining the company.

For any clarifications, please feel free to reach out to us.

We look forward to welcoming you onboard soon.

Yours Sincerely,

*S Bharanidharan*

**S Bharanidharan**  
Vice President, Global Operations

Date: 06-Jun-2022

To,  
Durga.S  
22Bsengutapati,  
Karatur[Post]Sankiri [Tk]  
Salem-637502.

**LETTER OF ENGAGEMENT INTO APPRENTICESHIP SCHEME**

Dear **Durga.S**,

With reference to your application and the subsequent interview held. We are pleased to make the following scheme.

**Position:** Graduate Apprentice Trainee.

**Training Duration:** 12 months.

**Place of Training:** Schneider Electric India Private Limited, Poonamallee, Chennai.

**Stipend:** Rs. 13500/- Per month.

**Reporting date / Start date of Training:** 12-Sep-2022.

**Reporting location for training:** Schneider Electric India Private Limited, No. 172, Poonamallee Bye Pass Road, Poonamallee, Chennai – 600056. (Reporting time: 8.30 am).

Please note that this scheme is valid, subject to your passing 10<sup>th</sup>/12<sup>th</sup> and Verification of all related certificates.

You are required to carry the following on the start date of training.

1. SSLC /HSC.
2. BE Consolidated Mark list, Provisional, Transfer Certificate & Conduct Certificate.
3. Proof of Identity & Address (Voter's Id/Passport/Driving License/PAN card).
4. Latest Passport size color photograph – 6 No's.
5. Aadhar Card.
6. RTPCR test report (Negative)
7. Vaccination Certificate (2 Dose Vaccinated)

Kindly confirm the acceptance of this offer by signing in the duplicate copy of this letter and submit.

For Schneider Electric India Pvt.Ltd.,

Siva Emani

VP HR Services Greater India & Odyssey project

I Durga.S, have gone through the contents of this letter and accept the terms and conditions enumerated herewith.

Schneider Electric India Pvt. Ltd.

No. 172, Poonamallee Bypass Road,  
Poonamallee, Chennai - 600056, Tamilnadu  
Tel : 191 44 66941600

Registered Office: C56, Mayapuri Industrial Area, Phase - II, New Delhi - 110064.  
CIN : L74099DL1995PTC065815

[schneider-electric.com](http://schneider-electric.com)



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Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



Date: 06-Jun-2022

To,  
Indhu E  
157, Siddhagoundanur Kottai,  
Murali(Po),  
Erode(Dt) & 638504.

**LETTER OF ENGAGEMENT INTO APPRENTICESHIP SCHEME**

Dear Indhu E ,

With reference to your application and the subsequent interview held. We are pleased to make the following scheme.

**Position:** Graduate Apprentice Trainee.

**Training Duration:** 12 months.

**Place of Training:** Schneider Electric India Private Limited, Poonamallee, Chennai.

**Stipend:** Rs. 13500/- Per month.

**Reporting date / Start date of Training:** 12-Sep-2022.

**Reporting location for training:** Schneider Electric India Private Limited, No. 172, Poonamallee Bye Pass Road, Poonamallee, Chennai – 600056. (Reporting time: 8.30 am).

Please note that this scheme is valid, subject to your passing 10<sup>th</sup>/12<sup>th</sup> and Verification of all related certificates.

You are required to carry the following on the start date of training.

1. SSLC /MSC.
2. BE Consolidated Mark list, Provisional, Transfer Certificate & Conduct Certificate.
3. Proof of Identity & Address (Voter's Id/Passport/Driving License/PAN card).
4. Latest Passport size color photograph – 6 No's.
5. Aadhar Card.
6. RTPCR test report (Negative)
7. Vaccination Certificate (2 Dose Vaccinated)

Kindly confirm the acceptance of this offer by signing in the duplicate copy of this letter and submit.

For Schneider Electric India Pvt.Ltd.,



**Siva Emani**  
VP HR Services Greater India & Odyssey project


I Indhu E , have gone through the contents of this letter and accept the terms and conditions enumerated herewith.

Schneider Electric India Pvt. Ltd.

No. 172, Poonamallee Bypass Road,  
Poonamallee, Chennai - 600056, Tamilnadu  
Tel : +91 44 66941800  
Registered Office: C56, Mayapuri Industrial Area. Phase - II. New Delhi - 110064.  
CIN : U74899DL1995PTC065815

[schneider-electric.com](http://schneider-electric.com)



  
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# DRIVE

MANAGEMENT SERVICES

No39, Theradi Street,  
Sriperumbudur -602105,  
Kanchipuram District.

## INTENT OFFER LETTER

Date: 09-06-2022

To:

Name: ELIZABETH CELCIYA A

Dept :BE(CSE)

Mobile No: 8248272593

Subject :vendar worker -Intent Offer Letter

Dear ELIZABETH CELCIYA A

We are pleased to inform that you have been selected in the campus drive held at **VIVEKANANDHA COLLEGE OF ARTS AND SCIENCE** on 09-06-2022. You will be designated as "VENDAR WORKER" for a tenure of 1 year your work location is (PEGATRON Technology India Private Limited) under **DRIVE MANAGEMENT SERVICE**. The detailed Appointment letter would be issued to you on the date of joining. you are supposed to join on before **AUGUST 2022**. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us

For Drive Management Service



(M.SABARI)

Authorised Signature



For Contact (7708902074)

For E-mail : drivems19@gmail.com



  
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Tamilnadu - 637 205.

## INTENT OFFER LETTER

Date: 09-06-2022

To:

Name: **A.KAVITHA**

Dept : BE., CSE

Mobile No: 6369883373

Subject : vendor worker -Intent Offer Letter

Dear **A.KAVITHA**

We are pleased to inform that you have been selected in the campus drive held at **VIVEKANANDHA COLLEGE OF ARTS AND SCIENCE** on 09-06-2022. You will be designated as "VENDAR WORKER" for a tenure of 1 year your work location is (FOXCONN Technology India Private Limited) under **DRIVE MANAGEMENT SERVICE**. The detailed Appointment letter would be issued to you on the date of joining. you are supposed to join on before **AUGUST 2022**. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us

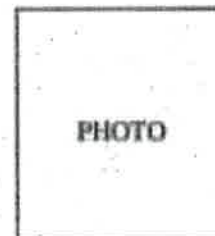
For Drive Management Service



*(Handwritten Signature)*

(MSABARI)

Authorised Signature



PHOTO

For Contact (7708902074)

For E-mail : drivems19@gmail.com



*(Handwritten Signature)*  
PRINCIPAL

Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.



# DRIVE

## MANAGEMENT SERVICES

No39, Theradi Street,  
Sriperumbudur -602105,  
Kanchipuram District.

### INTENT OFFER LETTER

Date: 09-06-2022

To:

Name: **SRI RAKSHANA AR**

Dept :B.TECH(IT)

Mobile No: 6379921427

Subject :vendar worker -Intent Offer Letter

Dear SRI RAKSHANA AR

We are pleased to inform that you have been selected in the campus drive held at **VIVEKANANDHA COLLEGE OF ARTS AND SCIENCE** on **09-06-2022**. You will be designated as **"VENDAR WORKER"** for a tenure of **1 year** your work location is **(FOXCONN Technology India Private Limited)** under **DRIVE MANAGEMENT SERVICE**. The detailed Appointment letter would be issued to you on the date of joining. you are supposed to join on before **AUGUST 2022**. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us

For Drive Management Service



(M.SABARI)

Authorised Signature

For Contact (7708902074)

For E-mail : drivems19@gmail.com



PHOTO

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**INTENT OFFER LETTER**

Date: 09-06-2022

To:

Name: SNEHA B

Dept : B.TECH(BT)

Mobile No: 6379391757

Subject : vendar worker -Intent Offer Letter

Dear SNEHA B

We are pleased to inform that you have been selected in the campus drive held at **VIVEKANANDHA COLLEGE OF ARTS AND SCIENCE** on **09-06-2022**. You will be designated as "VENDAR WORKER" for a tenure of 1 year your work location is **(FOXCONN Technology India Private Limited)** under **DRIVE MANAGEMENT SERVICE**. The detailed Appointment letter would be issued to you on the date of joining. you are supposed to join on before **AUGUST 2022**. Further, the exact date and time of joining would be intimated.

We would like to take this opportunity to wish you a successful career with us

For Drive Management Service

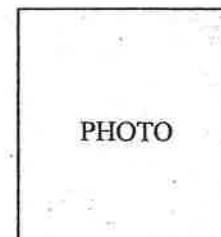


(M.SABARI)

Authorised Signature

For Contact (7708902074)

For E-mail : drivems19@gmail.com



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Ref: BBIL/HR/LET\_OFRR/9678

Date: 11/24/2022

Ms. Rekha Janardhan Reddy

Tamil Nadu - 635118

Dear Rekha,

**Subject: Letter of offer for employment**

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in QC BIOLOGICALS MICROBIOLOGY.

Your base location would be: Bangalore

Attached to this email offer are the following:

1. Annexure 1 - Detailed Emoluments.
2. Annexure 2 - Key Policies and Benefits..
3. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 12/05/2022 at 8.30 AM.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: VARSHA M

Email ID: VARSHA.M102@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will



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not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

**Please Note :** On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,  
For Biocon Biologics Limited ,

Naveen Narayan  
SVP & Head of Human Resources



  
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Tamilnadu - 637 205.

**ANNEXURE 1 - DETAILED EMOLUMENTS**



**Name - Rekha Janardhan Reddy**  
**Designation - EXECUTIVE**  
**Level - 3**

Salary Components	%	Annual (INR)	Monthly (INR)
Basic Salary			
Ex-gratia / Advance Statutory Bonus	35% of TFC	203,076	16,923
FBP <sup>a</sup>		40,615	3,385
		62,104	5,175
<b>Total Fixed Cash (TFC)</b>		<b>305,796</b>	<b>25,483</b>
Annual-Performance Bonus (at target) b	5 % of TTC	16,095	1,341
<b>Total Target Cash (TTC)</b>		<b>321,890</b>	<b>26,824</b>
Company's contribution to P.F	12% of Basic	24,369	2,031
Company's contribution to Gratuity Fund	4.8% of Basic	9,748	812
<b>Sum of Retirals</b>		<b>34,117</b>	<b>2,843</b>
<b>Cost To Company(CTC)</b>		<b>356,007</b>	<b>29,667</b>
Saturday Allowance c		10,800	900
Canteen costs (to the company) d		9,000	750
<b>Sum of Benefits</b>		<b>19,800</b>	<b>1,650</b>
<b>Total Cost to Company(TCC)</b>		<b>375,807</b>	<b>31,317</b>

Working Days: Six (6) days a week  
 Probation Period: 06 months. Subject to revision based on performance.

Next Salary Review: Salary will be reviewed periodically as per prevailing Company policy and your increments are discretionary and subject to your performance. Employees joining on or before 30th September will be eligible for the salary review effective April of the next financial year. While, those who join later will be eligible in the subsequent financial year.

Other Benefits (Please refer Annexure 2): Children's Education Reimbursement, Hospitalization Insurance, Accident Insurance

**Please Note :**

- a FBP component can be further allocated to tax saving components such as Conveyance, HRA, LTA, Car Fuel Reimbursement, Mobile & Internet Reimbursement and National Pension Scheme (NPS). The balance FBP would reflect as Other Allowances. Tax exemption will be in accordance with Income Tax rules. Refer FBP allocation guidelines available in ESS.
- b Annual Performance Bonus (APB) is payable once a year after the end of the financial year, based on the company's achievement of its Target (Revenue growth and net Profitability). On company meeting target, subject to Management discretion, the amount mentioned above would be payable based on Individual and Company's performance. APB is payable to employees who have been employed for at least 6 months during a financial year and are actively employed as on the date of disbursement (Not Serving Notice).
- c Saturday Allowance is applicable only to those employees who work on a 6-days-week schedule, and would be discontinued if you are subsequently moved to a 5-days-week schedule.
- d Highly subsidised cost of food is INR 850 per month, of which INR 750 per month is a CTC component and INR 100 per month is additionally borne by respective employee through monthly payroll deduction

Conveyance: If the employee chooses to use the company transportation, INR 2000 per month will be deducted from salary, subject to change as per company policy



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 Tamilnadu - 637 205.

19.03.2022

Ref: KNCET / Estt./ CSE / 2021- 22

**APPOINTMENT ORDER**

To,

P.THENMOZHI,  
3/122 West Street,  
Kalangani (Po),  
Namakkal (Dt), 637001.

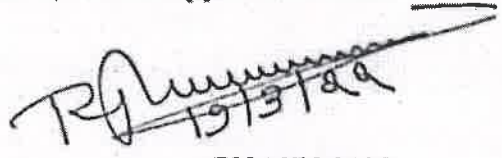
Dear Madam,

**Sub:** Kongunadu College of Engineering and Technology –Appointment to the  
Post of Assistant Professor in the Department of Computer Science and  
Engineering-Reg.,

The Management is pleased to offer you the position in our Kongunadu College of  
Engineering and Technology as Assistant Professor in the Department of Computer Science and  
Engineering based on the following terms and conditions.

- Your salary will be **Rs.27,588/-** per month in the pay band of Rs.15600-39100+AGP
- You should ensure that you will comply with our service rules of the organization.
- You will be in probation for a period of one year and then confirmed as regular employee.

Kindly confirm your acceptance of our offer by returning the duplicate copy of this letter  
duly signed along with Xerox copies of your certificates.

  
CHAIRMAN



  
PRINCIPAL,  
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Tamil Nadu - 637 205.







## VIVEKANANDHA COLLEGE OF ENGINEERING FOR WOMEN



(AUTONOMOUS)

SPONSORED BY: ANGAMMAL EDUCATIONAL TRUST.

Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai.

Accredited by NAAC & NBA Tier - 1 (BT, CSE, EEE & IT)

An ISO 9001 - 2008 Certified Institution, Recognized Under Section 2 (f) and 12 (B) of UGC Act, 1956

Sathinaiakanpalayam - 637 205, Tiruchengode, Namakkal Dt., Tamil Nadu.

Phone : 04288-234241, FAX : 04288 - 234241. E-mail : principal@vcew.ac.in

**VIVEKANANDHA**  
EDUCATIONAL INSTITUTIONS

Prof. Dr.M.Karunanithi B.Pharm, M.S, Ph.D, D.Litt.  
Chairman & Secretary

Ref.No.: AET-VCEW/Proceedings/2022/200

Date : 26.09.2022

### PROCEEDING OF THE CHAIRMAN & SECRETARY

With reference to the appointment order No: AET-VCEW/App-Order/2022/199 dated : 26.09.2022, a basic salary of Rs.21,600/- in the pay scale of Rs.15600-39100 with AGP Rs.6000/- is fixed to Mrs.C.Rithika, M.E., from the date of joining as Assistant Professor in Electronics and Communication Engineering Department, Vivekanandha College of Engineering for women (Autonomous).

The gross salary will be Rs.21,600/- (Rupees Twenty one thousand and six hundred only) per month.

(Prof.Dr.M.Karunanithi)  
Chairman & Secretary

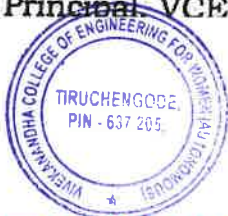
To

Mrs.C.Rithika, M.E.,  
32/50B, Melkadu,  
Perumapalayampudhur,  
Kumarapalayam,  
Namakkal(Dt) - 638 183.

2/2

Copy to:

1. The Executive Director
2. The Chief Executive
3. The Principal VCEW



PRINCIPAL,  
Vivekanandha College of Engineering  
for Women, (Autonomous)  
Tiruchengode (Tk.) Namakkal (Dt.)  
Tamilnadu - 637 205.